

First Christian Reformed Church

Ripon, California

PASTORAL QUESTIONNAIRE

Please complete this form so we can get to know you better.

1. Personal Information

Name:

Years Pastoring:

Preferred Phone:

2. Ministry Information

Please describe your areas of strength in ministry.

Please describe your weakest areas of ministry.

What are your ministry goals for the next five years?

Please describe the importance of prayer in your personal life and in your ministry.

Please rate your interest in the following facets of ministry ("1" being the highest, "8" being the lowest):

___ Preaching	___ Pastoral Visits	___ Administration
___ Counseling	___ Children	___ Teaching
___ Evangelism	___ Assimilation	

3. Areas of Ministry

Preaching the Word

A. Define what preaching is.

B. Describe your style of preaching.

C. What do you believe regarding the Bible as the Word of God and its inerrancy?

D. How do you decide what passage you are going to preach?

E. Why do you want to preach?

F. Who is your favorite preacher?

Assimilation

G. How would you structure an effective assimilation process?

H. What experiences have you had in the areas of assimilation?

Children's Ministries

I. Explain your vision and passion for children's ministries.

J. What do you see as specific duties you would fulfill to accomplish the vision for children's ministries?

K. What experiences have you had in the children's ministries?

L. What is your viewpoint on Christian Education, homeschooling and public education?

Pastoral Visits

M. How would pastoral visits play a part in the above areas of ministry (preaching, assimilation, and children's ministries)?

N. How might someone describe your pastoral visits?

Staff Ministry

At present our congregation has a Senior Pastor (full-time), Director of Senior Ministries (part-time), Director of Youth Ministries (full-time), Director of Worship (full-time), and a Director of Biblical Counseling (full-time).

O. Have you participated in a staff ministry? And if so, what were your experiences?

P. What do you believe to be the key elements in making a staff ministry effective?

Q. What is the role of Elders and how would you involve them in making significant changes?

R. What do you find helpful about Elders and frustrating about Elders?

Personal Views

S. Please give us your views on the following issues:

- **The ordination of women in church office**

- **Divorce and remarriage**

- **Homosexuality**

- **Priority of financial support between the denomination and the local congregation**

- **Creation**

- **Children at the communion table**

- **Infant Baptism**

- **Lord's Day observance / morning and evening services.**

- **Biblical Counseling vs. Integrated Christian Counseling.**

T. Who are some of your favorite authors?

4. Your Questions

What questions need to be answered by us for you to give serious consideration to a call to serve our congregation?