



# Douglas E. Klugh

is awarded the designation Certified ScrumMaster® on this day, March 31, 2009, for completing the prescribed requirements for this certification and is hereby entitled to all privileges and benefits offered by SCRUM ALLIANCE®.



Certificant ID: 000054490 Certification Expires: 30 October 2020

A handwritten signature in grey ink that reads 'Mitch Casey'.

*Certified Scrum Trainer®*

A handwritten signature in grey ink that reads 'Ken Schwaber'.

*Chairman of the Board*