



HR Solutions for Public Sector

Engage | Simplify | Execute

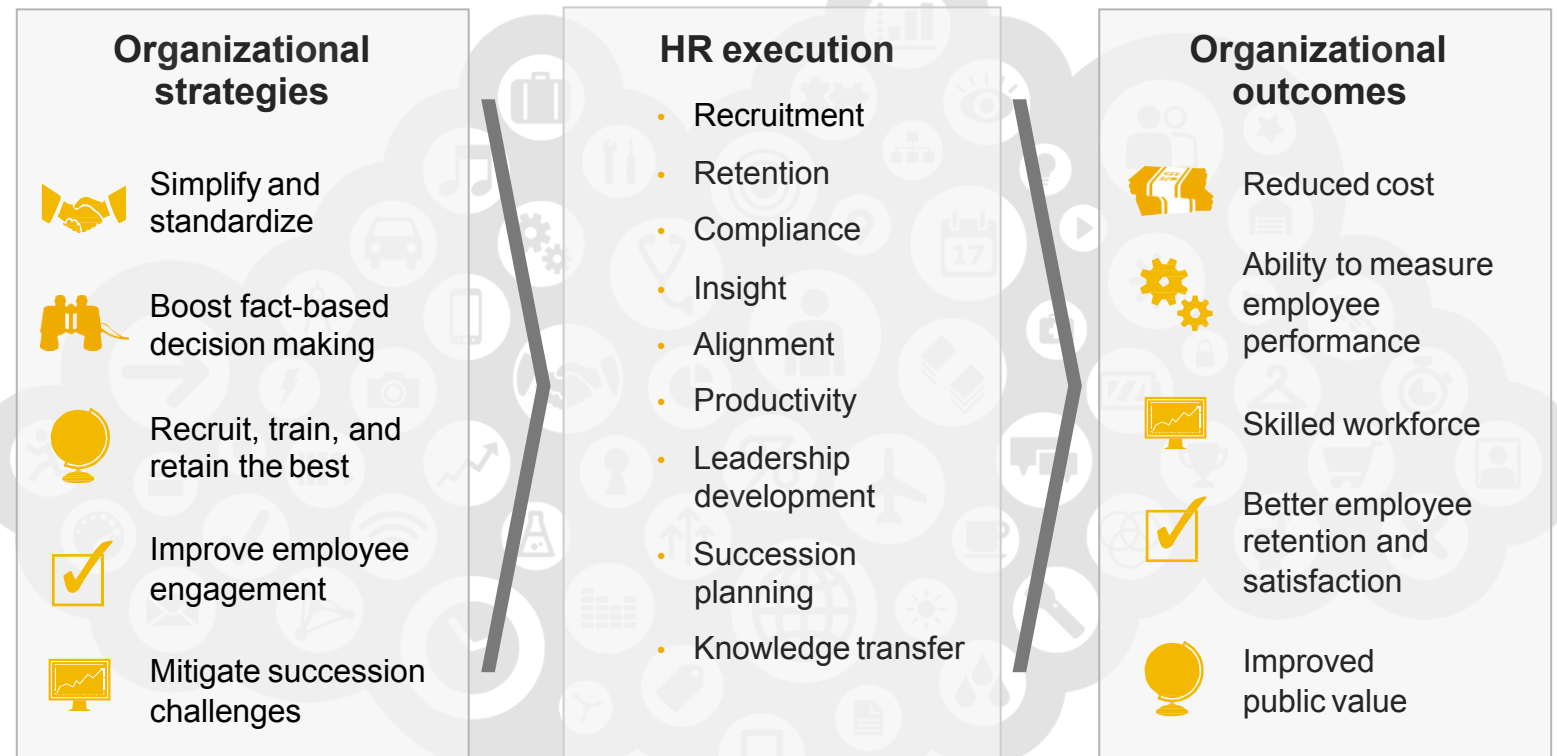
SAP® solutions help human resources organizations simplify processes to improve performance and capitalize on untapped opportunities, using state-of-the-art HR technology to exceed objectives.

