



**Title:** NTK Preschool Pastor  
**Reporting Structure:** NextGen Pastor  
**Employment Status:** Full Time

**Job Description:**

Nineteen:Ten Church is located in Boerne, TX and is looking for someone to join our NextGen team as a Preschool Pastor. The NTKidz Preschool Pastor is to give leadership/vision to Nineteen:Ten Kidz Preschool Ministry, raise up volunteers and minister to both children and parents. The opportunities to dream, minister to a young and thriving community and have an incredible impact in Kingdom work are endless!

**Primary Responsibilities**

- Passionately recruit, train, and empower leaders.
- Disciple and develop team leads and teams to expand their influence.
- Oversee fun, dynamic and interactive preschool environments for Sunday and Wednesday activities.
- Oversee, create, or amend Orange Curriculum.
- Establish deep relationships with parents that leads to partnering with and resourcing parents as spiritual leaders.
- Be able to recognize cultural trends in order to equip parents to navigate today's culture.
- Dream and plan for future growth with creativity, goal setting and evaluation.
- Partner with other ministry leaders to plan and produce special events.
- Oversee maintenance and replacement of classroom equipment and supplies.
- Attend NextGen Ministry Team Meeting weekly.
- Monitor and revise when necessary all procedures and policies to insure safety of both leaders and children.
- Shepherd those under their care.
- Lead out in Family Dedication events, education and execution.

**Required Competencies:**

- Excellent at communicating vision, recruiting and developing leaders.
- Passionate about families.
- Fun and passionate approach to ministry.
- Ability to dream and think outside the box of traditional children's ministry.
- Carry out multiple tasks and meet deadlines
- Detail oriented
- Excellent verbal and written communications
- Self-motivated
- Ability to work independently or in a team-oriented environment

- Ability to recognize and maintain confidentiality as appropriate
- 2 years of experience in kids or student ministry

**Character and Spiritual Expectations:**

- Demonstrates a personal relationship with Jesus Christ
- Reflects a courteous Christ-like attitude in communicating with people within and outside of nineteen:ten church
- Demonstrates behaviors aligned with Christian values
- Has completed The EDGE membership class and signed the Statement of Faith document
- Is a tithing member at nineteen:ten church
- Regularly involved in nineteen:ten church activities
- Represents nineteen:ten church in a God honoring manner in the community
- Willingness to serve families with patience, joy and show kindness
- Heart for children, families and prayer

In addition to a resume, please send a video as to why you would be a great fit for this position, no more than 2 minutes long. Please send resume and video to **[jobs@1910church.com](mailto:jobs@1910church.com)**