

HOLISTIC WORKFORCE MANAGEMENT SOLUTIONS

Rangam is an innovative total talent management firm delivering holistic products and services to accelerate meaningful employment for everyone! Rangam is minority woman and disability owned with a vision of connecting talent, communities and employers!

SourcePros



A diverse hiring solution and technology platform that provides end-to-end recruitment assistance, which includes but is not limited to:

- Contract, Contract to Hire and Direct Hire support
- Direct Sourcing program design, Talent Curation
- SOW Engagement
- MSP/VMS recruitment partnerships
- Tier-1 Diversity Spend tracking

SourceAble



SourceAble uses a consultative approach of best practices, effective training, and an end-to-end, holistic program solution to attract, hire, onboard, support and retain talent with autism, neurodivergence and disabilities. SourceAble is a trusted guide through the design, implementation, and sustainability to create an experience where high-quality talent are valued, well supported, and feel comfortable bringing their authentic self to work.

SourceVets



SourceVets™ provides meaningful career opportunities for military veterans and their family members. Providing guidance to transitioning and civilian military-experienced for rewarding and sustainable careers.

TalentArbor



TalentArbor is Rangam's innovative Disability and Diversity inclusive hiring program management system that is the market's first in class comprehensive system for omnichannel job order processing and executing your holistic workforce strategy. TalentArbor brings innovative creativity to your talent acquisition strategies, while increasing employee engagement and retention.

PayrollRun by Rangam



Payroll covers all aspects of employee pay, from preparing checks and withholding taxes to keeping records of your employees' pay throughout the year.

Testimonials

"The best thing about working with Rangam is they were very sensitive to what my needs were and there was very good alignment with the services provided and what they could do for me"

- Project Manager
Pharmaceutical Consultant

"The impactful work we are doing for disability & inclusion could not be realized without strong partners who share similar goals. I want to formally acknowledge our Accenture partner and Rangam's SourceAble Program for making this possible."

- Director, Supplier Diversity
Bristol-Myers Squibb

"The program in which Accenture and Rangam incorporate the differently abled into our team is a shining light to us all on what is possible when we put our minds to it."

- Managing Director
Accenture

Certifications

WEConnect
INTERNATIONAL



Certified
WBENC
WOMEN'S BUSINESS ENTERPRISE
NATIONAL COUNCIL



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