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Dear RCS Family,

June 2018

Congratulations are in order to the Class of 2018 and their families. Worthy of pomp and circumstance, high-school graduation marks a key milestone. On June 9, I look forward to celebrating with our graduating seniors. Seniors, please accept my heartfelt congratulations!

Thinking about the spirited cheers at graduation reminded me of the passage from Hebrews 12:1-2. “Since we have such a huge crowd watching us from the grandstands, let us strip off anything that slows us down or holds us back, and especially those sins that wrap themselves so tightly around our feet and trip us up; and let us run with patience the particular race that God has set before us. Keep your eyes on Jesus, our leader and instructor.”

For our faith journey before, during, or after high school, keeping our eyes on Jesus offers the clearest view of the race God set before us. Lately, by focusing on running my own race and running in a way as to win the prize—eyes on Jesus, I’ve noticed much less time spent feeling derailed by things that didn’t go “my” way. Maybe it is a deeper understanding of Rom 8:28. Possibly it is maturity. Maybe it is refocusing on Jesus. Perhaps it is a combination of all three ideas. Whatever the reason, the sweet liberty found in running the race God marked out for us is astonishing.

The swift race of the 2017-18 school year approaches the closing stretch, and it marks my final monthly letter. Admittedly, I squeezed three months of information into the following pages. I trust the updates about climate surveys, Operation Curb Appeal, RCSD content standards, and Enrollment Matter’s Campaign trumpets our accomplishments and inspires action.

With a squirt of energy, thank you parents, staff, and students in grades 6-12. Collectively, you added 5,428 pieces of data via the climate surveys. The principals and directors continue to study and triangulate results. Their goal is to develop one or two actionable items for the 2018-19 school year. Selected responses from the parent climate survey, Purpose and Mission, Spiritual Leadership, and Teaching and Learning, and representative comments appear on the next pages. A total of 117 parent responses were received.

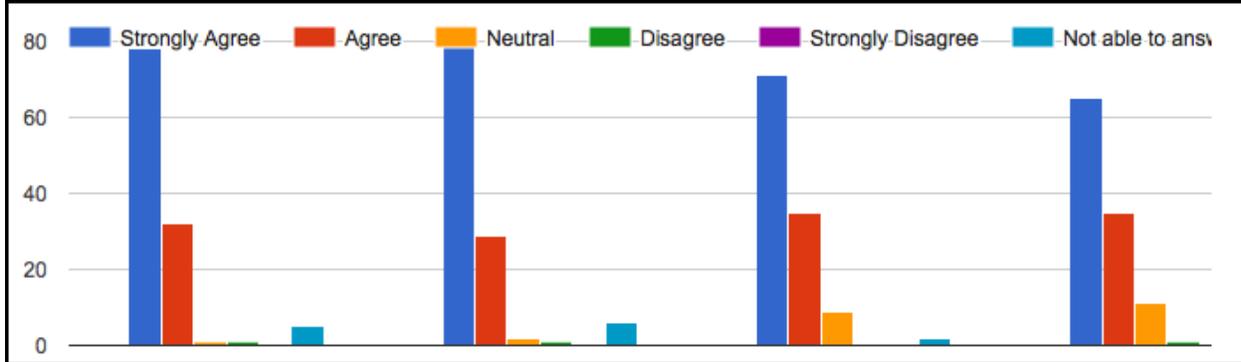
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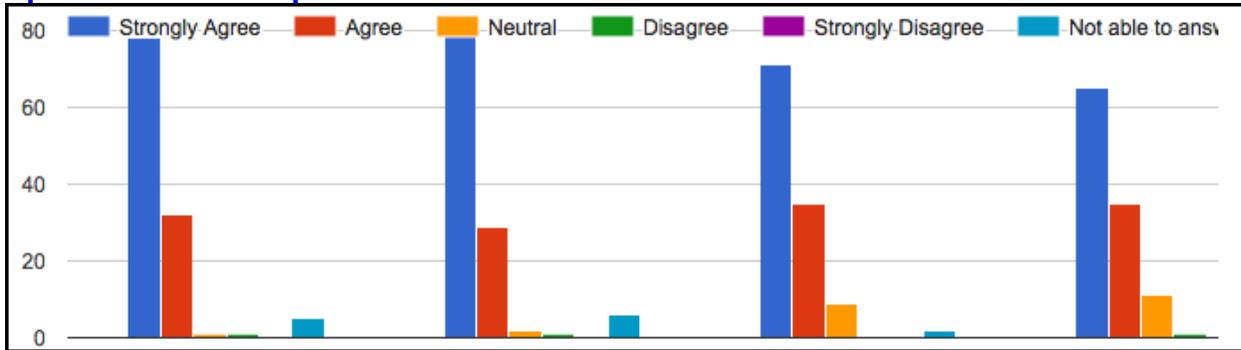
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### Purpose and Mission



