



GILROY
PRESBYTERIAN
CHURCH

2022 Report

Have you never **heard**?
Have you never **understood**?
The **LORD** is the everlasting **God**,
the **Creator** of all the earth.
He **never grows weak** or weary.
No one can measure the depths of his
understanding.
He gives **power to the weak**
and **strength to the powerless**.
Even youths will become weak and tired,
and **young men will fall** in exhaustion.
But **those who trust in the LORD** will
find new strength.
They will soar high on wings like eagles.
They will run and not grow weary.
They will walk and not faint.

Isaiah 40:28–31_{NLT}

TRUSTING IN GOD

January 29, 2022



Now I want you to know, brothers and sisters, that what has happened to me has actually served to advance the gospel.

Philippians 1:12

Whew! 2021 is done and in the books, and year 2 of the pandemic is over! I look forward to someday telling my grandkids all about how we survived this time. With that being said, I also look forward to telling them of God's faithfulness to us during another difficult year!

Twelve months ago, I think we all thought the Pandemic would be over and our Church would be back to operating as usual. But... it's definitely not. We've continued to weather changing rules and regulations, waves of infections, ZOOM sessions, and wearing masks! I haven't seen some of your smiles for more than a year!

All that being said, we've had a great year here at Gilroy Presbyterian Church! Thank you for your humble service and continued generous and sacrificial giving that enabled us to be faithful to our mission of sharing the gospel with community and beyond, even in the midst of a season of pandemic and uncertainty. Many thanks to all of our members and volunteers who have continued to support our kids, youth, adults this year.

I continue to be impressed and amazed at our Sunday morning worship team! Their level of commitment and love of Jesus has continued to shine through whether you've been worshipping with us at church or at home.



Thank you to our Deacons who faithfully serve our church and community last year in new and unique ways! Despite not being able to visit people early last year, the Deacons did not let that stop them from springing into action and coordinated care packages for college students that arrived by Valentine's Day. Many students who were planning to attend school in the fall of 2020 didn't start until January of 2021, so the timing was perfect! Thanks to Nancy Coates for coordinating that project! Thanks again to the Deacons who helped to feed our Day Camp attendees and their parents in June! It was especially wonderful to celebrate as the Deacons were able to hand out 3 silver spoons to newly baptized children in 2021.



Our Missions team continued to work hard this year as well to support, donate and distribute almost \$30,000 of goods and supplies to our ministry partners locally as well as internationally!

During this time of international crisis, it was humbling to see our church engage with the Immanuel House in San Jose. Our churches contributions of bedding, hygiene supplies and monetary gifts have greatly aided many Afghani refugees during their transition to life in the U.S.



Also on the international front, thanks so much to Janet, Ken and Patrick for traveling to Ghana to teach, work and assist in the installation of solar panels. The blessings of that trip

experienced by both the community in Ghana and with our team cannot be overstated! If you're interested in going with this team next time, reach out to the Missions team. Plans are already being made for a return trip.



In a year of many natural disasters, our church's donations had an incredible reach as help was sent to the following places; Zephyr Point Conference Center, a Presbyterian operated conference center on Lake Tahoe, received monetary gift to help mitigate their forced shutting down during a summer wild fire, monetary relief provided to Haiti following a damaging earthquake, and monetary assistance was also sent to Honduras, earmarked for roof reconstruction of hurricane damaged homes. Lastly, funds were also sent to Cameroon to aid a church and its community during civil war strife.



Our kids and youth ministries continued having a blast! On Sunday evenings, Amplify, our high-school program, was committed to spending time and developing friendships with each other during the pandemic. The students explored Romans 12:2, "Do not conform to the pattern of this world, but be transformed by the renewing of your mind," as they went through Jennie Allen's book, Get Out of Your Head. They continued to be a competitive group playing games like Hungry Hungry Hippo, JAM Ball and Heads Up. Snacks and making pancakes or hot chocolate were always a big hit.



This year JAM began to meet mid-week in the youth room once again. Middle school students built relationships with each other by doing team building activities, playing foosball and sharing prayer requests. Discussion for the group included; drawing near to God (James 4:8-10) and Proverbs 17:17, "A friend loves at all times." Games like Four Square, Water Balloon Volleyball, Uno and Spud brought laughter and joy back to the JAM room. On Sunday morning, Joe Green led Sunday School for the middle school students.

JAM and Amplify combined groups for special events, creating JAMPLIFY. During the summer, students enjoyed a variety of gatherings such as a s'more night, pool party, Mora Paint Night and laser tag. The high school and middle school students showed up in costumes for some pumpkin fun and volunteered at our Fall Carnival. In December, they sang carols at the Cookies Cocoa and Carols and enjoyed an evening at Christmas in the Park.

Finally, one last thing I have to mention in this report of 2021, is my gratitude for all those who helped to prepare our campus for our community's largest event of the year, the Garlic Festival! It really was so much fun to serve alongside of you as we pruned, raked, blew, washed, and so much more preparing for our guests. Then to see so many of you volunteering at our community's signature event was even better. Thank you all for so graciously inviting and hosting our community!

All in all, 2021 was a great year! Thanks so much to all of you who continued to support all of our projects and programs at Gilroy Presbyterian Church.



