

Launching the Cal-IPGCA Alumni Association!

Background: ORA Systems, Inc., along with three executive sponsors – California Government Operations Agency (GovOps), the Department of General Services (DGS) and the Asian Pacific State Employees Association (APSEA) – continue to surpass their goal to enrich the lives of state employees. The California Innovation Playbook for Government Change Agents (Cal-IPGCA) supports transformation and develops collective and individual leadership potential throughout the five-month cohort experience.

The inception of Cal-IPGCA began in 2012 under a different banner known as the Navigating Leadership Program (NLP). However, the goal is the same, which is to generate a real-time understanding and intrapreneurship through leadership, innovation, and creativity. The established framework allows trainees to expand their leadership capacity to create moonshots for enterprise-wide challenges facing state agencies. The final cohort projects introduce a solution to an enterprise challenge facing state organizations. The outcomes and moonshots from the cohort teams provide a roadmap for future cohorts.

Formation: The 2017 Cal-IPGCA cohort was extremely inspired by their access, and interaction with various leaders throughout the state. The dynamic style of collaboration experienced throughout the five-month training impressed upon them that change is possible within state government. Therefore, collectively they voted to create a Cal-IPGCA Alumni Association.

The Alumni Association is a formal group lead by a President, Vice President, Secretary, and Communications Officer. The Association will have Bylaws, and a Mission, Vision and Values statement. The scope of activities will include continuous work with the Executive Sponsors, the Board of Advisors, and Cal-IPGCA cohorts. The Association will have six meetings that will be scheduled 10-days after the cohort's in-class eight-hour training sessions.

What to expect? The Cal-IPGCA Alumni Association will have an on-going leadership presence in the 2018 Cohort. The Alumni Association provides leadership opportunities for Cal-IPGCA graduates to continue his or her participation through opportunities to mentor, and to communicate with the current cohorts through online resources found in KollaborNation. Additionally, there will be networking opportunities, in-person meetings, and follow-up with cohort graduates to provide useful information for those future leaders who seek the advice of members to support their efforts throughout the cohort.

Part-time trainees from 2017 and past Alumni members are encouraged to participate in the Cal-IPGCA Alumni Association.