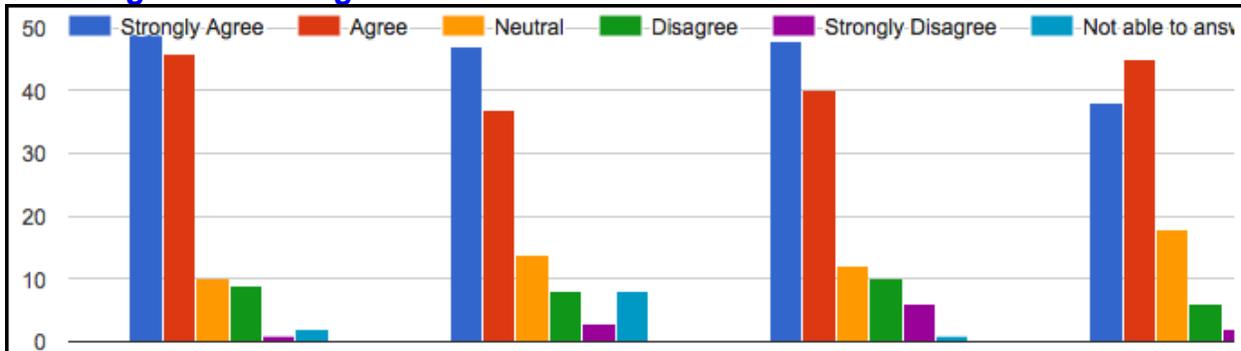
The mission of RCS is evident in my child's experiences.	The teaching staff is wholeheartedly behind the mission of RCS.	The building leader supports the mission of RCS.	The support staff is wholeheartedly behind the mission of RCS.
SA = 55, A = 53, N = 7, D = 2, SD = 0	SA = 55, A = 53, N = 7, D = 2, SD = 0, NA = 2	SA = 67, A = 37, N = 6, D = 2, SD = 0, NA = 5	SA = 60, A = 45, N = 7, D = 3, SD = 0, NA = 2

### Spiritual Leadership



The building leader fosters a Christ-centered context at my child's campus.	The building leader models Biblical principles across their duties and responsibilities.	The teachers create a positive spiritual atmosphere at my child's campus.	The support staff creates a positive spiritual atmosphere.
SA = 78, A = 32, N = 1, D = 1, SD = 0, NA = 0	SA = 79, A = 29, N = 2, D = 1, SD = 0, NA = 6	SA = 71, A = 35, N = 9, D = 0, SD = 0, NA = 2	SA = 65, A = 35, N = 11, D = 1, SD = 0, NA = 0

### Teaching and Learning



Teachers use a variety of teaching methods to help students understand.	Teachers adjust instruction to meet the needs of learners.	Teachers provide timely feedback about student progress.	Teachers innovate and collaborate around teaching and learning.
SA = 49, A = 46, N = 10, D = 9, SD = 1, NA = 2	SA = 47, A = 37, N = 14, D = 8, SD = 3, NA = 8	SA = 48, A = 40, N = 12, D = 10, SD = 6, NA = 1	SA = 38, A = 45, N = 18, D = 6, SD = 2, NA = 8

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**What do you like best about your school? If students are at multiple campuses, note the campus in your response.**

The staff is so nice, especially the office manager, I don't know how she all that she does. They care about the students. The teaching in classroom incorporates the teachings of Christ. I am very pleased with so many of the things the teacher has taught him about academics things but even more about loving others as Christ, character development, etc.
Christ-centered environment and better curriculum compared to public schools.
The spiritual needs are strongly met. The office staff genuinely cares for the students.
The caring environment.
The principal, office staff and Teachers are dedicated and truly lives kids
Christ-centered education and low student -teacher ratio
We love our teachers. They make our school the amazing school that it is. The office staff are amazing! We know our children have a safe place to land if they need to anytime and for that I am extremely grateful.
I enjoy being able to drop and pick my children off at the same place. I also like the option of daycare before and after school. I like that we know most of the teachers and what to expect.
Best christ-centered education
KVE & RCMS - the love the entire staff has for God and our children, I could not conceive of a finer school for my children to attend.
Small class sizes. KVE and RCMS.
The Lord is the standard at rcms and rchs.
Christ centered
Challenging curriculum; caring teachers
I know that the staff at Kentview and RCMS love my children and have their best interests in mind at all times
The loving atmosphere, RCS is like FAMILY
Flexible day and after school care
All of the staff is very caring and takes great care of my child.
Kids seem happy and are learning. Teachers show genuine care and love for kids. Biblical studies. Other families are great! Diversity in my child's classroom.
Variety of subjects and curriculum- KVE. Wonderful and caring staff- LPPS
My kids are challenged academically and truly enjoy learning. The foundation of a strong relationship with Christ is growing and they want to come to school. I love that the people who are with my kids on a daily basis, care about them and I can go to work knowing they are in good hands.
Great school
People pay attention to my children's individual needs.
The teachers and staff are great
We are here because it is Christ centered.
Christ centered and Biblically based, in everything we do.
The staff has truly embraced our family and supported us through difficult circumstances.

