

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 05037.AC1

Ministry General Information

Ministry Number	05037
Ministry Name	First Presbyterian Church of Elmer
Mailing Address	P.O. Box 553 Elmer, NJ 08318
Phone	856-358-8888
Fax	none
E-Mail	elmerpresby@gmail.com
WWW Address	
Ministry Size	Under 100 members
Ethnic Composition	White 100%

Average Worship Attendance	34
Church School Attendance	0
Curriculum	
Yoked	False
Presbytery	WEST JERSEY PRESBYTERY
Synod	SYNOD OF THE NORTHEAST
Community Type	Town
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Pastor (Other Temporary i.e. Supply, Student)
Experience Required:	0 to 2 Years
Specific Title:	
Employment Status:	Part-time

Language Requirements:	English
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Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:	
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Other Training:	
Brief Church Mission Statement:	Showing people who Jesus is!
What is the congregation's or organization's vision for ministry:	

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Vision for Elmer Presbyterian Church: Dedicated to worshipping Jesus Christ, spreading His word, making disciples, and impacting the community.

We are a vibrant church steeped in history, spreading the love of Jesus Christ to all. The success of our vision for ministry is manifested by encouraging all to attend worship services, followed by our weekly fellowship coffee hour, accompanied by an active music program, (including our Christmas and Easter Cantatas); and Bible studies (men's women's, and/or mixed). We also have an active women's group. We want to re-establish Sunday school for the youth and provide age appropriate youth groups and summer Vacation Bible School for them to learn the word of God. The care and nurturing of our members (the young and the young at heart) is of utmost importance to our congregation. Agape love is an action, not just a feeling. Our faith has to be the guiding force of our lives. Everything we do, we do for Him. Come and see how we express our love.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Realizing that worship is not the only way to recognize God's presence, the physical needs as well as the spiritual needs of our community are addressed through our Fellowship and Outreach Committee's numerous projects. These include: senior citizens' luncheons with speakers; family movie nights followed by discussions and various random acts of kindness. For example: if a member is ill, members will take them food or provide transportation to a medical facility. Our parishioners are loving and kind, volunteering for many outside organizations and therefore, living and leading by example. Our deacons are volunteers for Meals on Wheels, bringing food and comfort to people who are not able to leave their homes. This is such an important ministry. Our church was featured in the Curiosity Tour run by the Greater Elmer Area Historical Society last November and will be featured again this November. This tour featured several historical homes and two churches. This was an opportunity to speak with people who came into our church and share our rich history with them. It was also an opportunity to invite them to worship with us. We are also home to a Girl Scout Troop. On alternating Wednesdays, knitting, crocheting and yoga are held at our church. We are a small church with a big heart. We welcome all to our worship service.

How will this position help you to reach your vision and mission goals:

As part of God's plan, we follow the teachings in Ephesians 4:11-12. Paul writes: "And he gave the apostles, the prophets, the evangelists, the shepherds and teachers the knowledge to equip the saints for the work of ministry, for building up the body of Christ". Our vision for ministry is exemplified by the following: holiday food baskets; food pantry; clothes closet; Operation Christmas Child; Adopt a Family Christmas presents; a mitten tree; 2 cents a meal project; and the Salvation Army kettle fund. We support an Egyptian outreach ministry. This ministry continues to grow with our help. Recently, some of our elders attended a Vital Congregations program held at West Jersey Presbytery. We are very interested in learning how to grow our congregation and share the Good News with the help offered by this program. We joined the Facebook group affiliated with Vital Congregations in an effort to keep abreast of new seminars and new ideas. Along with PCUSA, we support One Great Hour of Sharing, Christmas Joy offering and a disaster relief fund.

Even without a minister, we will be receiving new members and a baptism will be performed very soon. We are prayerfully seeking a leader for our congregation; a shepherd for our flock, if you will.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

We believe that Jesus Christ governs and rules the body, the church. When we follow the guidance of a spiritual leader, then we can grow in our walk with our Lord. To attain this, we select the following as the most important qualities or characteristics needed by an applicant: consistently effective preacher and worship leader; joyful in her or his faith; willing to share their gifts with the congregation; compassionate in their approach to all; guiding the congregation in the Lord's footsteps; flexibility to modify and adjust to new ideas; maintaining stability in the present and hope for the future. We don't want a pastor to walk on water. We just want her or him to wade in with us.

What specific tasks, assignments, and program areas will this person have responsibility?

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Worship

The applicant will be responsible for preparing, leading and preaching on Sunday mornings and also special services including, Christmas Eve, Ash Wednesday, Maundy Thursday and ecumenical services and to plan the weekly bulletin.

Administration

According to the Book of Order, the applicant will be responsible for the fundamentals of ministry and would be expected to moderate session and congregational meetings; to provide guidance to and oversight of church committees; including the Board of Deacons Incidentally, the committee meeting meetings are fun. You won't want to miss them.

Spiritual Growth

With God's help, the applicant should encourage spiritual growth and the study of God's word. Let's examine where we are and where we want to be in God's chosen path for His people.

Pastoral Care

The applicant will assist along with the elders and deacons in pastoral care for the congregation including emergencies, hospital visits and communion to the shut-ins. The applicant should offer reasonable access by telephone or email when away from the church.

Optional Links:

Leadership Competencies:

Compassionate

Hopeful

Preaching and Worship Leadership

Teacher

Technologically Savvy

Advisor

Strategy and Vision

Interpersonal Engagement

Motivator

Flexibility

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$26,000

Housing Type: Open to Manse/Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Rev. Scott Morschauer	614 Kings Highway Moorest618 Fay Ann Drive, Blackwood, NJ 08012wn, NJ 08057	856-374-7592	Pulpit supply	mrscottmorschauer@comcast.net
Rev. Dr. Deborah Brincivalli	1701 Sycamore Street, Haddon Heights, NJ 08035	856-547-5100	Advisor to the Search Committee	revdeb@wjpres.net
Margot Woodward	826 Lower Mill Road Pittsgrove, NJ 08318	None.	Past member/for mer clerk of session	margot_woodward@comcast.net

