



GILROY
PRESBYTERIAN
CHURCH

2021 Report

...we rejoice in hope of the glory of
God. Not only that, but we rejoice
in our sufferings, knowing that
suffering produces endurance, and
endurance produces character, and
character produces hope, and hope
does not put us to shame, because
God's love has been poured into
our hearts through the Holy Spirit
who has been given to us.

Romans 5:2-5 ESV

REJOICING IN *HOPE*

January 17, 2021



Wow, 2020 was quite a year! Twelve months ago, I had no clue what a ZOOM call was, my kids went to school, my wife went to work and I got to see all of you every Sunday at church! But when the pandemic hit in March, our community of believers and all of our lives were turned upside down. Now, my kids attend school at home, my wife works from home, and I talk to a camera every Sunday instead of getting to talk to all of you! Through a pandemic, protests, and an election year, 2020 brought new challenges, changes and creative solutions. Yet, we have continued to trust in God and lean not on our own understanding.

As I look back at this year, I am so grateful for the plans that God had put in place for our church. At the end of 2019, our church was well on its way to paying for new roofs and had (through a generous gift) filled our reserve account. Little did we know that with these resources, God had set us up to finish fundraising for our roofs (over \$145,000), improve our internet, network our entire church campus and start our new broadcasting ministry in 2020.

This year, more than any other in recent history, our community has needed our help. Through our congregation's commitment to service at the Lord's Table, St. Joseph's, Rebekah's Children's Center and the Compassion Center, we continued to help feed, clothe, and house many of our community's most vulnerable. Though it was tough for us to serve in person this year, our Deacon's did a wonderful job of caring for others, our elderly, our shut-ins, and those who just needed relationships during this time of loneliness. Not only our Deacons, but many of you reached out to others with tangible proof of the love of Christ through phone calls, letters and drop offs at neighbors, friends and even strangers' doors.





Though physically we could not go on Mission trips this year, still through your generosity our Missions Committee was able to direct almost \$19,000 to many local and international ministries including Advent Ministries in Morgan Hill, Autumn Buzzell, in Ghana at City of Refuge Ministries, and continued support to our friends in the community of Yorito, Honduras. Again, God provided resources during a year when many of us couldn't even visit each other.

As I reflect on 2020, I can't help but see a challenging year that God has used to set us up for some big opportunities in this next year. As we look forward to 2021, please commit to being in prayer with me, that our church would be ready to engage with God's call for us in our community and beyond.

With the love of God,

Pastor Trevor Van Laar

GPC Session Members

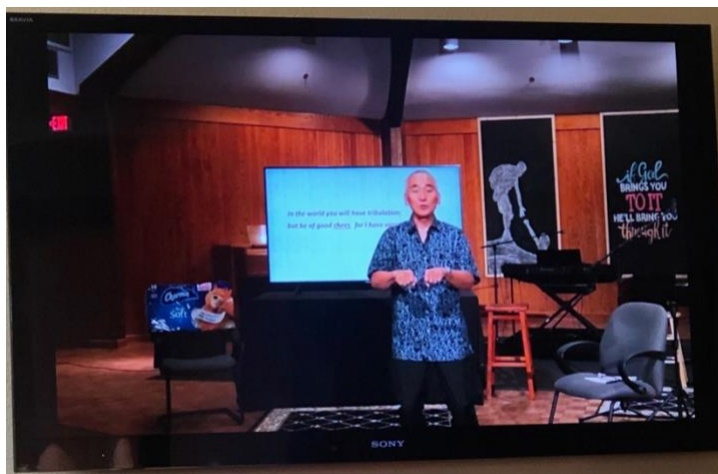
Gary George, Trica Herz, John Hunsperger,
Edwin Njinimbam, Chris Okoronkwo,
Gene Sakahara, Cathy Silva