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**What do you like least about your school? If students are at multiple campuses, note the campus in your response.**

Facilities are a bit run down, and I realize that a lot of \$ are required to replace buildings.
It's an old facility, but it works.
There are no bathrooms in each portable, and that the bathroom in the main building has on and off problems. Ring plugged up. Both of my kids told me they're not drinking as much in school so they don't have to use the restroom because a lot of times it's dirty. This is very concerning to me. This is also a big deterrent for new families visiting or touring RCS. It is a great school, but unfortunately families also care about the facility. I hope this can be improved.
Curriculum cohesiveness and low pay for staff
I think school could be more challenging. I have one child who consistently gets straight A's and it would be nice to see that child in more challenging classes.
lack of transportation.
KVE & RCMS - Poor Parking and standing water
Tolerating bullies! At kve, rcms. Would like to see a no tolerance rule.
Too much homework
Bullying by a few students; behavioral issues
More opportunities for parents to volunteer at school (or better communication of volunteer opportunities).
My dislikes would be somewhat superficial. The poor run down appearance, the gym is in desperate need of paint, or atleast cleaning of the walls.
Kent View facilities could use an upgrade, especially the boys bathroom.
KVE: Facilities are not clean and up to date, parking lot is often flooded and walkways are unstable.
Healthy lunch and snack choices from 1st grade onwards!
The grounds could use a lot of work. I think the school is too conservative especially considering all of the great work being done in our community surrounding acceptance of all lifestyles, family make up, sexuality, and equality. I want my child to know that everyone is loved by God and there is no exception to that.
Hot lunch is not nutritious (KVE), too much homework at young age, too many movies in after school care (our kid's complaint), more time outside- even when raining! Use gym as alternate play place when possible.
Last minute communication regarding field trips and events.
The parking lot is often flooded when it rains.
I am concerned about security issues deeply.
Visibly LP and KVE looks run down.
Our enrollment needs to increase
MVE and RCHS--lack of athletic facilities/indoor play areas (i.e., large gym space) RCMS--small spaces for lockers and walking between classes, causing a "messy" look much of the time and little place to go when it rains
More community building opportunities-RCHS/Maybe a bit less extra-curricular events (or more streamlined/combined?)-MVE

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**What is one suggestion you would offer to improve your school? If students are at multiple campuses, note the campus in your response.**

Help the families get to know other families.
don't sell high sugar fattening foods at bake sale - or drop it entirely. Post hw online.
Better and healthier lunch choices.
More stem options
I believe that in a society that is technology driven, our students should be introduced to more STEM like instruction, not just clubs. There should be instruction on a deeper level in programming and coding. There should be teachers qualified to teach the subject matter.
I think we still need to step up our math game to the level of public schools.
Transportation between MS and HS should be a "must" have. More technology related electives.
Parent service hours are required without exception or purchased at \$100.00 per service hour to Campus Administrator.
Security cameras as my daughter has experienced many stolen items. RCMS.
If we teach God is love then we need to put it into action. Lots of incentives to do so.
Focus the money on the teachers and the quality of the educational opportunities available.
a 3PM Bell @ the close of school :-), More Parking
Visual improvements would help with curb appeal I'm sure, but they are costly and the heart of RCS is where it should be.
Improve the appearance of the building (Kent View).
Better grounds & maintenance.
KVE: our recommendation would be for a monthly professional cleaning of the facility. Try to inquire with companies if they would trade advertisement for services for cleaning and upgrades.
Better lunch and food choices
I would like to see more open conversations about the things mentioned above. Parking and ground improvements so the whole campus stops flooding.
Re-pave parking lot. Drainage is a major issue.
Partner with local farms for fresh produce for lunch-nutrition is a crucial component to learning readiness.
Increased communication with parents regarding school events.
Diversity in the curriculum. Pilgrims and Indian program for Thanksgiving does not seem appropriate. Textbook materials does not appear to encompass other ethnicities and cultures.
More parking space
Security issues need to be addressed.
Increase the price of the bake sale items. I spend more money to buy the items than the school makes in selling them for a \$.25. Kent Valley.
Pay teachers better--they deserve it. Have organized transportation between campuses so parents are not having to spend half of their day carting kids around and so it would make it much more feasible to have kids on multiple campuses.

