The Diocese of Oklahoma is in the initial stages of identifying and selecting candidates for the position of Bishop Coadjutor. Once selected this person will serve as an assistant to Bishop Ed and, on Bishop Ed's retirement in 2021, will become the Bishop of Oklahoma.

Your assistance in this process is requested by responding to this survey. Your input will be a valuable aid to the Search Committee in identifying potential candidates. This survey should take less than 15 minutes to complete. Results will be presented in the aggregate and no personal information will be shared.

1. What is your age?
   □ 16 - 20    □ 51 - 60
   □ 21 - 30    □ 61 - 70
   □ 31 - 40    □ 70+
   □ 41 - 51    □ Prefer not to answer

2. What is your gender?
   □ Female
   □ Male
   □ Prefer not to answer

3. In which region of Oklahoma is your church located?
   □ Northeast    □ Oklahoma City
   □ Northwest    □ Tulsa
   □ Southeast    □ Other (please specify): ______________________
   □ Southwest

4. What is your role in the church?
   □ Laity (lay person): Skip to question #7.
   □ Clergy

5. How many years have you been ordained?
   □ Less than five years    □ 5 - 10 years
   □ 11 - 24 years           □ 25 years or more

6. What is your current role in the church?
   □ Parochial Deacon        □ Priest without cure
   □ Non-parochial Deacon    □ Non-parochial Priest
   □ Priest with cure        □ Other (please specify): ______________________
The following questions pertain to the church that you regularly attend and your level of involvement within the Diocese of Oklahoma.

7. Is the church that you attend a
   ☐ Mission  ☐ Parish  ☐ Don't know  ☐ Other

8. Considering all Sunday services at the church you attend, is your average Sunday attendance:
   ☐ Less than 75  ☐ 75 or more  ☐ Don't know

9. How involved are you in the life of your congregation including worship?
   ☐ 1 - 5 hours per month  ☐ 6 - 10 hours per month
   ☐ 11 - 15 hours per month  ☐ 16 or more hours per month

10. Have you ever participated in any Diocesan committees, board, convention, etc.?
    ☐ Yes  ☐ No

11. How would you characterize your level of awareness regarding the work of the Diocese of Oklahoma and the Bishop? (Not including the Bishop's visitation to your congregation)
    ☐ Not aware  ☐ Somewhat aware
    ☐ Moderately aware  ☐ Very aware

The following questions pertain to your congregation and the Diocese of Oklahoma.

12. My congregation has a clear sense of its purpose and direction in ministry.
    ☐ Strongly agree  ☐ Somewhat disagree
    ☐ Agree  ☐ Disagree
    ☐ Somewhat agree  ☐ Strongly disagree
    ☐ Neither agree nor disagree  ☐ Don't know

13. I am optimistic about the future of my congregation in the next five to ten years.
    ☐ Strongly agree  ☐ Somewhat disagree
    ☐ Agree  ☐ Disagree
    ☐ Somewhat agree  ☐ Strongly disagree
    ☐ Neither agree nor disagree  ☐ Don't know

14. The Diocese of Oklahoma has a shared vision with congregations.
    ☐ Strongly agree  ☐ Somewhat disagree
    ☐ Agree  ☐ Disagree
    ☐ Somewhat agree  ☐ Strongly disagree
    ☐ Neither agree nor disagree  ☐ Don't know
15. I am optimistic about the future of the Diocese of Oklahoma in the next five to ten years.
☐ Strongly agree          ☐ Somewhat disagree
☐ Agree                  ☐ Disagree
☐ Somewhat agree         ☐ Strongly disagree
☐ Neither agree nor disagree ☐ Don't know

16. What three (3) words would you use to describe the Diocese of Oklahoma (in no particular order).

First ___________________ Second ___________________ Third ___________________

17. Complete this sentence with one of the words displayed below: The Diocese of Oklahoma has ________ effect/impact on my congregation.
☐ Significant
☐ Some
☐ Little
☐ No

The following questions ask you to make some selections from the choices listed. Each question will tell you how many you can select.

18. From the following list, select up to five (5) strengths of the Diocese.
☐ Finance and administration
☐ Adult formation programs
☐ Youth formation programs
☐ Promoting Clergy health and wellness
☐ Clergy formation (Holy Orders Process and Iona)
☐ St. Crispin's Camp and Conference Center
☐ Providing resources to congregations for health and development (Programs, curriculum, financial resources, etc.)
☐ Empowering laity for ministry
☐ Shared vision as a Diocese
☐ Responding to the diversity of our state (racial, economic, theological, other).
☐ Advocating for social justice
☐ Communications from the Diocese to congregations
☐ Other (specify below)

19. If you selected Other as one of your choices, please specify here. If you did not select "Other", enter N/A.
   ____________________________________________
20. From the following list, select up to five (5) areas of development needed for the Diocese.

☐ Finance and administration
☐ Adult formation programs
☐ Youth formation programs
☐ Promoting Clergy health and wellness
☐ Clergy formation (Holy Orders Process and Iona)
☐ St. Crispin's Camp and Conference Center
☐ Providing resources to congregations for health and development (Programs, curriculum, financial resources, etc.)
☐ Empowering laity for ministry
☐ Shared vision as a Diocese
☐ Responding to the diversity of our state (racial, economic, theological, other).
☐ Advocating for social justice
☐ Communications from the Diocese to congregations
☐ Other (specify below)

21. If you selected Other as one of your choices, please specify here. If you did not select "Other", enter N/A.

________________________________________________________________________

22. Select up to three (3) areas for future development needs of the Diocese of Oklahoma.

☐ Starting new congregations
☐ Developing our Companion Diocese (or other ministry in the Anglican Communion)
☐ Providing resources (programs, curriculum, financial resources, other) to rural congregations
☐ Starting entrepreneurial or innovative new ministries (reaching and serving new people)
☐ Attracting a younger generation (under 35)
☐ Encouraging and raising up new clergy
☐ Empowerment of lay vocational discernment and ministry
☐ Including more minorities in the life of the church
☐ Development of non-Anglo ministries
☐ Serving as advocates for social justice issues (as a Diocese)
☐ Starting new outreach ministries at both a Diocesan and congregational level
☐ Diocesan-wide evangelism efforts
☐ Other (specify below)

23. If you selected Other as one of your choices, please specify here. If you did not select "Other" please enter N/A.

________________________________________________________________________
The following question pertains to the qualities and skills that our new Bishop should possess.

24. From the following list please select the up to five (5) qualities and skills that you believe the new Bishop should possess.
   - ☐ Gifted preacher
   - ☐ Approachable pastor for clergy and lay leaders
   - ☐ Attentive to pastoral/episcopal needs of congregations
   - ☐ Passionate/effective evangelist
   - ☐ Gifted teacher and theologian
   - ☐ Respects theological/liturgical diversity of the Diocese
   - ☐ Skillful manager/CEO of the Diocese
   - ☐ Acknowledged leader in the larger Episcopal church
   - ☐ Acknowledged leader in state and civic community
   - ☐ Involved in ecumenical/interfaith relations
   - ☐ Provider of visionary leadership in our Diocese
   - ☐ Collaborates and empowers clergy/lay leaders for Diocesan ministry
   - ☐ Other

25. If you selected Other as one of your choices, please specify here. If you did not select "Other", please enter N/A.
   ____________________________________________________________

26. If you have any additional comments, please use the space provided below.
   ____________________________________________________________
   ____________________________________________________________

Please mail your completed survey no later than March 20th to:

St. Matthew’s Episcopal Church
Attn: Survey
518 W. Randolph Ave.
Enid, OK 73701