



# Campus Ministry Director

## Victory Cathedral Worship Center

**Status:** Full-Time (Exempt)

The Campus Pastor serves at Victory Cathedral Worship Center (VCWC) to enhance and expand the vision of the ministry. They are responsible for contributing to the growth and development of the campus as well as overseeing the staff and lay leaders. The Campus Pastor must possess the ability to honor leadership, shepherd people, lead leaders, and foster community. The Campus Pastor must possess the ability to facilitate engagement between the church, the local, and global community.

**Reports to:** Senior Pastor

### **Supervisory Responsibilities:**

- Pastoral Care
- Ministries (Life Groups, Students, Events)
- Worship & Fine Arts
- Campus Production
- Ministers
- Connect Team
- Outreach
- LEAD Institute

### **POSITION RESPONSIBILITIES:**

- a) Be able to clearly, creatively, strategically, and effectively communicate the overall vision
- b) Develop and communicate strategy for all areas of assigned responsibility
- c) Oversee, develop, support, and implement multi-site strategy as requested
- d) Continually build systems that will create growth at the campus level
- e) Routinely assess all areas of responsibility to ensure growth, effectiveness and efficiency
- f) Foster meaningful relationships with staff, members, volunteers, community leaders, and vendors
- g) Preach / teach for worship services or classes, as assigned
- h) Contribute to planning, implementation, and facilitation of all sermon series, worship services, special events, and conferences
- i) Assist with Pastoral Care assignments as needed or given by the Senior Pastor (Life Guidance, pre-marital coaching, weddings, funerals, hospital visits etc.)
- j) Recruit, train, manage, and celebrate an adequate number of ambassadors needed to thrive in all areas of responsibility
- k) Work in conjunction with the Creative Worship Team to plan and execute all worship services and events
- l) Meet regularly and maintain consistent communication with team leaders for all areas of responsibility
- m) Help to facilitate an extraordinary Victory experience for guests
- n) Respond to emails and phone calls within 24 to 48 hour time frame
- o) Travel to multiple campuses, as needed
- p) Attend regular Executive Team meeting
- q) Facilitate regular All Staff meetings, at least monthly
- r) Conduct regular Leadership and Ambassador meetings / trainings, at least quarterly



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- s) Attend monthly Morning Prayer service at various campuses, Lead and/or assist with coordinating the selection of participants in monthly prayer service.
- t) Attend/Lead baptism and baby dedication service
- u) Attend any other meetings as needed

#### **MINIMUM REQUIREMENTS & QUALIFICATIONS**

- a) Must exhibit spiritual maturity, Godliness, and a commitment to scriptural principles
- b) Must share the vision of Victory Cathedral and the Senior Pastor
- c) Minimum of a bachelor's degree is Required
- d) Must lead with passion, geniality, and integrity
- e) Possess an ability to lead people by building meaningful relationships, which includes training and development
- f) Ability to communicate effectively in large and small settings
- g) Experience in problem solving
- h) Ability to handle multiple projects effectively
- i) Excellent verbal and interpersonal skills
- j) Can effectively build and maintain healthy teams
- k) Experience in leading teams, worship services, special ministry programs, and people
- l) Positive attitude
- m) Heart of a servant
- n) Loyal
- o) Fun/enjoyable

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**Employee's Signature**

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**Date**

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**Employee Print**

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**Executive Leader's Signature**

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**Date**

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**Executive Leader's Print**