

# RAIZAN SOLUTIONS



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Why Us?

# **Empowering Engineering Excellence with Raizan Solutions**

**Your Trusted Partner for Engineering Recruitment**



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# ABOUT US



## WHO WE ARE

Founded in 2022 by Zia Haq and a team of experienced engineering recruiters, Raizan Solutions LLC leverages expertise across automotive, IT, defense, food, and medical sectors. With a focus on design and manufacturing recruitment, our technically skilled team is attuned to the complexities of each industry. We are dedicated to building strong, goal-driven partnerships and currently support a growing client base of over 30 companies.



## CORE VALUES

With integrity, excellence, and innovation, we ensure transparency, uphold high standards, and stay ahead using advanced recruitment tools.

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# OUR GOALS

01

**Deliver Quality:** Ensure every placement meets high standards.

02

**Build Partnerships:** Foster long-term client relationships.

03

**Stay Adaptive:** Respond to evolving industry needs.

04

**Support Growth:** Provide talent to drive client success.

05

**Focus on Fit:** Match candidates with company culture and project goals.



# CLIENT BASE & PLACEMENT HIGHLIGHTS

## A) Industry-Specific Clientele

- Dental Industry: 25 Core Clients
- Engineering Industry: 10 Core Clients
- Food Industry: 3 Core Clients

## B) Notable Engineering Clients

- Trident Seafoods
- Hybrid Design Services
- Marsh McLennan
- Alliance Laundry Systems
- B&P Littleford

## C) Key Positions Placed

### Engineering:

Design Engineer  
Manufacturing Engineer  
Quality Control Engineer  
Project Engineer  
Process Engineer

### Dental:

Dentist  
  
Dental Hygienist  
Dental Assistant  
Dental Receptionist  
Dental Office Manager

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# TALENT ACQUISITION PROCESS

## Our 5-Step Process:

- **Requirement Discovery:** Gain a clear understanding of your project goals, technical needs, and team dynamics.
- **Strategic Sourcing:** Leverage our curated network to identify top-tier engineering talent.
- **Comprehensive Screening:** Conduct in-depth technical evaluations and behavioral assessments to ensure the right fit.
- **Client Selection:** Coordinate interviews, streamline feedback, and support confident hiring decisions.
- **Seamless Onboarding:** Ensure a smooth transition with continued support for both client and candidate.



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## CLIENT REQUIREMENTS FOR OPTIMAL PLACEMENTS

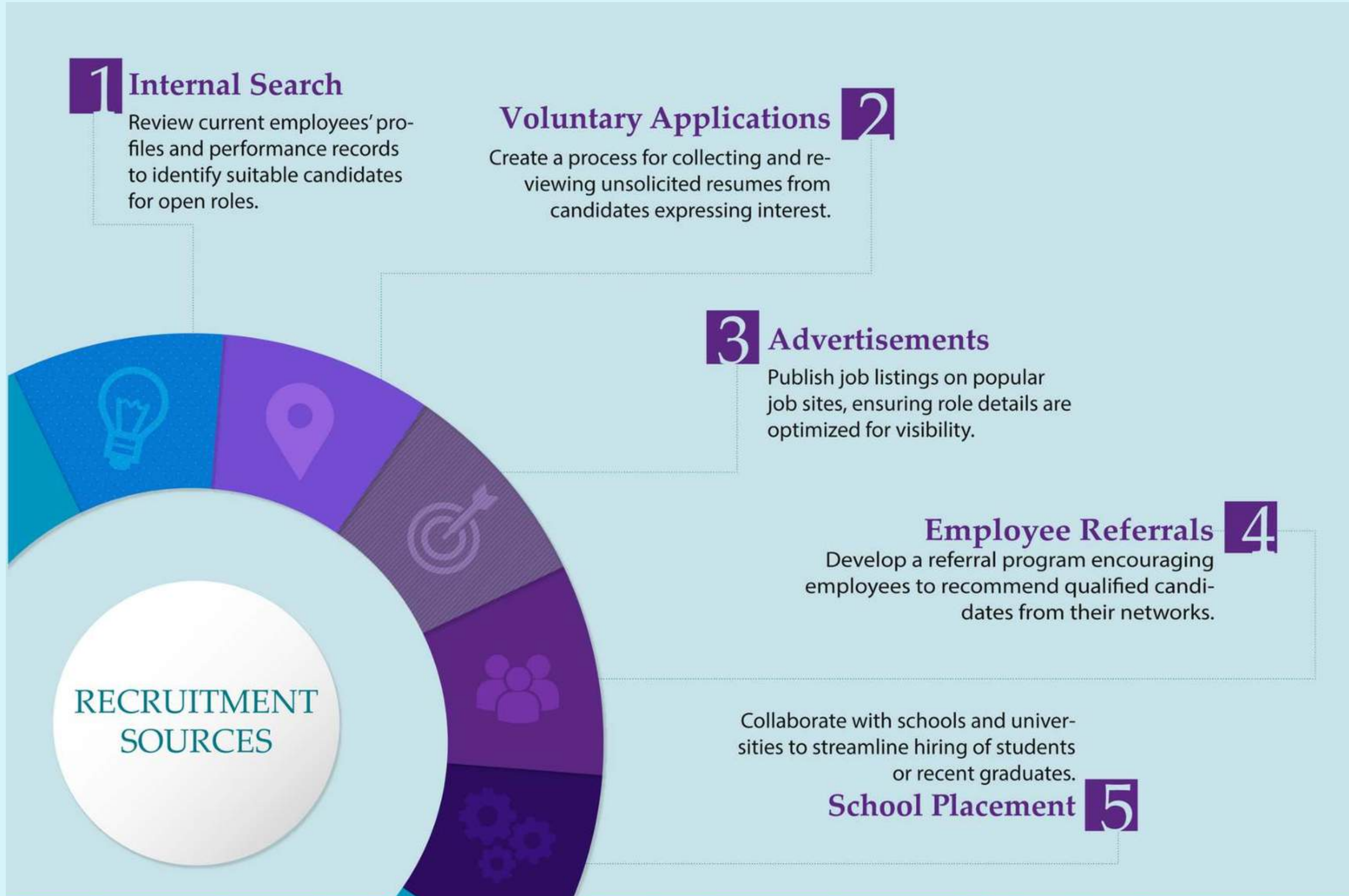
**Specific Skills, Qualifications, Experience Required**

**Salary Range, Benefits, and other Compensation Details**

**Ideal Start Date and any Specific Deadlines.**

**Timely Feedback on Presented Candidates to Refine Search.**





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# CUSTOMIZED RECRUITMENT SOLUTIONS FOR YOU



- **Contract Staffing:** Scale up quickly with skilled professionals for specific project needs.
- **Permanent Placement:** Find the right long-term fit for your team and culture.
- **Project-Based:** Specialized talent for short-term or critical projects.
- **Managed Services:** Comprehensive support for end-to-end project needs. Why It Works:

## Why It Works:

- *Adaptable to fluctuating project demands.*
- • *Reduces hiring time and cost.*
- *Provides flexibility to meet diverse workforce needs.*

# WHY CHOOSE RAIZAN SOLUTIONS?

- **Industry Expertise:** Specialized in engineering and technology staffing.
- **Tailored Process:** Recruitment customized to your specific needs.
- **Extensive Network:** Access to top-tier engineering talent.
- **Quality Focus:** High standards at every stage of placement.
- **Flexible Solutions:** Contract, permanent, and project-based options.