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Within the survey results, several comments referenced transportation. As you may recall, a Shuttle Bus Survey preceded the climate surveys. The shuttle bus results demonstrated a strong need for transportation between KVE and RCHS. I am pleased to announce that RCS will offer the Shuttle Bus beginning with the 2018-19 school year.

### **AM Route—KVE to RCHS**

- 7:15 – Bus loads at KVE and departs for the HS
- 7:40 – Unload and load students to depart for KVE
- 8:05 – Arrive KVE (MS starts at 8:15)

### **PM Route—RCHS to KVE**

- 2:45 – Bus departs from HS to KVE

There is a need for a driver(s) to support our transportation plan. If a RCS family member is interested, please contact me. Compensation is available in the form of tuition assistance and/or minimum wage. A driver must have a valid license, clean record, and pass a background check with WSP. Also, a proposed route from MVE to RCHS needs a driver. The departure times mirror the KVE to RCHS routes. Expect more information for shuttle bus sign-ups August 1.

A prominent theme in the “Suggestions to improve the school” focused on facilities. The best response to those suggestions is, Operation Curb Appeal. I am asking each Rainier Christian School family to engage with one curb-appeal project between now and August 20. There is something for nearly everyone.

**Operation Curb Appeal**, <https://goo.gl/f3r1nr>

Most projects are carved out into two and four-hour increments. In the first example on the next page, a family could sign up for “Prep-for-paint” or “Paint hallway.”

I will wear my project-coordinator hat to answer questions and ensure the necessary tools and supplies are available. This summer, I also look forward to rolling up my sleeves to work alongside families or individuals. A dramatic improvement in the curb appeal is the goal for all campuses before the start of the 2018-19 school year. Please use the following link, <https://goo.gl/f3r1nr>, to sign up or simply email me. Thank you for taking action on an important need in our learning community.

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Operation Curb Appeal at KVE-RCMS:

5. Hallway Help		
<b>Tasks</b>	<b>Sign up: Name, Contact Email</b>	<b>Date to perform task</b>
Prep for paint, 2 hours		
Paint hallway, 4 hours		
		

Operation Curb Appeal at LPPC:

3. Take Me Away		
<b>Tasks</b>	<b>Sign up: Name, Contact Email</b>	<b>Date to perform task</b>
Remove, 1 hour		

Operation Curb Appeal at MVE:

8. Technology Take Down		
<b>Tasks</b>	<b>Sign up: Name, Contact Email</b>	<b>Date to perform task</b>
Remove Hardware, 2 hours		
Remove Desks, 2 hours		

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## RCSD Adopted Standards

With plenty of curb-appeal projects to tackle, the K-12 teachers begin work with our adopted content standards. We are resurrecting Make-It, Take-It workshops to pay teachers and offer professional collaboration time to study and revise classroom lessons.

<b>Content Area</b>	This summer, the K-12 staff begins work on aligning vetted standards to their classroom lessons in support of RCS' mission statement and biblical world view.
<b>Art</b>	WA State 2018 Standards, <a href="http://www.k12.wa.us/Arts/Standards/default.aspx">http://www.k12.wa.us/Arts/Standards/default.aspx</a>
<b>Bible</b>	RCSD Framework, <a href="https://goo.gl/LNVGhe">https://goo.gl/LNVGhe</a>
<b>English</b>	Reading- <a href="https://files.nwesd.org/agarcia/CCSS/Reading%20Vertical%20Articulation/Literary%20Texts.pdf">https://files.nwesd.org/agarcia/CCSS/Reading%20Vertical%20Articulation/Literary%20Texts.pdf</a> Writing- <a href="https://files.nwesd.org/agarcia/CCSS/Writing%20Vertical%20Articulation/Standard%2010.pdf">https://files.nwesd.org/agarcia/CCSS/Writing%20Vertical%20Articulation/Standard%2010.pdf</a>
<b>Health &amp; Fitness</b>	WA 2016 PE K-12 Standards, <a href="https://goo.gl/Z77eip">https://goo.gl/Z77eip</a>
<b>Math</b>	NCTM, National Council of Teachers of Mathematics <a href="https://www.nctm.org/flipbooks/standards/currandevalstandards/html5/index.html">https://www.nctm.org/flipbooks/standards/currandevalstandards/html5/index.html</a>
<b>Music</b>	WA State 2018 Standards, <a href="http://www.k12.wa.us/Arts/Standards/default.aspx">http://www.k12.wa.us/Arts/Standards/default.aspx</a>
<b>Science</b>	National Science Teachers Association, <a href="http://ngss.nsta.org/AccessStandardsByTopic.aspx">http://ngss.nsta.org/AccessStandardsByTopic.aspx</a>
<b>Social Studies</b>	WA State Social Studies EALRS <a href="http://standards.ospi.k12.wa.us/Default.aspx?subject=6,GLE">http://standards.ospi.k12.wa.us/Default.aspx?subject=6,GLE</a>
<b>Technology</b>	International Society for Technology in Education, <a href="https://www.iste.org/standards/for-educators">https://www.iste.org/standards/for-educators</a>