GROWING IN ENDURANCE

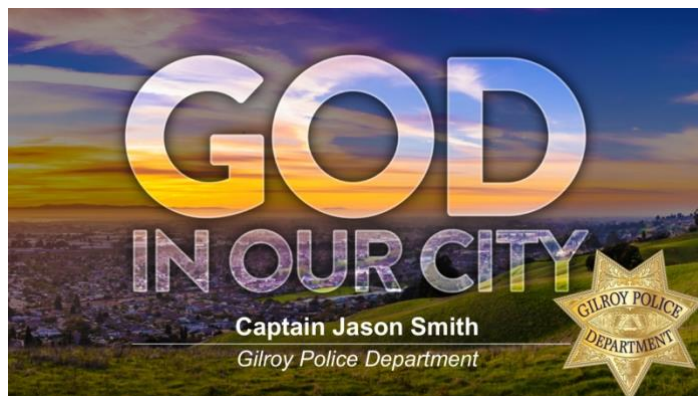
Sunday Morning Services

In 2020, while many of us were not able to be in the sanctuary, God was present as over 52 Sunday mornings, Reggie, Christian and Wendy led us in almost **100 different songs of praise**. Together, we learned from **11 unique Bible-based sermon series** and enjoyed guest teaching from Randy Fujishin.



Christmas Eve Pageant

Thank you once again to Tami Espinosa for organizing our kids and producing a wonderful Christmas Pageant. Many thanks to the dedicated volunteers who put together the wonderful pageant you saw on Christmas Eve!



Kids Ministry

This year, as we said a tearful goodbye to Kayt Anderson, we transitioned to the leadership of two of her protégé's, Jenna Fortino and Mackenzie Van Laar. I can't say enough about how proud I am of these young adults and the leadership they have continued to provide. Katie Woodford joined the Kid's program, and together the team provided unique solutions through ZOOM and in person meetings for our kids during a pandemic!



Youth Ministry

This August, after five plus years of youth ministry, we said good bye to Josh Ferreira and his family and wished them well as they left for southern California. Quick to step up to fill in the gap was Gena Gonzalez, Cathy Silva and Cynthia Van Laar.



Amplify

Amplify, our high-school program (which meets on Sunday evenings), rolled with the punches that the year offered. The high school students were instrumental in preparing flowers, treat bags and Halloween goodies that were delivered to members of the congregation throughout the pandemic. The students explored topics of Empathy and Gratitude and focused on Romans 12:9-16 amongst the time playing games and enjoying cooking pancakes and other snacks.

JAM

This year JAM looked a bit different. At the beginning of the pandemic, JAM transitioned from weekly in person session to Zoom meetings. Students participated in scavenger hunts, Jeopardy and Instagram check-ins all from the comfort of their homes. It felt good to reconnect with students in person August- November. JAM Ball, team relays and Heads Up brought laughter and joy back to the JAM room.



God in Our City

GPC continued to make an impact on our community through a variety of local mission projects. Saint Joseph's Family Center received 75 hygiene kits. The Children's Ministry collected hundreds of pairs of socks that were donated to Saint Joseph's. The church provided Christmas gifts to support a family through the Compassion Center and Angel Tree kids. GPC generously donated toys to support Rebekah Children's Services Annual Toy Drive. As this year began, the giving continues through "One Warm Coat Drive."



Porch Drop Deliveries

One way that the church connected and continued to reach out to the community this year was through a variety of special deliveries. Flowers, cookies, baskets of school supplies, Halloween treats and a Christmas Eve bags let people know they were loved and missed at GPC.



GILROY PRESBYTERIAN CHURCH
Congregational Meeting Agenda
January 17, 2021 11:00 am on ZOOM

Session Members:

Gary George, Tricia Herz, John Hunsperger, Chris Okoronkwo, Edwin Njinimbam, Gene Sakahara,
Cathy Silva, Trevor Van Laar (Moderator) Chuck Moresco (Clerk of Session)

Excused/Absent:

Guests: Congregation

Agenda:

