

Dear North Arkansas Family,

These are exciting days as we begin the search for a new District Superintendent. Dr. Randy and Debbie Berkner have laid a solid foundation for their successor. We celebrate their tenure and look forward to new things that God wants to do among us.

The District Advisory Council has met with Dr. Carla Sunberg (Jurisdictional General Superintendent) and Dr. Robert Broadbooks (USA/Can Regional Director) and has outlined a process for our search. As we bathe this entire journey in prayer, we believe God is going to lead us to the right person. We want our entire district family to be aware of the process. We also need your participation and input.

Phase 1: Assessment (August)

We've created 2 assessment tools that we will use to create a "district profile." The first is an [online survey](#). We are inviting every pastor and church member to participate. Click [here](#) to take the survey.

The second assessment tool is a church board focus group. We're asking pastors to hold a focus group during their August board meeting to gather opinions and thoughts about the health of our district. The focus group worksheet is available to every pastor, and we hope they will take the time to have this discussion.

The purpose of the survey and focus groups are two-fold:

- 1) We want to assess our district's strengths and weaknesses.* We hope to build on our strengths and correctly identify weaknesses to which we can give purposeful and strategic energy.
- 2) We want a clear picture of the kind of leader and skill-set we need.* The information we glean from your participation will help us create a leadership profile. The profile will target personal qualities and professional competencies that best address the needs of our district.

Phase 2: Nominations (September)

Once the leadership profile is created, the following groups of people will have the opportunity to nominate people to our DAC: NARK Pastors, USA/Canada District Superintendents, and the Board of General Superintendents. We will begin receiving nominations on September 10 and close nominations on September 20. The DAC will meet to review nominations and select a small pool of candidates.

Phase 3: Interviews (October)

In consultation with Dr. Sunberg and Dr. Broadbooks, a group of finalists will be interviewed by the DAC. After the completion of interviews, the DAC will rank the finalists and Dr. Sunberg will prayerfully appoint our next DS from this list.

If you have any questions, you can contact Mark Snodgrass, our DAC secretary, at msnodgrass@bnaz.org. We believe God has the right person for our district and will make that clear to us in His time. Please keep this entire journey at the forefront of your prayers.

Sincerely,

North Arkansas DAC