With the love of God,
Pastor Trevor Van Laar

GPC Session Members

Gary George, Trica Herz, John Hunsperger,
Edwin Njinimbam, Chris Okoronkwo,
Gene Sakahara, Cathy Silva

**GILROY PRESBYTERIAN CHURCH
Congregational Meeting Agenda
January 30, 2022 11:00 am**

Session Members:

Gary George, Tricia Herz, John Hunsperger, Chris Okoronkwo, Edwin Njinimbam, Gene Sakahara, Cathy Silva, Trevor Van Laar (Moderator) Chuck Moresco (Clerk of Session)

Excused/Absent:

Guests: Congregation

Agenda:

Call to Order and Prayer: Pastor Trevor Van Laar

1. Presentation of incoming Session members and vote:

Edie Elder
Ben Chan

2. Presentation of incoming Deacons and vote:

Sarah Burke
Brian Martini

3. Presentation of incoming Nomination Committee members and vote:

Cynthia Van Laar
Gena Gonzalez

4. Presentation of 2022 Budget (previously approved by Session) and questions
Finance Team (Finance Team: Ben C., Gary G., Cathy S., Trevor VL)

5. Presentation and review of Pastor's Terms of Call and vote:

Personnel Chair, Gene Sakahara & Personnel Team
Vote on Pastor's Terms of Call – Personnel Chair, Gene Sakahara

Adjourn with Prayer: Pastor Trevor Van Laar

GPC 2022 Budget -2021, 2020, 2019, 2018Actuals			2021	2020	2019	2018
ACCT NUMBER	ACCOUNTS Budget vs. Actual	2022 BUDGETED TOTAL	YR END FINAL	YR END FINAL	YR END FINAL	YR END FINAL
	INCOME					
4000	General Fund - Tithes & Offerings	410,000.00	401,845.37	421,084.03	411,353.91	406,788.60
	Total Other Income	17,500.00	40,835.54	20,843.33	17,754.66	30,298.48
	TOTAL INCOME	442,210.00	457,476.44	459,121.70	473,297.34	476,330.58
	EXPENSES					
	Reserve Expense	10,000.00	9,911.34	9,000.00	14,435.29	0.00
5400	General Administration					
	Total Administration Expense	49,300.00	60,602.58	77,460.85	26,310.04	58,987.65
5600	Facilities					
	Total Facilities Expense	62,000.00	71,001.12	61,507.49	60,795.24	60,274.06
5700	Ministry Expense					
	Total Ministry Expense	11,610.00	26,693.62	11,473.63	34,101.65	44,523.88
5800	Missions = 7% of General Tithe and Offering Income					
	Total Mission Expense	28,950.00	29,065.00	18,805.00	25,551.26	18,969.48
5900	Personnel Expenses					
	Total Personnel Expense	239,035.00	201,403.78	231,301.02	290,802.09	259,110.23
6000	Worship					
	Total Worship Expense	58,800.00	57,384.72	49,216.13	58,885.04	62,611.08
	Total Expense	459,695.00	449,159.71	458,764.12	510,880.61	504,476.38
	Total Net Income / (Loss)	(17,485.00)	8,316.73	357.58	(37,583.27)	(28,145.80)
	Supplement from Savings	10,000.00				
	2022 Budgeted Net Income (Loss)	(\$7,485.00)				
	Cash available at month end	As of 1/20/22	As of 12/31/21	As of 12/31/20		
	Heritage Bank Checking	52,775.04	23,417.00	53,726.78		
	Heritage Bank Savings - Reserve	152,302.00	151,872.00	94,711.50		
	Amount in Designated Funds	50,423.03	50,423.03	48,313.03		



Gilroy Presbyterian Church 2022 TERMS OF CALL

2022 EFFECTIVE SALARY	2022 MINIMUM TERMS OF CALL	2022 MINIMUM TERMS ALL @ 0.7
Salary (based on SJ Presbytery Minimum Terms of Call (MTC) 2022) (https://sanjosepby.org/wp-content/2021/11/Call-to-Presbytery-November-20-2021-v2.pdf) (\$102,500 + SSI COLA of 5.9%) = 108,550 Base Salary and Housing for 2022	48,550	16,000
Housing Allowance (or fair rental value of manse) (NOT TAXABLE)	60,000	60,000
Utilities Allowance	0	0
Tax-Deferred Retirement Savings or Annuity (IRA or 403b)	0	0
Other Non-Accountable Allowances:	0	0
TOTAL EFFECTIVE SALARY (based on SJ Presbytery MTC)	108,550	76,000
Total Pension / Health Dues = 37% of Total Salary	40,164	28,120
TOTAL EFFECTIVE SALARY AND DUES	148,714	104,120

PAYROLL TAXES		
TAXABLE SALARY (Salary + Pension/Health Dues – Housing Allowance)	88,714	44,120
TOTAL PAYROLL TAXES (approximately 7.5% OF TAXABLE SALARY) =	6,654	3,309

Note: In 2021, Medical Coverage is 27% of effective salary, up to a maximum effective salary of \$124,000. Pension is 8.5%, Death and Disability is 1% of effective salary up to a maximum effective salary of \$255,000. Temporary Disability Plan dues are at .05 percent. More info and dues calculator can be found at www.pensions.org.

REIMBURSEABLE ALLOWANCES		
Travel	1,500	1,500
Study Allowance	2,000	2,000
Social Security Reimbursement up to 50% of FICA	0	0
Professional Expense Allowance	1,500	1,500
Other Accountable Allowance	0	0
TOTAL REIMBURSEABLE ALLOWANCES	5,000	5,000

EFFECTIVE SALARY AND DUES	148,714	104,120
PAYROLL TAXES	6,654	3,309
REIMBURSEABLE ALLOWANCES	5,000	5,000
TOTAL 2022 TERMS OF CALL	160,368	112,429

(Approximate Total Difference) \$160,368 - \$112,429 = \$47,939

Study Leave: Two weeks per year

Vacation: One month per year (30 calendar days)

Date of Congregational Approval of Terms of Call January 30, 2022