



# First Baptist Church

Lara Freeburg, Lead Pastor

*Whatever You Do, Do All to the Glory of God*

## FIRST BAPTIST CHURCH MIDLAND, MICHIGAN

*We are a Church partnering with God by intentionally building the Kingdom of God, through abiding in Christ, discerning God's will and discipling others in the power of the Holy Spirit.*

### **JOB DESCRIPTION – MUSIC MINISTER**

**Position Summary:** The Music Minister of First Baptist Church exists to assist pastoral staff in leading meaningful worship each week and provide ministry outlets for those interested in music. These ministries help children, youth and adults grow in their musical abilities through praising God. The FBC of Midland, Michigan Music Ministry desires to help all, including those to whom we minister, grow in spiritual maturity, and provide mission and ministry opportunities for every age group.

#### **Requirements:**

- Trained in music theory with ability to teach and train others musically
- Musically gifted and trained to use voice and instrumentation in leading worship service
- Have a passion for worship and a vibrant prayer life and personal Bible time walking with the Lord

#### **Expectations:**

- Proficient in a keyboarding instrument
- Facilitates and works in a collegial style with staff
- Commits to ongoing continuing education
- Possess exceptional skills as a musician and as a director of musicians
- Creates meaningful music programs that foster spiritual growth in the congregation
- Possess creative programming skills
- Welcomes and accepts persons with diverse theological beliefs – “soul freedom”
- Compatible with the direction and vision of the congregation
- Follows a model of Christian living, as shared in 1 Timothy 3, that people in the church and community can identify and respect
- Commits to the American Baptist Churches Covenant and Code of Ethics (Appendix 1)

**Responsibilities:**

- Provides opportunities for congregants of all ages to actively participate in music through the leadership of ensembles which include: Chancel Choir & Chancel Bells, Children's Choir, and special music.
- Collaborates with pastoral staff to plan for the desired direction of worship service which is supported through music
- Purchases music and maintains the music library
- Coordinates special music events
- Attends weekly staff meetings
- Leads congregational corporate worship through meaningful music
- Mentors congregants in music ministry

**Financial:**

- Adheres to positional assigned budget
- Assists in controlling expenses of First Baptist Church

**Staff Member:**

- Effectively partners with Pastoral Staff, Office Personnel, Organist, Praise and Worship Leader, and other key leadership personnel to carry out the vision, mission and core values of First Baptist Church of Midland, Michigan
- Observes and upholds ordinances, Bylaws, and policies and procedures adopted by First Baptist Church of Midland, Michigan
- Cooperates with associational, state and denominational leaders in matters of mutual interest and concern
- Cooperates with other local churches in appropriate ecumenical efforts

**Revised 7/6/18**