



**TOPIC: LEADING WITH IMPACT: SERVING GOD AND OTHERS WITH PURPOSE AND INTEGRITY
– PASTOR ALTON TRIMBLE
BIBLE STUDY & LIFE GROUPS | WEDNESDAY, NOVEMBER 12, 2025**

1 Thessalonians 2:1-2 (NLT)

You yourselves know, dear brothers and sisters, that our visit to you was not a failure. ² You know how badly we had been treated at Philippi just before we came to you and how much we suffered there. Yet our God gave us the courage to declare his Good News to you boldly, in spite of great opposition.

WAYS WE CAN HAVE A HIGH IMPACT IN OUR AREAS OF RESPONSIBILITY, PERSONALLY, PROFESSIONALLY, AND SPIRITUALLY.

1. HIGH-IMPACT LEADERS KNOW HOW TO CONNECT WITH PEOPLE.

1 Thessalonians 2:1 (NLT)

You yourselves know, dear brothers and sisters, that our visit to you was not a failure.

- A. Why do some leaders create a bad connection?
 - i. Because of selfishness – it’s all about them.
 - ii. Because of stubbornness – they want everyone to do as they do.
 - iii. Because of stinginess – They keep everything for themselves.
- B. High-impact leaders adjust in order to connect.
 - i. They understand the culture of the people.
 - ii. They read the moment.
 - iii. They give their time, talent, and treasure, but most importantly, they give their heart.

ASSESSMENT:

- 1) How well have you connected with those you serve this year?
- 2) Are there relationships in your serving that need mending or strengthening?

2. HIGH-IMPACT LEADERS DON’T GIVE UP.

1 Thessalonians 2:2 (NLT)

You know how badly we had been treated at Philippi just before we came to you and how much we suffered there. Yet our God gave us the courage to declare his Good News to you boldly, in spite of great opposition.

- A. They have reason to quit.
- B. They depend on God so that they won't quit.
- C. They have a purpose too big to quit.

ASSESSMENT:

- 1) Have you felt like giving up in your ministry or service this year?
- 2) What has kept you going, and where do you need God's strength to persevere?

Philippians 4:13

"I can do all things through Christ who strengthens me.") and declare it over your challenges.

3. HIGH-IMPACT LEADERS MASTER THE KEYS TO CREDIBILITY.

I Thessalonians 2:3 (NLT)

So you can see we were not preaching with any deceit or impure motives or trickery.

- A. The words they speak.
- B. The action they take.
- C. The motives they have.

ASSESSMENT:

- 1) Are your motives in serving focused on pleasing God or others?
- 2) Have your actions consistently reflected the values of Christ?

4. HIGH-IMPACT LEADERS REALIZE WHAT IS AT STAKE.

I Thessalonians 2:4 (NLT)

For we speak as messengers approved by God to be entrusted with the Good News. Our purpose is to please God, not people. He alone examines the motives of our hearts.

- A. Christian leaders are not competing for wins or losses; the stakes are much higher. They are striving for the souls of people.
- B. For them, the issue is:
 - i. Eternal, not temporal.
 - ii. Spiritual, not natural.

iii. Heaven, not hell.

ASSESSMENT:

- 1) Are you serving with an eternal perspective, or have you been distracted by temporary concerns?
- 2) How has your ministry this year contributed to God's Kingdom?

5. HIGH-IMPACT LEADERS RECOGNIZE THE POWER OF THEIR EXAMPLE.

1 Thessalonians 2:5 (NLT)

Never once did we try to win you with flattery, as you well know. And God is our witness that we were not pretending to be your friends just to get your money!

ASSESSMENT:

- 1) Are your actions consistently reflecting Christlike behavior?
- 2) Have you been intentional about setting a godly example for those you lead?

6. HIGH-IMPACT LEADERS DON'T PLAY POLITICS.

1 Thessalonians 2:6 (NLT)

As for human praise, we have never sought it from you or anyone else.

- A. They stay out of the games people play.
- B. They ignore the tricks of the trade.

ASSESSMENT:

- 1) Have you been tempted to seek human praise or recognition in your leadership?
- 2) Are there areas where you've allowed politics or divisiveness to creep into your ministry?

7. HIGH-IMPACT LEADERS WORK BECAUSE THEY CARE.

I Thessalonians 2:7 (NLT)

As apostles of Christ we certainly had a right to make some demands of you, but instead we were like children among you. Or we were like a mother feeding and caring for her own children.

- A. They have mastered their attitude.
- B. In leadership, long before your abilities go, your attitude goes.

ASSESSMENT:

- 1) Have you been serving out of obligation or genuine care?
- 2) How can you show more love and care to those you serve?

8. HIGH-IMPACT LEADERS ARE GENEROUS.

I Thessalonians 2:8 (NLT)

We loved you so much that we shared with you not only God's Good News but our own lives, too.

- A. They choose to sacrifice.
- B. They understand that to change a heart, they must give their heart.

ASSESSMENT:

- 1) Have you been generous with your time, talent, and treasure this year?
- 2) Where can you give more in the coming year?

9. HIGH-IMPACT LEADERS ARE NOT AFRAID TO WORK.

I Thessalonians 2:9 (NLT)

Don't you remember, dear brothers and sisters, how hard we worked among you? Night and day we toiled to earn a living so that we would not be a burden to any of you as we preached God's Good News to you.