Whew! After all that information, I am thinking about a vacation. The following picture helps. Please mark your calendar, September 22, for the annual RCS Golf Tournament! Additional details and registration forms become available through our website in July.



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Lastly, thank you for your prayers and kind words. My first year at RCS is rewardingly wonderful. I am thrilled to serve here, and believe the Lord answered a sabbatical year prayer. May our students, families, and staff enjoy a well-deserved summer break. Relax, recharge, and rejoice. I look forward to the improvements planned for the 2018-19 school year.

My best,

Bruce Kelly

### Enrollment Matter’s Campaign Update

	Activity	Action Taken
1	Parcel Sale	Yolanda Stroud, Office of Security, Facilities & Logistics Services, U.S. Dept. of Education, submitted the abrogation packet to submit to the General Services Administration. We are standing by to learn the decision from the GSA.
2	Master Plan Development	The Board of Directors approved the pre-design phase of the multipurpose gymnasium with Bassetti Architects. This phase of the project is entirely supported through the Fund-A-Need proceeds raised at our auctions. A pre-design requires three months to complete, and provides final narratives, timelines, and meetings with city planning department necessary to secure permits. It is the first big step.
3	High School Relocation	We are thrilled to have a new but familiar home for RCHS! There is opportunity to help prepare the campus and classrooms for the start of the 2018-19 school year. See Operation Curb Appeal, <a href="https://goo.gl/f3r1nr">https://goo.gl/f3r1nr</a>
4	Norcliffe Foundation Grant	The self-imposed grant submission deadline is August 15, 2018. With the pre-design completed, RCS stands a much greater chance of securing external funding for the multipurpose gymnasium.
5	Auction Nights	The net proceeds from the auctions yielded \$150K. Thank you for your generous support and impact on our learning community.

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6	<b>Website Improvement and Updates</b>	There is a need for someone familiar with Adobe tools who can create new rotator images for the website. Contact Mr. Kelly if interested. Roughly 90% of inquiries for the high school come through our web site.
7	<b>Outreach to Christian parents with students in public schools</b>	All three health and science events were successfully completed.
8	<b>Radio Spots</b>	The KGNW and KCMS radio ads aired intermittently from January through April 12. Our Health and Science Outreach Events, Open Houses, and Annual Auction offered listeners three insights in our education-based ministry.
9	<b>55<sup>th</sup> Anniversary Alumni Roll Call Celebration and</b>	Board member, Ed White, continues to spearhead the effort to reconnect alumni and capture their stories. Whether someone attended RCS briefly or their entire K-12 experience, their stories are important. We need help to spread the word and reconnect with alumni.
10	<b>RCS Community Impact Day Mt. 5:16</b>	June 1, the <b>Class of 2019</b> served the residents of Lea Hill Village HOA to do good. Our first Impact Day is dedicated to two main projects of refreshing the small park for the kids and graffiti clean up. The junior class plans to post the event on their social media account.
11	<b>Parent, Student, Staff Climate Surveys</b>	Transportation services are planned for the 2018-19 school year. Currently, a morning run is scheduled from RCMS to RCHS at Black Diamond Camps, and return from RCHS to RCMS/MVE. We need a dependable driver to run other routes. If anyone is interested in driving a shuttle bus for compensation or a tuition discount, please contact me.
12	<b>Research Based Professional Development</b>	Thank you for reviewing the content standards recommended by the RCSD staff. Over 200 reviews of the document occurred during the month of May. The staff begins work to adapt and implement the new standards during the summer.  <b>Next In-service: August 30</b> <b>Five Dimensions of Teaching and Learning,</b> Presented by Center for Educational Leadership, UW. 8:00AM-4:30PM

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