

Analytics Cal-IPGCA Metrics Of Performance



The Cal-IPGCA introduces to the State of California a pioneering experiential learning construct that cross pollinates agencies, departments, hierarchy, gender and ethnic divides, creating a seamless unified training environment. Bringing together both full-time and part-time (work-based partners) trainees, Cal-IPGCA simultaneously connects classroom training with the trainees' work-based environment, employing an innovative education paradigm that immediately applies the knowledge and skills being learned into the trainees' personal, professional and collaboratively developed moonshot projects.

Cal-IPGCA is LMS based, so metrics of performance substantiate the qualitative and quantitative outcomes achieved. Equally important, the metrics of performance have been scaled to guide trainees in the 2018 cohort.

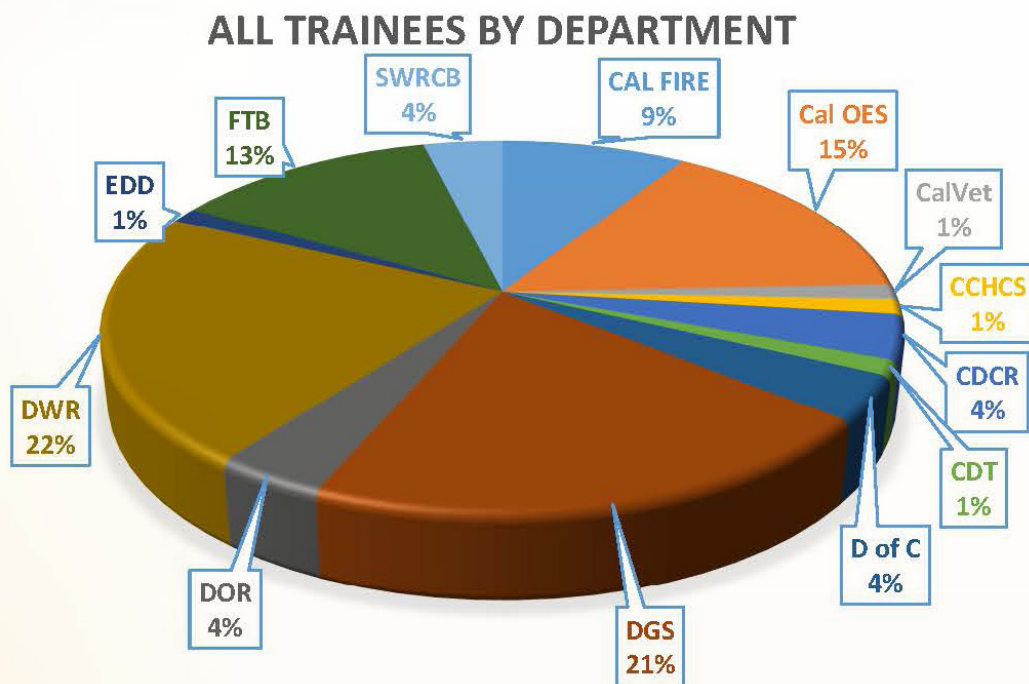
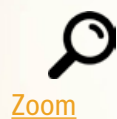
The data analytics demonstrate the transformational nature of the Cal-IPGCA that is qualitatively visible, but more importantly quantitatively proven.

This section explores Cohort 2017 analytics, globalized analytics for 41 GovOps-Cal-HR Leadership and Innovation Learning Modules, module specific analytics to include trainee feedback, and other trainee feedback and performance outcomes, etc.

[View comprehensive Cal-IPGCA 2017 Analytical Reports.](#)



The Innovation Playbook for Government Change Agents 2017 Cohort was comprised of 78 trainees representing 13 State of California departments.



Fifty of the 78 trainees participated full-time, and 28 work-based partners attended on a part-time basis.