- A. They work when it's hard.
- B. They work when it's long.

ASSESSMENT:

- 1) Have you been giving your best effort in your ministry, even when it's challenging?
- 2) Are there areas where you've grown weary and need God's strength to persevere?

10. HIGH-IMPACT LEADERS DO NOT MANIPULATE.

1 Thessalonians 2:10 (NLT)

You yourselves are our witnesses—and so is God—that we were devout and honest and faultless toward all of you believers.

ASSESSMENT:

- 1) Are your actions and decisions in leadership motivated by a desire to serve others or to serve yourself?
- 2) Have you ever been tempted to manipulate situations or people to achieve your goals?
- 3) How can you ensure that your leadership reflects honesty and authenticity?

11. HIGH-IMPACT LEADERS LIFT THE LID FOR OTHERS.

1 Thessalonians 2:11 (NLT)

And you know that we treated each of you as a father treats his own children.

- A. Faith – They lift the lid spiritually.
- B. Courage – They lift the lid mentally.
- C. Instruction – They lift the lid practically.

ASSESSMENT:

- 1) Are you actively encouraging and equipping others to grow in their faith and calling?
- 2) Have you been intentional about mentoring or supporting someone in your ministry?

12. HIGH-IMPACT LEADERS FOCUS ON OTHERS.

1 Thessalonians 2:12 (NLT)

We pleaded with you, encouraged you, and urged you to live your lives in a way that God would consider worthy. For he called you to share in his Kingdom and glory.

ASSESSMENT

- 1) Are you prioritizing the needs of others in your leadership, or are you focused on your own goals?
- 2) How have you encouraged and inspired those you lead to live lives worthy of God's calling?
- 3) Are there people in your ministry or life who need more of your time, encouragement, or support?

13. HIGH-IMPACT LEADERS ARE GRATEFUL.

1 Thessalonians 2:13 (NLT)

Therefore, we never stop thanking God that when you received his message from us, you didn't think of our words as mere human ideas. You accepted what we said as the very word of God—which, of course, it is. And this word continues to work in you who believe.

ASSESSMENT:

- 1) How often do you thank God for the people you serve and the work He is doing in their lives?
- 2) Are you cultivating a spirit of gratitude in your leadership, or have you been focused on challenges and frustrations?
- 3) How can you express gratitude more intentionally to those you lead and serve?

HIGH-IMPACT LEADERSHIP COMMITMENT CARD

Name: _____

Date: _____

MY LEADERSHIP COMMITMENTS:

1. CONNECTION:

- Daily, I will connect with God in prayer, reading the scripture, reading the Manna for Today, and listening to Him.
- Daily, I will pray for others, focusing on the concentric circle approach.
- Weekly, I will intentionally connect with: _____
- I will listen to their story and show genuine care.

2. PERSEVERANCE:

- I will surrender this challenge to God: _____
- I will memorize and declare Philippians 4:13 over my leadership.

3. INTEGRITY:

- I will reflect on my motives and ensure they align with God's truth.
- I will recommit to leading with honesty and authenticity.
- I will work as unto the Lord, and not for man's favor or applause.

4. ETERNAL PERSPECTIVE:

- I will set this Kingdom-focused goal: _____
- I will pray for a renewed vision of the eternal impact of my service.

5. ENCOURAGEMENT:

- I will encourage this person God has placed in my life: _____
- I will take this action to uplift them: _____

6. GRATITUDE:

- I will show gratitude to God through my commitment to give my time, talent, and treasure to further His work.
- I will commit to giving to others.
- I will thank God for: _____
- I will express gratitude to this person: _____

MY PRAYER:

"Lord, help me to lead with integrity, perseverance, and love. Give me the courage to connect deeply, the strength to endure challenges, and the wisdom to focus on what truly matters—Your Kingdom. May my leadership reflect Your heart and inspire others to live lives worthy of Your calling. Amen."

LIFE GROUP DISCUSSION QUESTIONS:

High-Impact Leaders Recognize the Power of Their Example

Discussion Questions:

1. Share a time when someone's actions inspired them more than their words. What made that example so impactful?
 2. Why do you think people are more influenced by actions than words?
 3. How can leaders avoid flattery and manipulation while still encouraging others?
 4. What are some practical ways to model Christlike behavior in leadership?
 5. Reflect on your own leadership: Are there areas where your actions and words don't align?
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High-Impact Leaders Don't Play Politics

Discussion Questions:

1. Why is it tempting for leaders to seek human praise or recognition?
 2. How can leaders stay focused on pleasing God rather than people?
 3. Have you ever seen divisiveness or politics creep into a ministry or workplace? How was it handled?
 4. What steps can you take to avoid gossip or divisive conversations in your leadership?
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High-Impact Leaders Work Because They Care

Discussion Questions:

1. What does it mean to lead with love and care rather than obligation?
 2. How can a leader's attitude affect their ability to serve effectively?
 3. Have you ever experienced burnout in leadership? How did you overcome it?
 4. What are some practical ways to show love and care to those you lead?
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High-Impact Leaders Are Generous

Discussion Questions:

1. How does generosity reflect the heart of a high-impact leader?
 2. Why is it important to give not just your resources but also your time and energy?
 3. Have you ever been impacted by someone's generosity? How did it make you feel?
 4. What are some barriers that prevent leaders from being more generous?
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