



Dear Members of the AMHS Alumni Community,

As many of you know, recently alumni took to various social platforms to share their experiences as people of color on our campus. We must admit, it was shocking to read and difficult to process. It's hard to hear from the young people to whom we have dedicated our lives that they have had an experience at Mitty that was marred by racism and injustice. This moment is both devastating and a call to action for our entire community.

First and foremost, we recognize that systemic racism remains a shameful presence in our country and here at Archbishop Mitty High School. We regret that we have failed to fully live out our mission, causing suffering for our students of color. Yet our Catholic faith reminds us that oppression and suffering shall not have the last word. Now is the time to put our hope into action and begin the life-affirming work to become the community we know is possible.

We want to take a minute and share with you where we are in the process of addressing the issues of racism at Archbishop Mitty. We have been working with the members of the Outreach Committee to set forth a plan to create a more equitable and welcoming space for all of our students.

First, we have expanded our Outreach Committee to include students, alumni, and current parents of color who will join existing members from the Board, parents of alumni, and staff. The new committee will begin regular meetings immediately.

From the newly-expanded Outreach Committee, a subcommittee has been formed to facilitate the selection of a consultant to assist the school in redirecting its efforts to promote diversity, equity, and inclusion. This subcommittee met to determine criteria for the selection of the consultant and began interviewing candidates this week. We will share with you the subcommittee's selection once it has been determined.

In preparation for the work ahead and in an effort to ensure that we have input from a variety of voices, we are offering a series of listening sessions for our various constituencies, including alumni, current parents, and current students. During these sessions, participants will be able to share their experiences, ask questions, and offer input to the administration. These sessions will be moderated by members of the Outreach Committee and will be offered over the course of the next few weeks. To register for one of these listening sessions, please click [here](#).

Some have inquired about what the school has done regarding criminal behavior described in social media. As is always the case, any notification of criminal activity reported to the school is taken seriously and shared with authorities. The school works closely with the Diocese and local law enforcement to ensure the continuing safety and wellbeing of our students.

We, as a community, have a lot of work to do in the coming weeks, months, and years. Systemic, meaningful progress does not happen overnight. We believe that, with a commitment on the part of our entire community, we will make significant changes to the student experience here and ensure that Archbishop Mitty is a place of welcome, inclusion, and safety for all.

We will continue to update you on the progress toward these goals. Moving forward we will be sharing our plans as well as updates on our progress through our alumni email database. If you would like to receive updates, please be sure that you visit this [link](#) to update your email address.

We ask for your prayers and support as we begin this important work.

In solidarity,

Tim Brosnan
President

Kate Caputo
Principal

Patsy Vargas
Outreach Coordinator