

Child Protection Process

First Baptist Norfolk and our Missions Ministry believe that children are a precious resource entrusted to us and their care and protection is a top priority. All Mission team members, both national and international must complete the requirements listed below. This process must be completed every 4 years, for those who go on Mission Journeys in multiple years.

For Team Members under the age of 18:

• Applicants under the age of 18 will complete a *Reference Form for Minor Mission Team Members* instead of the Criminal Background Check. It can be found on line at www.firstnorfolk.org/ministries/missions/forms or as a part of the Student Mission Journey Packet.

Team members, over 18 years of age must complete and pass the background screening process consisting of three elements:

- criminal background check
- Informational Interview (completed on-line), and
- Reference check

Criminal Background Check and Informational Interview

This is an electronic form that you will access through the missions website under the Missions Forms link or by entering the following web address in your browser. www.ministryopportunities.org/FBCNORFOLK
Three references with complete mailing addresses are required when you complete this form— two personal references and one church staff member.

Child Protection Training

Additionally, all team members over the age of 18 must complete Child Protection Training and sign the Child Protection Training Completion slip.

Child Protection Training Completion

Team Member Name _____

Mission Journey Location _____ Today's Date _____

This certifies that I have completed the Child Protection Training provided through the International Mission Board.

Signature _____ Please Print Name _____

Signature of Class Facilitator _____