With SAP solutions, public sector organizations can:

- **Simplify** and standardize HR processes to help drive efficiency, compliance, and performance
- **Innovate** with a combination of key HR enablers, such as tailored learning to help maximize employee engagement
- **Attract, select, develop, and retain** the right people with the right skills for the right job
- **Harness the power of social collaboration** to help your employees connect and share knowledge

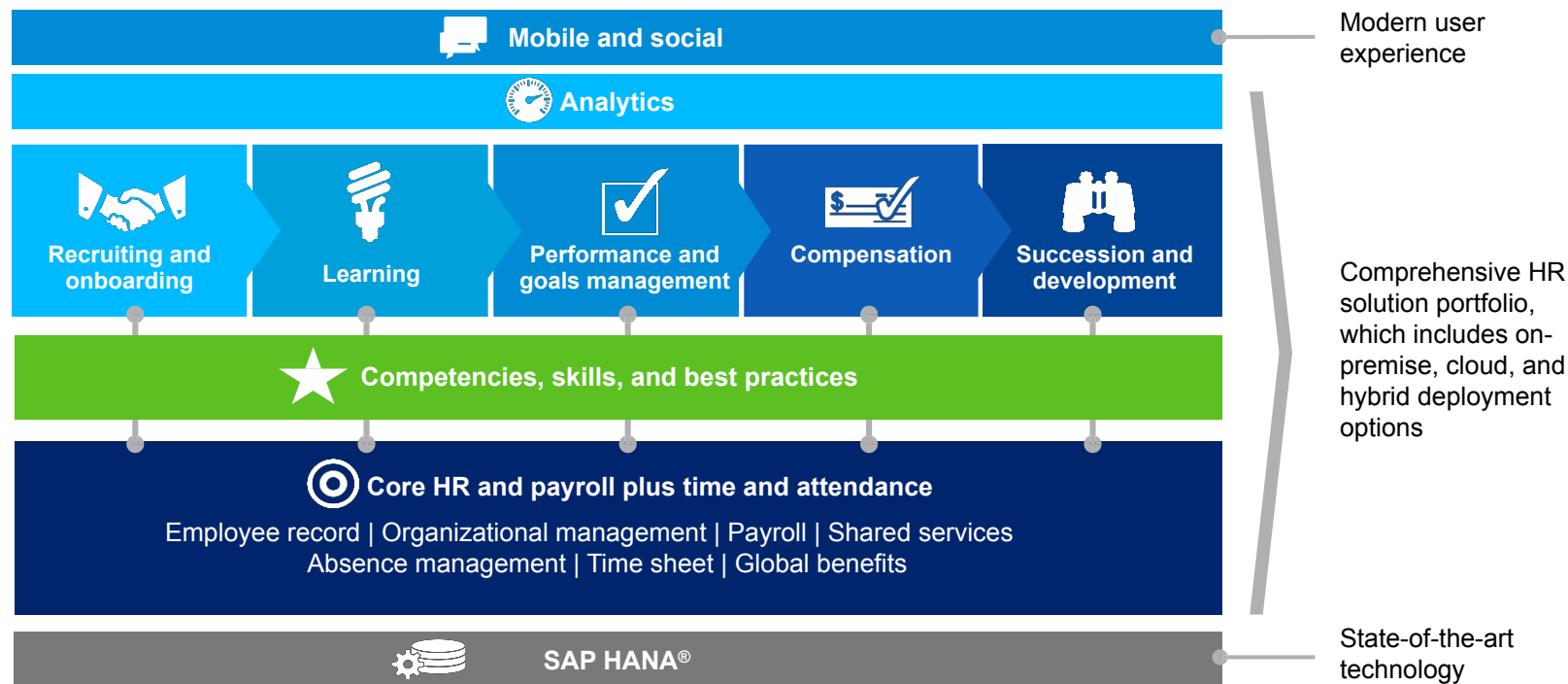
SAP SuccessFactors 

Operational and performance priorities for HR organizations in the public sector

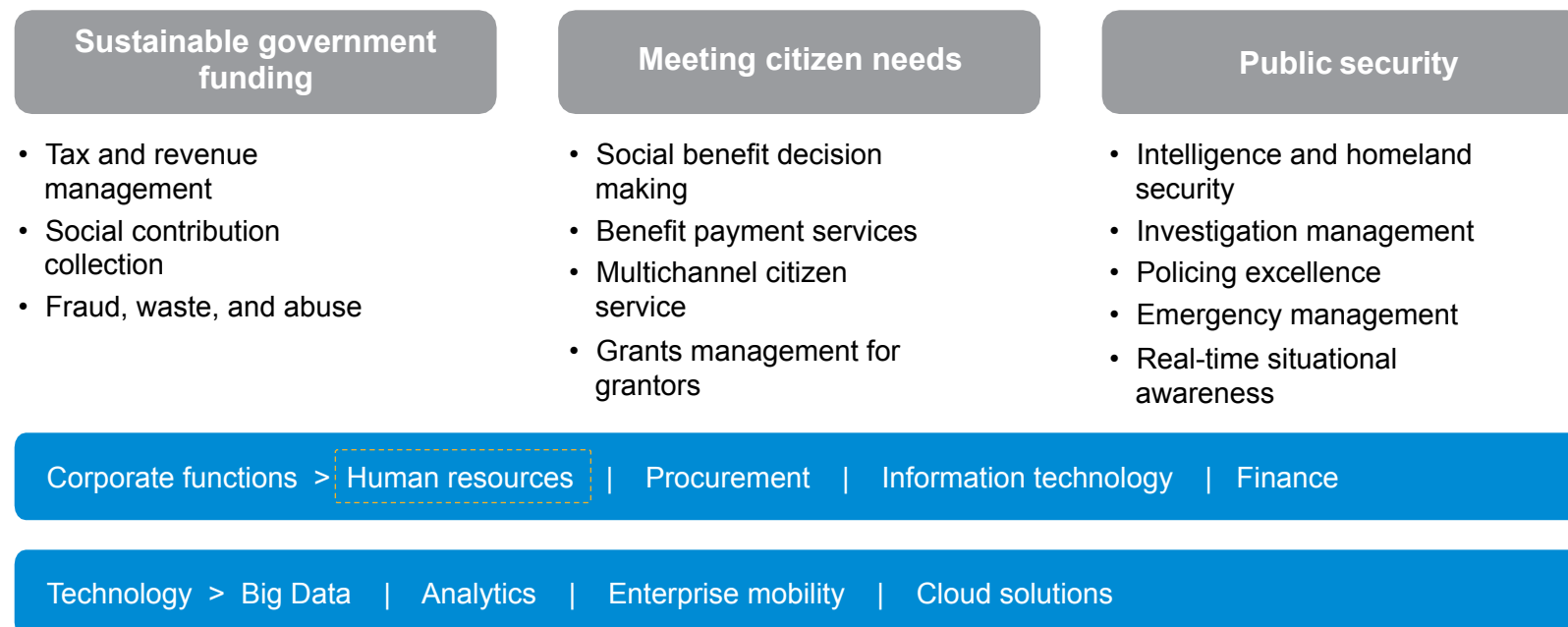


- Use data to align your HR strategies with your organizational strategies and drive fact-based business decisions.
- Leverage end-to-end recruiting, marketing, and onboarding to recruit, select, and develop your new hires into engaged, empowered, and productive employees.
- Start anywhere and go everywhere by leveraging cloud-based HR applications to solve immediate business issues – without having to replace your entire HR system.
- Standardize, simplify, and continually improve your HR processes and service delivery with core HR and payroll solutions.

Human capital management solutions from SAP SuccessFactors



Industry value map for public sector



Proof points

>4,000 organizations and >27 million employees in 177 countries use SuccessFactors® solutions.¹

SAP has been supporting best-run HR departments for **over 28 years**.

SuccessFactors has been supporting HR departments for **over 13 years as a leader in talent management suites and software**.^{2,3}

Sources:

- SAP customer database.
- "Magic Quadrant for Talent Management Suites," Gartner, June 2014, and "IDC MarketScape: Worldwide Integrated Talent Management 2013 Vendor Analysis," IDC, August 2013.
- "The Forrester Wave™: SaaS HR Management Systems Q4 2014," Forrester Research, October 1, 2014.

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Resources

Web resources

SAP.com

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SAP Solution Explorer site

sap.com/solutionexplorer

SAP Value Lifecycle Manager site

valuemanagement.sap.com

Social media



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