ANALYTICS QUIZ RESULTS



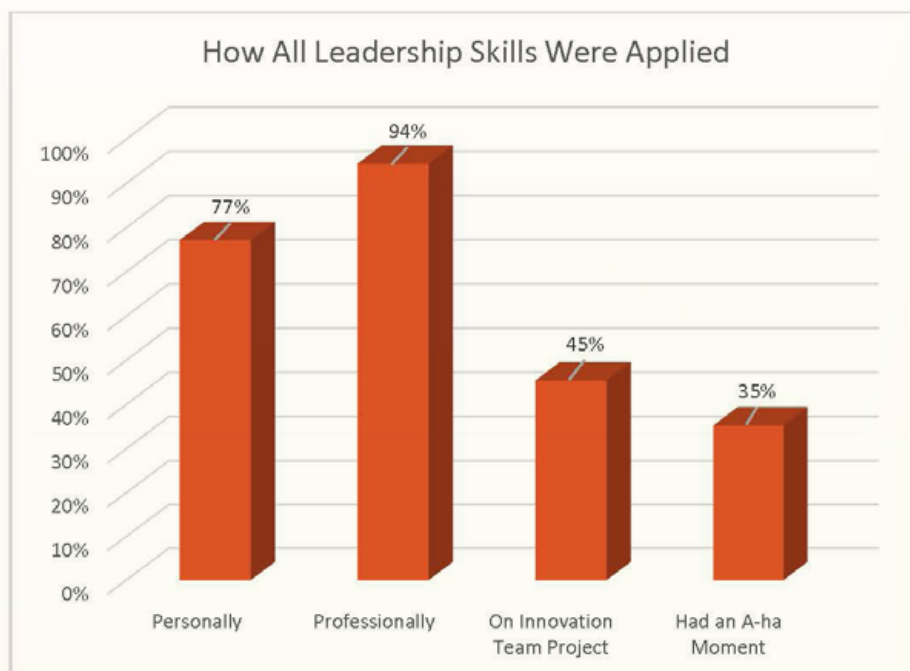
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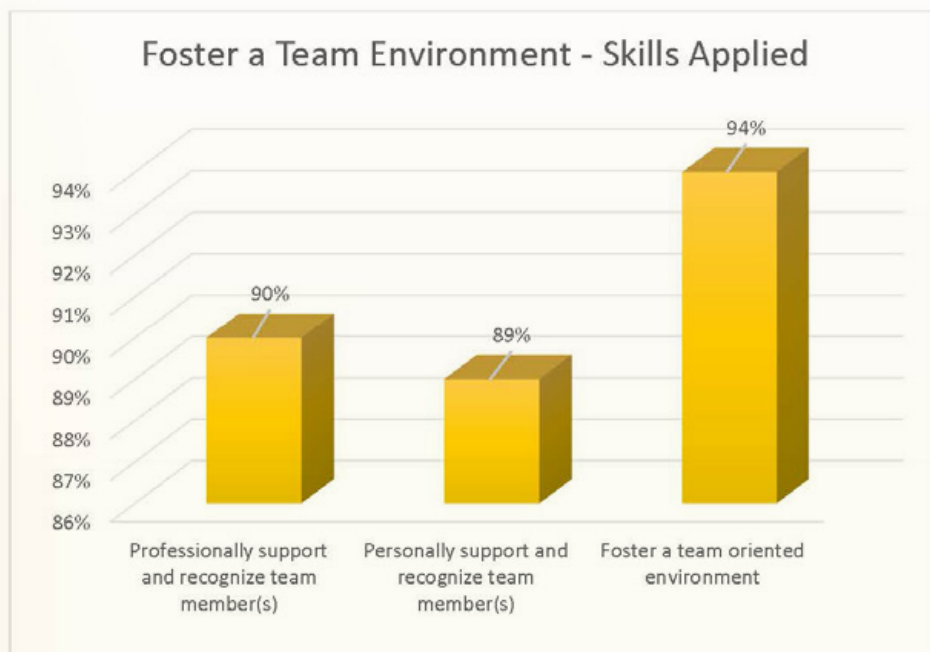
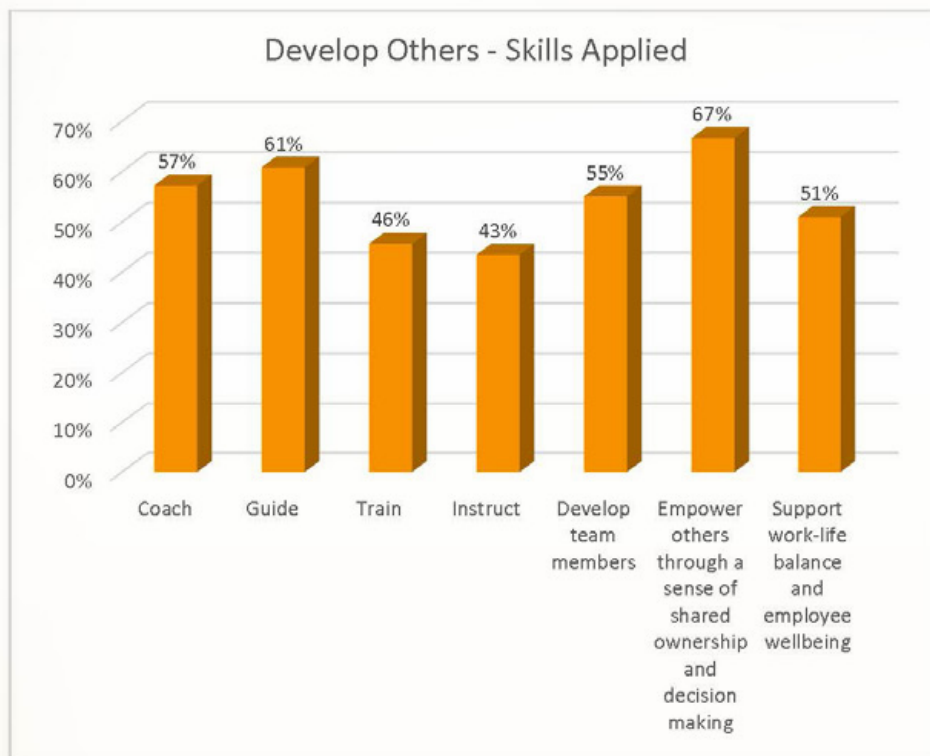
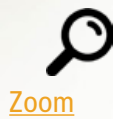
Quiz Results

