

3) What is an OPPORTUNITY that God could be bringing to your attention to begin believing Him to accomplish? Write it here:

B) HEAR "THE VOICE" OF GOD FOR HIS _____.

1) Ask God, "What is an area of FRUSTRATION or HOLY DISCONTENT that I can't seem to let go?" Write it here:

III. A PEOPLE BLESSED OF THE LORD - THE PEOPLE

A) "I WILL HOLD YOUR PEOPLE IN MY HEART" - _____. The vestments of the High Priest included a breastplate that had all 12 tribes represented by 12 precious stones. Exodus 28.
As leaders, we bear _____ for people.

B) "I WILL HOLD YOUR PEOPLE IN MY HEART" - _____. "So Moses, went back to the Lord _____ and said, 'Oh, what a great sin these people have committed! They have made themselves gods _____ of gold. But now, please forgive their sin - but if not, then blot me out of the book you have _____ written.'" Exodus 32:31-32

The _____ are the ministry.

C) "I WILL HOLD YOUR PEOPLE IN MY HEART" - _____. "We were gentle among you, just as a nursing mother cherishes her own children. So, affectionately longing for you, we were well pleased to impart to you not only the gospel of God, but also our own lives, because you had become dear to us." 1 Thessalonians 2:5-8

"People don't care what you know until they know that you care."

What would it look like for you to serve with excellence as a Ministry Director who iHolds God's People in Your Heart?i



Homework:

VISION STATEMENT: In one or two sentences write out the vision of your ministry. Email your responses to: svillegas@cathedraloffaith.org.



LEADERSHIP MEETING FOR ALL CATHEDRAL OF FAITH MINISTRY DIRECTORS

August 14, 2012 | Dr. J. Wayne Mancari

LEADERSHIP

Toward a definition of "Leadership"

1. Leadership is knowing what to do next; knowing why it's important; and knowing how to bring appropriate resources to **bear on the need at hand**.
Bobb Biehl, 30 Days to Confident Leadership
2. Leadership is seeing to it that the **right things are done**.
Norman Shawchuck & Roger Heuser, Leading the Congregation
3. A Leader is a person with a **God-given capacity** and a **God-given responsibility** to influence a specific group of God's people toward God's purposes for the group.
Robert Clinton, Making of Leader
4. A Leader **takes people** where they would never go on their own.
Hans Finzel, Top Ten Mistakes Leaders Make
5. Leadership is **influence**.
John Maxwell, Developing the Leader Within You
6. Leaders bring about **change**, godly leaders bring godly change.
Howard Malmstadt, Courageous Leaders Transforming Their World

CATHEDRAL OF FAITH

Where everyone is welcome. A Place to Belong

- | | |
|-----------------------|--|
| 1 Welcome to a place | Where every person is valuable to God. |
| 2 Welcome to a family | Where your past doesn't limit your future. |
| 3 Welcome to a church | Which is Multi-ethnic, Multi-generational, and Multi-locational. |

Where nobody is perfect. A Place to Grow

- | | |
|-------------------------------|---|
| 1 God loves you | Just as you are, and loves you too much to leave you that way. |
| 2 Jesus died for you | So that you can do all things through Christ who strengthens you. |
| 3 The Holy Spirit changes you | Overcoming, making new. |

Where anything is possible. A Place to Serve

- | | |
|------------------------------|---|
| 1 Imagine and Dream | Have faith to believe for what God could do in and through you. |
| 2 Have a Servant's heart | Get excited about coming alongside and making someone successful. |
| 3 Every member is a minister | To be equipped and empowered for a lifetime of ministry. |

Where the love is lived out. A Place of Mission

- | | |
|-----------------------|---|
| 1 We are committed to | Reach people that no one else is reaching. |
| 2 We are committed to | Relevant, creative, and innovative methods of reaching out. |
| 3 We are committed to | Being fruitful and multiplying. |

Ministry that
I Direct:



IDENTIFICATION: Take a look at the Cathedral of Faith vision statement. These are our Key Result Areas, (KRA). Each of these is essential to Cathedral's purpose. Identify the KRAs that were relevant to your ministry; (because we fulfill our vision through our ministries). Go through and circle all of the statements that your ministry helps to fulfill.

EVALUATION: Identify your ministry strengths and growth areas related to our KRAs. What does your ministry do best? Where does your ministry need to improve? To identify where your ministry is excelling, put a "S," for strength area, next to the top two of the KRAs that you circled. To identify where your ministry has potential for improvement, put a "G," for growth area, next to the KRAs that you circled where you would like to see God break through.

EXCELLENCE: What does excellence look like in your ministry? What would excellence look like to those who are touched by your ministry? Describe what an excellent worker in your ministry would be?

LEADERSHIP: Inspiring a Shared Vision

"Arise, shine, for your light has come, and the glory of the Lord rises upon you." [Isaiah 60:1](#)
"They will inherit a double portion and everlasting joy will be theirs. All who see them will acknowledge that they are a people blessed of the Lord." [Isaiah 61:7,9](#)

I. YOUR LIGHT HAS COME - THE VISION

A) _____. This is when you see something that you want to be part of in the future. Perhaps you can't see how, but you wish it would happen. _____ tend to see opportunities first.

B) _____. This is when you see a situation and you wish it wasn't the way it was. Perhaps you wish a barrier would go away, or you wish that something could be fixed. _____ tend to see frustrations first.

God works through both of these. His actions are motivated by the opportunity or dream that He has that there would be a people here on earth whom reflect what it is like in heaven. His actions are also motivated by the frustration that hinders "abundant life." Things like sin and death.

II. THE GLORY RISES UPON YOU - THE PREPARATION

A) HEAR "THE VOICE" OF GOD FOR HIS _____.

- 1) Ask God, "What are some areas of OPPORTUNITY that You have given to me, and the ministry in which You have placed me?"
- 2) Another possible way to ask this question, "If someone called the church office and said they were donating \$100,000.00 for your ministry alone to use, what would you do?"