

Powerhouse Pricing Platform

Say goodbye to cumbersome spreadsheets, stale data, and tedious work.

CompAnalyst® Market Data makes pricing jobs fast and simple with the industry's largest and most reliable HR-reported source of up-to-date market pricing you need to Get Pay Right™.

DATA

One Stop-Shop for Data

HR-reported pay data, combined with our proprietary machine learning-powered insights, delivers prices for every job in every pay market - even those not found in traditional surveys.

PRICING

Unparalleled Accuracy

You can scope data to your specific industry, company size, and geographic location with percentile flexibility within market pricing reports for unparalleled pricing accuracy.

You can also adjust an existing benchmark job's compensation by adding over 32,000 key pricing factors like years of experience, education, security clearances, and so on that could impact the market value of your job.

PROCESS

Three Simple Steps

Our three-step market pricing process helps you match, scope, and price jobs quickly and accurately to find the data most relevant to your organization.

16,000+
Unique Job Titles

32,000+
Compensable
Factors

225
Industry Breakouts

24
Countries

42,000+
Geographies

800
Million
Market Data Points

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“CompAnalyst, Salary.com's compensation software, has allowed our organization to create a "one stop shop" for compensation. I highly recommend considering Salary.com if you're looking to take your compensation function to the next level.”

- Shaun Drawdy, Senior Compensation Manager, Saia



REAL-TIME MARKET INTELLIGENCE

Get the Full Picture with Real-Time Pay Data

With Market Intelligence, CompAnalyst® Market Data US subscribers now have access to real-time pay data and competitive insights – without having to leave the platform.

With Market Intelligence, you can:

- **Get the full picture** by combining traditional benchmarks with real-time data for a complete view of compensation trends.
- **Know what your competitors are doing** by monitoring hiring activity to understand why top jobs are filling quickly.
- **Stay ahead of hiring trends** to adjust compensation strategies based on current market demand.

CompAnalyst Market Data US-only subscribers see valuable insights on hiring activity and in demand skills. Subscribers to both SalaryIQ US and CompAnalyst Market Data US have access to additional insights like median salary, top companies, average salary by job at companies, hiring activity, forecast data, and the ability to create and run peer groups.



“CompAnalyst is far more efficient than traditional survey job matching - I can get data that I can rely on for questions from managers in a matter of minutes (nearly seconds) vs. several minutes to a half hour using traditional methods.

The output reports are presentation-ready, so I often just send them directly to leaders who are asking for data.”

– Christopher Haak, Director of Total Rewards, Holman Enterprises



“Salary.com is a very useful tool to analyze compensation for many roles. It is very user-friendly, and you can adjust certain elements to do customization for your company.

Salary.com is helping us keep compensation consistent and accurate.”

– Adrian Solomonides, Strategic Leader of Human Resources, Smart City

WHAT MAKES SALARY.COM DIFFERENT?

Leading the Charge

We're constantly enhancing how employers and employees access compensation data. As the leading SaaS provider of compensation market data, software, and analytics, we are uniquely positioned to bring you more of the trusted data and intuitive software you need to get pay right.

A Shared Passion

Our team consists of the most experienced leaders in compensation management. More than 30% have been with Salary.com since its inception more than 20 years ago. Why? Because they care deeply about fair pay practices and believe in our mission to help you get pay right.

Industry Leading Service Team

Salary.com firmly believes that to extract the full value from a high-performance compensation solution, it is essential to leverage not just the content and technology, but true best-in-class process expertise and compensation knowledge.

Your client team will consist of a Customer Success Manager to help you every step of the way with:

- Onboarding
- Training
- Ongoing needs assessment



See It In Action!

[Learn more at Salary.com](#)