Call to Order and Prayer: Pastor Trevor Van Laar

1. Presentation of incoming Session members and vote:

Gary George
Gene Sakahara
Chris Okoronkwo

2. Presentation of incoming Deacons and vote:

Mickey Bauer
Mary Henry
Mark McPherson

3. Presentation of incoming Nomination Committee members and vote:

Ken McDonald
Edie Elder
MaeLynn Craig

4. Presentation of 2021 Budget (previously approved by Session) and questions
Finance Team (Finance Team: Ben C., Gary G., Cathy S., Trevor VL)

5. Presentation and review of Pastor's Terms of Call and vote:

Personnel Chair, Gene Sakahara & Personnel Team
Vote on Pastor's Terms of Call – Personnel Chair, Gene Sakahara

Adjourn with Prayer: Pastor Trevor Van Laar

	A	B	R	S
1	GPC 2021 Budget / 2020 Yr-End Actuals			
2			2021	2020
3	ACCT	ACCOUNTS	Budgeted	YR END
4	NUMBER		Total	FINAL
5		Beginning Cash Balance	36,016.90	
6		INCOME		
7	4000	General Fund - Tithes & Offerings	400,000.00	421,084.03
27		TOTAL INCOME	412,000.00	459,121.70
28				
29		EXPENSES		
30		Reserve Expense		
31			10,000.00	9,000.00
32		General Administration		
56		Total Administration Expense	58,075.00	77,460.85
58		Facilities		
81		Total Facilities Expense	57,400.00	61,507.49
83		Ministry Expense		
105		Total Ministry Expense	9,320.00	11,473.63
107		Missions		
111		Total Mission Expense	26,150.00	18,805.00
113		Personnel Expenses		
135		Total Personnel Expense	250,793.75	231,301.02
137		Worship		
153		Total Worship Expense	48,700.00	46,266.13
155		Broadcast Ministry		
159		Total Broadcast Ministry	13,400.00	2,950.00
160				
161		Total Expense	473,838.75	449,764.12
162		Net Income(Loss)	(25,821.85)	9,357.58
163				
164		Cash available at month end	As of 12/31/20	
165				
166		Heritage Bank Checking	36,016.90	
167		Heritage Bank Savings - Reserve	94,713.10	
168				
169		Amount in Restricted Funds	50,423.03	



Gilroy Presbyterian Church

Personnel & Finance Committees
Session

6000 Miller Avenue

Gilroy, California 95020
Telephone: (408) 842-3000

Trevor Van Laar

Terms of Call

Effective Salary Items	2021	
Salary (note: contingency*)	40,000	
Housing Allowance (or fair rental value of manse)	60,000	
Utilities Allowance	0	
Tax-Deferred Retirement Savings or Annuity (IRA or 403b)	0	
Social Security Reimbursement above 50% of FICA	0	
Other Non-Accountable Allowances:		
Total Effective Salary	\$100,000	

Total Pension Dues	\$37,000	

Note: In 2021, Medical Coverage is 27% of effective salary, up to a maximum effective salary of \$124,000. Pension is 8.5%, Death and Disability is 1% of effective salary up to a maximum effective salary of \$255,000. Temporary Disability Plan dues are at .5 percent. More info and dues calculator can be found at <http://www.pensions.org/calc/dues#results>.

2020 Minimum Terms of Call for San Jose Presbytery (Santa Clara Co.- \$110,600 for Housing & Salary) can be found at <https://sanjosepby.org/wp-content/uploads/2020/09/Call-to-Presbytery-September-19-2020.pdf> page 43.

Church Reimbursable Allowances	2021	
Travel	\$1,500	
Study Allowance	\$2,000	
Social Security Reimbursement up to 50% of FICA		
Professional Expense Allowance	\$1,500	
Other Accountable Allowance		
Total Church Reimbursable Allowances	\$6,000	

TOTAL OF EFFECTIVE SALARY+PENSION+ALLOWANCES	\$143,000	
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***Salary Contingency: 2021 Terms of Call \$5000 effective January 1, 2021 and \$5000 effective December 1, 2021.**

Study Leave: Two weeks per year

Vacation: One month per year (30 calendar days)

Date of Congregational Approval of Terms of Call January 7, 2021