The Innovation Playbook for Government Change Agents 2017 Cohort was comprised of 50 full-time and 28 part-time trainees. These trainees took 41 quizzes based on 9 State of California Leadership Values. A total of 1122 quizzes were taken by trainees during the 5-month 2017 Cal-IPGCA program.

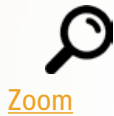


Trainees were asked if and how they applied leadership skills taught in the online lessons.





ANALYTICS CAL-IPGCA METRICS OF PERFORMANCE



Note: *Analytical* and *Text* titles link to the referenced performance reports. [Link here](#) for an overview of Cal-IPGCA's work-based Experiential Learning Program.

GOAL OF THE CAL-IPGCA TRAINING CENTER:

The primary goal of the Cal-IPGCA Training Center is to simultaneously deploy leadership and innovation training that is occurring in the Cal-IPGCA classroom into the framework of government in the State of California. It is the premise of Cal-IPGCA that, to be successful, innovation training must be simultaneously conducted in a classroom and the workplace environment.

HOW ARE WE ACHIEVING THIS GOAL?

The Cal-IPGCA is achieving this goal through the deployment of forty-five 3.5-7.5 minute experiential learning videos. These videos are released on Tuesday, Wednesday and Thursday mornings of each week during the 5-Month training series.

- July 19, 2017: Communicate Effectively: Secretary Marybel Batjer, Gov Ops – "We Can Do New Things New Ways;" *Analytics – Text Responses*
- July 20, 2017: Inspire and Engage: Director Daniel Kim, DGS – "Think Expansively About Your Moonshots" ;*Analytics – Text Responses*
- July 25, 2017: Develop Others: Assistant Secretary Kathleen Webb, GovOps – "It's My Work But Not My Job"; *Analytics – Text Responses*
- July 26, 2017: Foster a Team Environment: Treasurer John Chiang – "You are the Most Important Person in Our Economy"; *Analytics – Text Responses*
- July 27, 2017: Exhibit Personal Credibility: Secretary John Laird, CNRA – "Synergizing Who I am With What I Do"; *Analytics – Text Responses*
- August 1, 2017: Build Collaborative Relationships: Secretary Karen Ross, CDFA, "Let the Status Quo Go"; *Analytics – Text Responses*
- August 2, 2017: Improve Our Organization: Director Mark Ghilarducci, CalOES, "The Constant of Life is Change"; *Analytics – Text Responses*
- August 3, 2017: Achieve Results: Executive Officer Selvi Stanislaus, Mapping Together Innovation and Leadership"; *Analytics – Text Responses*
- August 8, 2017: Model Good Governance: Inspector General Robert Barton, OIG, "Why Do We Do What We Do"; *Analytics – Text Responses*
- August 9 2017: Communicate Effectively: Assistant Secretary Kathleen Webb, GovOps – "One Government, One Language, One World"; *Analytics – Text Responses*
- August 10, 2017: Inspire and Engage: Scott Gregory, Deputy Director, CTD, "An Innovation Pipeline"; *Analytics – Text Responses*
- August 15, 2017: Develop Others: Jei Africa, Director Office of Diversity and Equity, San Mateo County, "Diversity: Environments That Value People, Value Differences" *Analytics – Text Responses*



playbook for government change agents

ANALYTICS CAL-IPGCA METRICS OF PERFORMANCE



[Zoom](#)

