Brother:

Being an active member of the Deacon Fellowship is a unique opportunity to serve God, the body of Christ, and one another. Growing spiritually and maturing as a Servant of Jesus is one of the many benefits of being a Deacon at First Baptist Church of Norfolk.

If you are interested in becoming a deacon, we would like you to carefully read Acts 6:1-7 and 1 Timothy 3:8-13. We suggest you then take some time for reflection, examination of your heart, and prayer. We are not looking for perfection. All of us would like to serve our Lord more faithfully and be a better witness for Him with our lives. However, these Scriptures will give you a refreshing look at the scriptural ideal for a deacon and First Baptist Norfolk's expectations for a deacon. If you have questions or concerns, please talk with a deacon that you know.

If you feel that you are ready to serve as a deacon, we would like you to complete the attached Information Form For Prospective Deacons. Submission of this form will initiate the selection process as a Timothy Candidate.

Please complete all of the form, then email it or give it to a deacon and ask him to give it to a member of our Timothy Program Committee.



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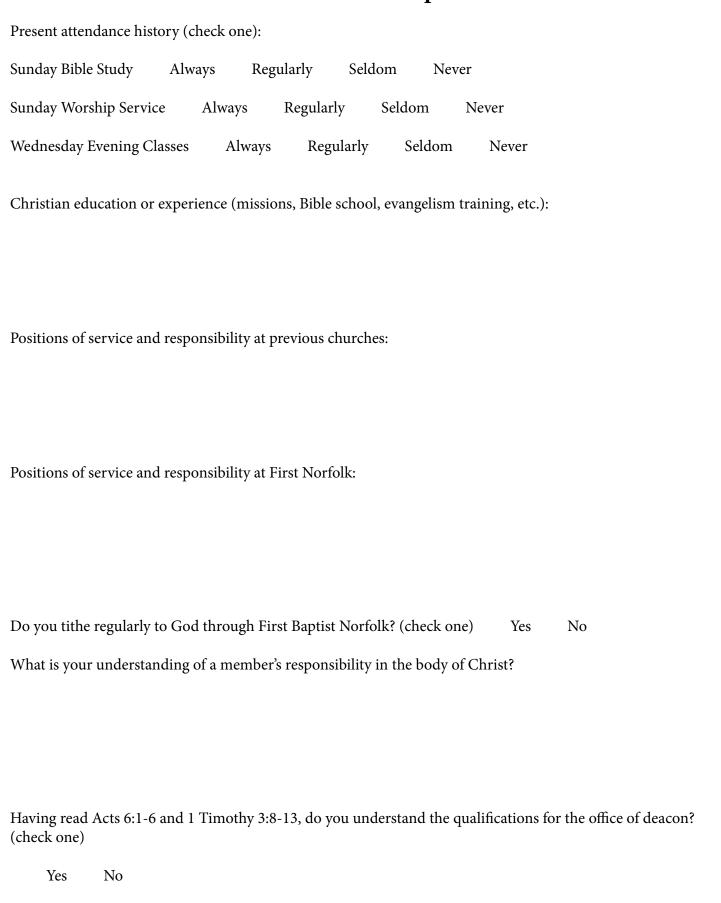
Name (first and last) Nickname Date of Birth Street Address Home Phone City, Zip Code **Business Phone** Occupation Cell Phone **Email Address** Marital Status (check one) Single Married Divorced Widowed Wife's Name Names and Ages of Children: Date of your salvation (approximate if exact date not known) Have you been baptized by immersion? (check one) Yes No Campus that you attend (check one) Norfolk Other When did you become a member at First Baptist Norfolk? Month Year Sunday Worship Service that you normally attend 8:00 9:30 11:00 12:30 Current LIFEgroup that you attend If you have a leadership position in your LIFEgroup (e.g., teacher, administrator, care group leader), what is it?

