

# First Presbyterian Church Of Merchantville

10 W. Maple Ave.

Merchantville, N. J. 08109

**Bringing people together to glorify God  
through the teachings of Jesus Christ**

## **Position: Full Time Transitional Pastor**

### **Job Description:**

- A full time (48 hours) transitional pastor trained in interim work to provide spiritual leadership, pastoral care, and administrative oversight to our congregation of 195 members with (75 weekly attendees).  
Twelve hours per week will be allocated to the 1<sup>st</sup> 6 bullet points of responsibilities.

### **Responsibilities:**

- Assist the session and congregation in coming to terms with its history, working to resolve emotions and issues in order to move freely into the future
- Assist in discovering a new identity, working to understand who we are as a congregation and who God is calling us to be
- Assist in facilitating shifts in power, encouraging leadership gifts from all parts of the congregation
- Recommitting to denominational linkages by continuing involvement with Presbytery, its missions, and resources
- Assist in building commitment to new leadership and a new future by engaging the congregation in developing a share vision for the future
- Facilitate the call process by working to update the mission study and serve as a resource to the PNC
- Be a constant witness to the word of God, in example, service, and sympathy
- Provide biblically based preaching and teaching ministry
- Encourage the congregation in the worship and service of God, enabling and encouraging the congregation with their tasks within the church and in their mission in the world
- Provide active leadership to the Session serving as its moderator; provide leadership to the congregation and its organizations in supporting programs that will enable the church to grow in mission; and to supervise its professional staff
- Visit, contact, counsel, and care for the congregation and our shut-ins when and if time permits
- Encourage the church body in their efforts to grow membership, seek new families, and provide opportunities of renewal and fresh commitment to the Word of God
- Be involved in the West Jersey Presbytery's Vital Congregations Initiative
- Assist in discovering a new identity, working to understand who we are as a congregation and who God is calling us to be
- Recommitting to denominational linkages by continuing involvement with Presbytery, its missions, and resources

### **Session and congregation covenant:**

- Pray for the pastor
- Support the pastor in his/her ministry
- Provide regular financial compensation according to terms in contract
- Actively participate in the life of First Presbyterian Church of Merchantville; especially in attendance of regular worship services and other church activities
- Actively work to support the growth of the congregation and youth activities

- Work with the pastor by participation in the leadership of the church and be willing to implement new ideas and programs

**Terms of call:**

- Length of Time: 1 year w/30day release clause - may be extended
- Experience: Transitional Ministry Certificate 1 yr minimum
- Salary/Housing allowance: \$55,246 to \$60,515
- Pension/Medical dues: Full
- Professional expense including mileage vouchered- \$3000 Compensation Allowance/Travel
- Continuing Education: 2 weeks/\$750 vouchered reimbursement
- Vacation: 1 month (four or five Sundays)

**Contact information:**

Organization Name:	First Presbyterian Church of Merchantville
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