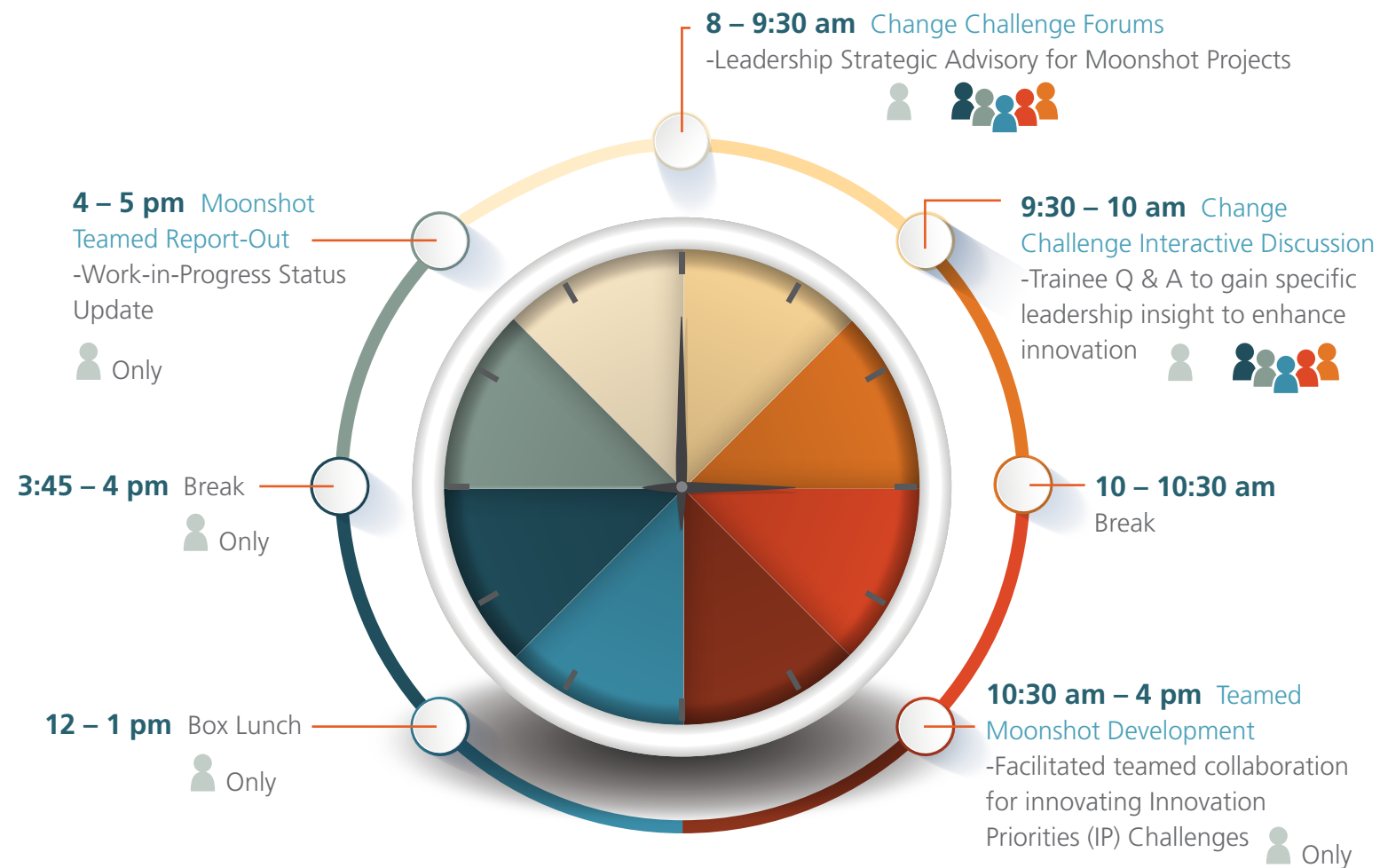


COHORT SCHEDULE

INNOVATION LAB TRAINING SCHEDULE: August 16, September 13, October 11, November 8, 2018



TUE-WED-THUR: Cal-IPGCA LMS Experiential Learning
-Real-Time application of GovOps-CalHR Leadership Values
5-Minute Training Video + Follow-up Quiz

24-7: Online KollaborNation Community Platform
-Offsite Moonshot Development – Discussion Forums

LEGEND
 Full-Time Trainee
 Part-Time Work-Based Trainee

INNOVATION LAB TRAINING SCHEDULE: August 9 & December 6, 2018

August 9 8 am – 5 pm Pre-Launch Flight Training
 8 am - 3:30 pm: Providing an A-Z "Flight Plan" for Cal-IPGCA 2018 Cohort
 3:30 pm – 5 pm: Trainee Speed Networking with Cal-IPGCA Program Leadership

December 6 8 am – 5 pm Day of Innovation
 8 am - 3:30 pm: Teamed Moonshot Project Outcomes - Innovationist Presentations
 3:30 pm – 5 pm: Cal-IPGCA Graduation Ceremony

Cal-IPGCA Applied Training Opportunities – Applied Skills Learned – Deliverables

Meets the State of California's biennial leadership training requirements. (GC 19995.4. – Effective July 1, 2016)

Designed for: Line staff who are rising stars with management potential | First line supervisors | Middle managers executives

	\$2850 FULL-TIME TRAINEE	\$495 PART-TIME: WORK-BASED TRAINEE
	62 Professional Training Hours (PTH)	38 Professional Training Hours (PTH)
	Hours	Hours
May 10: Pre-Launch Flight Training	8	8
May 17: Flight Path Innovation Training - 8 Step	8	2
June 14: Flight Path Innovation Training	8	2
July 12: Flight Path Innovation Training	8	2
August 9: Flight Path Innovation Training	8	2
September 13: Day of Innovation - Graduation	8	8
Day of Innovation Project Presentation	√	N/A
Day of Innovation – Innovationist Presentation	√	N/A
Experiential Learning LMS Training	14	14
Completion Certificate	√	√
*Teamed Moonshot Innovation Playbook	√	√
*Individual Playbook - Experiential LMS Training: 30 – 220+ Page Individualized Playbook based on trainee's participation	62 PTH	38 PTH
Optional Add-on USC 360 Performance Evaluation + Executive Coaching Cost: \$550 (Additional) Value: \$1100		N/A
Qualification for Subsequent Facilitation Program: Open to Six Full-Time Trainee Graduates	√	NA
One on One Meetings with Key Leadership	√	N/A
Solo and Teamed Presentations to Key State Leadership	√	N/A
Free Membership in the Cal-IPGCA Alumni Association -Opportunity to serve as an Alumni Association Officer	√	√

Applied Skills Learned: Real Time Leadership and Innovation | Public Speaking | Team Building | Cross-department Collaboration | Cross-department Innovation Project Development | Innovation Process Life-Cycle

Deliverables: Cohort-wide Individual Playbooks (representing full-time trainees) | 6 Innovation Projects based on 6 Enterprise-wide Innovation Priorities | Cohort Enterprise Innovation Playbook