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What is your understanding of the deacon's primary responsibilities and duties (not qualifications) in the body of Christ?
Do you support the Senior Pastor in his leadership of First Norfolk? (check one) Yes No
How do you think deacons support the pastor's leadership and extend his ministry?
Do you agree with the New Testament teaching that the role of a deacon is primarily that of a servant? (check one)
Yes No
To the best of your understanding, do you feel qualified to serve as a deacon? Yes No
If yes, where and when were you ordained?
List a few specific areas and ways you lead your family spiritually:
Give a brief description of your current spiritual condition and walk with the Lord:

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Do you feel a responsibility to witness to the lost? (check one) Yes No
What do you believe are your spiritual gifts?
Should you, at any time, for any reason, have a change in your theological stance or somehow otherwise disqualify yourself, would you feel led to surrender your office and ordination papers? (check one)
Yes No
Do you believe that gossip, complaining, and sowing discord are reason for dismissal as a deacon or deacon candidate? (check one)
Yes No
Why do you wish to serve as a deacon?
Thank you providing all the information requested.
Do you grant permission to the Timothy Program Committee to discuss your qualifications with members of your family or others who know you at work or in the church? (check one)
Yes No
Signed Date
As a spouse, I have discussed the responsibilities of a deacon with my husband and fully understand this responsibility and will support him if selected as a deacon.
Signed Date

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Expectations of a Deacon

- 1. You are a man full of the Holy Spirit (Acts 6: 3, 5). You are spiritually minded and submissive to God's leadership.
- 2. You are full of wisdom (Acts 6: 3). You have spiritual knowledge and understanding that provides sound direction for the ministry of the church.
- 3. You are full of faith (Acts 6: 5). You walk by faith and not by sight because you know and trust in God and believe in the Word of God.
- 4. You have a good reputation (Acts 6: 3). You demonstrate integrity and honesty to others. You have a believable Christian life.
- 5. You are a man who is not double-tongued, but are sincere in your speech (1 Timothy 3:8).
- 6. You are a man who abstains from the use of drugs for other than medicinal purposes and from the sale and use of alcoholic beverages (1 Timothy 3: 8). You realize the importance of your Christian influence and are willing to limit your liberty for the sake of others. (1 Corinthians 8: 9-10; Romans 14: 13)
- 7. You are not a greedy person (1 Timothy 3: 8). You are free from the love of money and other earthly possessions.
- 8. You are a man with a deep biblical commitment (1 Timothy 3: 9). You hold to the truth of the Christian faith with a clear conscience. You are not easily swayed from the truth because you strive to live what you know. You have daily quiet time.
- 9. You have been tested and proven (1 Timothy 3: 10). You have proven over time that you are faithful and that your walk is credible. You faithfully support and participate in the total programs of the church (e.g., worship services, Bible study, visitations, church ministries, evangelism activities).
- 10. You are blameless and beyond reproach (1 Timothy 3: 10). You display a lifestyle free from continuous patterns of scriptural disobedience. There is nothing in your life for which you could be accused and thus disqualified. You are an example of the Christian life both inside and outside the church.
- 11. Your wife is a woman worthy of respect, temperate and faithful in everything, and not a malicious gossip (1 Timothy 3: 10). Your spouse is devoted to God and yielded to the Holy Spirit.
- 12. You lead your family consistent with biblical principles (1 Timothy 3: 12). You demonstrate leadership in your home life. You have a well-ordered family life and well-behaved children (when still under your authority).
- 13. You recognize the spiritual leadership of the pastor and support the pastor in leading the church (Hebrews 13: 7, 17). You are able to work in harmony with the pastor, staff, and fellow deacons in all areas of ministry. You are an extension of the Pastor's vision for the church.
- 14. You practice "storehouse tithing" of your family income (Malachi 3: 10). You strive to give at least 10% of your income to First Baptist Church.
- 15. You do all you can to create and preserve unity and harmony in the church (Ephesians4: 1-3). You are an encourager to others to serve God faithfully.
- 16. You have the heart of a servant.
- 17. You meet the qualifications set forth in the By-Laws of First Baptist Church of Norfolk (dated August 22, 2004), Article VII, Section 1.B.
- 18. You fully agree with the Southern Baptist Convention's The Baptist Faith and Message.
- 19. Once ordained as a deacon, you are active in the deacon ministry as prescribed by the Deacon Handbook.

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Deacon Job Description

- Be actively involved in attending a LIFEgroup, worship services, and other aspects of church life.
- Be actively serving in some ministry in the life of the church (e.g., choir, LIFEgroup leadership).
- Participate in all scheduled deacon ministry activities.
- Assist in administering Communion and support corporate worship as assigned.
- Support other deacon activities in support of the church (e.g., parking support to First Impressions, connection to LIFEgroups, and committees).
- Practice personal evangelism of the lost.
- Seek opportunities to grow spiritually, including training.
- Pray regularly for the pastor, church staff, and church body.
- Support the pastoral staff in maintaining unity and balance within the church body.

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Please write your personal statement in the space provided below. Please use as many pages as you need, and ensure it is attached to this document prior to giving this form to a deacon.

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