

CAL-IPGCA FACILITATION ASSISTANT

Cal-IPGCA Facilitation Assistant

We know that facilitation is more than a practice—it’s a solution. Facilitation soft skills are essential to the success of individuals, teams, customer relationships, and the delivery of constituent services—these skills truly represent an enterprise-wide need! Cal-IPGCA facilitation instruction sets itself apart from other training, as training is conducted in tandem with the Cal-IPGCA Program. We live in a real-time world where change is a constant. We train facilitators (and the trainees they oversee) to thrive in this environment at the forefront of change and innovation in government

\$2850

Note:
A prerequisite for acceptance as a candidate is the completion of Cal-IPGCA Cohort 2017.

Elite

- Accepts and trains only 6-candidates annually

Distinctive

- Facilitation Assistants work hand-in-hand and are mentored by our trained Cal-IPGCA facilitators.

Applied – Real-Time

- Skills learned in the 12 hour intensive pre-training environment are then honed across a 5-month classroom and work-based leadership and innovation program – The California Innovation Playbook for Government Change Agents (Cal-IPGCA)

Sponsored

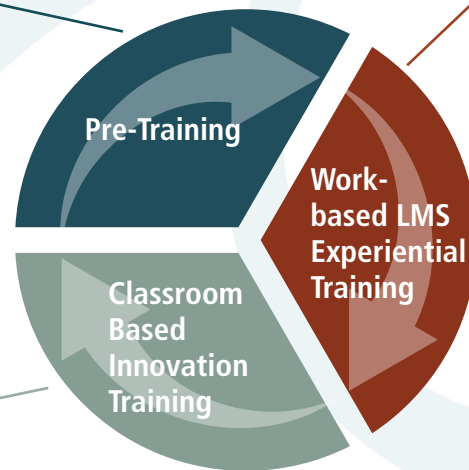
- Cal-IPGCA under the Executive Sponsorship of the Government Operations Agency, the Department of General Services and the Franchise Tax Board.

Hybrid

- Unlike other facilitation training, Cal-IPGCA Facilitation Training is a hybrid in that 85% of this 80-hour training program is carried out in applied manner in tandem with the Cal-IPGCA 5-Month Training Series. (We prioritize on-the-job training!)

Cal-IPGCA Facilitation Pre-Training: Adaptive (Hybrid) Facilitation Training

- 8 Components
- 12 Hours
- [Pre-Training Outline](#): “Being and Doing”
 - Team Interdependency-Unleashing Knowledge
 - Managing You to Guide Others
 - Time Management
 - Integration: Hearing all Voices
 - Dignity & Respect vs. Dysfunctional Behavior
 - Visual Capture – Key Agreements
 - Learning Integration
 - Innovation Learning Circles



Gov-Ops/CalHR Leadership Values Training: 5 Modules Per Value

- 9 Values
- 41 Standard Modules + 4 Optional Modules
- Conducted Tues-Wed-Thurs over 5-Months
- 14 Hours – Across 5 Months
- [Leadership Values](#) – [Curriculum](#)
 - Communicate Effectively
 - Inspire and Engage
 - Develop Others
 - Foster a Team Environment
 - Exhibit Personal Credibility
 - Build Collaborative Relationships
 - Improve Our Organization
 - Achieve Results
 - Model Good Governance

Continuous Cycle Innovation: The engine of Cal-IPGCA is fueled by the dynamic interaction that exists between 8 distinct program areas that function interdependently in real time

– 48 Hours – Across 5 Months – [Innovation Cycle](#)

- Executive Sponsors
- Board of Advisors
- Innovation Priorities
- Experiential Learning
- Program Management
- Challenge Forums
- Moonshot Teams
- Cal-IPGCA Alumni Association