



Campus Pastor

Victory Cathedral Worship Center

Status: Full-Time (Exempt)

The Campus Pastor serves at Victory Cathedral to enhance and expand the vision of the ministry. They will be responsible for the growth and development of the campus as well as overseeing the staff and lay leaders. The Campus Pastor must possess the ability to pastor people, lead leaders, and foster community amongst the congregation and the population who lives around the campus.

Reports to: Executive Administrative Pastor

Supervisory Responsibilities:

- Ministers
- Pastoral Care Team
- Lead Institute Team
- Director of Operations
- Director of Ministries
- Marketing & Communications Coordinator
- Director of Media
- Director of Worship & Fine Arts
- Connect Team Director

POSITION RESPONSIBILITIES:

- a) Creatively communicate vision and develop strategy for all areas of responsibility
- b) Oversee, develop, and implement multi-site strategy
- c) Continually build systems that will create growth at the campus level
- d) Routinely assess all areas of responsibility to ensure growth, effectiveness and efficiency
- e) Foster meaningful relationships with staff, members, volunteers, community leaders, and vendors
- f) Preach / teach for worship services or classes, as assigned
- g) Contribute to planning, implementation, and facilitation of all sermon series, worship services, special events, and conferences
- h) Assist with Pastoral Care assignments as needed or given by the Senior Pastor (Life Guidance, pre-marital coaching, weddings, funerals, hospital visits etc.)
- i) Recruit, train, manage, and celebrate an adequate number of ambassadors to enable us to thrive in all areas of responsibility
- j) Work in conjunction with the Creative Worship Team to plan and execute all worship services and events
- k) Meet regularly and maintain consistent communication with team leaders for all areas of responsibility
- l) Seek out guests and facilitate an extraordinary Victory experience for them
- m) Respond to emails and phone calls within 24 to 48 hour time frame
- n) Travel to multiple campuses, as needed
- o) Attend regular Executive Team meeting, as needed
- p) Facilitate regular All Staff meetings, at least monthly
- q) Conduct regular Leadership and Ambassador all meetings / trainings, at least quarterly
- r) Attend/Lead morning prayer service at various campuses
- s) Attend/Lead baptism and baby dedication service



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- t) Attend any other meetings as needed

MINIMUM REQUIREMENTS & QUALIFICATIONS

- a) Minimum of a Bachelor's Degree is Required
- b) Must share the vision of Victory Cathedral and the Senior Pastor with integrity and passion
- c) Posses an ability to pastor people through relationships, training, and development
- d) Ability to communicate effectively in large and small settings
- e) Experience in problem solving
- f) Ability to handle multiple projects effectively
- g) Excellent verbal and interpersonal skills
- h) Can effectively build and maintain healthy teams
- i) Experience in leading teams, services, as well as people
- j) Positive attitude
- k) Heart of a servant
- l) Loyal
- m) Fun/enjoyable

Employee's Signature

Date

Employee Print

Executive Leader's Signature

Date

Executive Leader's Print