- **August 16, 2017:** Foster a Team Environment: James Waterman, Senior Director of Global Engagement, One Concern: The Clean Canvas of a Service Society; [Analytics – Text Responses](#)
- **August 22, 2017:** Exhibit Personal Credibility - The Unlimited Nature of Human Potential - Keith Christensen, Co-Founder, ORA Systems [Analytics – Text Responses](#)
- **August 23, 2017:** Build Collaborative Relationships, Nothing About Us Without Us - Joe Xavier, Director, Department of Rehabilitation [Analytics – Text Responses](#)
- **August 24, 2017:** Improve Our Organization: A New Generation Workforce - Kathleen Webb, Director, Eureka Institute, GovOps [Analytics – Text Responses](#)
- **August 29, 2017:** Achieve Results: A Space for Innovation - Marybel Batjer, Secretary, GovOps [Analytics – Text Responses](#)
- **August 30, 2017:** Model Good Governance - Advancing the Diversity of Human Capital - John Chiang, Treasurer, State of California [Analytics – Text Responses](#)
- **September 5, 2017:** Communicate Effectively - When the Right Answer Isn't Politically Correct - Diana Dooley, Secretary, California Health and Human Services [Analytics – Text Responses](#)
- **September 6, 2017:** Inspire and Engage: A Revolution to Serve - Scott Gregory, Deputy Director, Office of Digital Innovation, CA Department of Technology [Analytics – Text Responses](#)
- **September 7, 2017:** Develop Others - Diversity and Inclusion - Dean Lan - ORA Systems Board of Directors, Senior Advisor, APSEA, Deputy Director, California Department of Health Care Services - Civil Rights Officer (Retired) [Analytics – Text Responses](#)
- **September 12, 2017:** Foster a Team Environment - Teams are Like-minded People that Inspire Potential - Michele Steeb, CEO Saint John's Program for Real Change [Analytics – Text Responses](#)
- **September 13, 2017:** Exhibit Personal Credibility - The ABC's of Leadership - Joseph Farrow, California Highway Patrol [Analytics – Text Responses](#)
- **September 19, 2017:-** Build Collaborative Relationships - Blurring the Lines - Being Strategic is Being Collaborative, Mark S. Ghilarducci, Director, California Governor's Office of Emergency Services [Analytics – Text Responses](#)
- **September 20, 2017:-** Improve our Organization - How Can I Do Better - Maeley Tom, Member, California State Personnel Board [Analytics – Text Responses](#)
- **September 21, 2017:-** Achieve Results - How do you Build Accountability and Structure - Mark Ghilarducci, Director, CalOES [Analytics – Text Responses](#)
- **September 26, 2017:-** Model Good Governance - Blowing Up the Model: Creating a Responsive and Adaptive Government, Richard Gillihan, Director, CalHR [Analytics – Text Responses](#)
- **September 27, 2017:-** Communicate Effectively - One of the Risks We can Take is Giving People Voice - Rebekah Christensen, CEO, ORA Systems [Analytics – Text Responses](#)
- **September 28, 2017:-** Inspire and Engage - Are You Looking for Barriers or Opportunities - Director Joe Xavier, DOR [Analytics – Text Responses](#)
- **October 03, 2017:-** Develop Others: Hope and Redemption - Robert Barton, Inspector General, Office of the Inspector General [Analytics – Text Responses](#)
- **October 04, 2017:-** Foster a Team Environment - The Whole is Greater than the Sum of its Parts - Martin Hoshino, Adm Director, Judicial Council of California [Analytics – Text Responses](#)
- **October 05, 2017:-** Exhibit Personal Credibility - Creating a High-Performance Culture - Richard Gillihan, Director, CalHR [Analytics – Text Responses](#)
- **October 10, 2017:-** Build Collaborative Relationships - It Can't Change All at Once - Jamie Callahan, Director of External Affairs, Office of Governor Jerry Brown [Analytics – Text Responses](#)
- **October 11, 2017:-** Improve Our organization - How to create a culture of innovation - John Nilon, County Administrative Officer, Kern County, CA (Retired) [Analytics – Text Responses](#)
- **October 17, 2017:-** Achieve Results - "The More Diverse the Structure the Stronger it Becomes - Diana Dooley" [Analytics – Text Responses](#)
- **October 18, 2017:-** Model Good Governance- "Curiosity: Modeling Real Time Good Governance" - Paul

[View comprehensive Cal-IPGCA 2017 Analytical Reports.](#)





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