



Smarter *compensation* & *headcount* planning

A single platform for compensation and headcount planning, powered by AI. Streamline processes, drive better decisions, and retain top talent.

Why CandorIQ?



Holistic Workforce Planning
Align hiring, budget, and pay decisions in one platform—no more silos.



Compensation with Clarity
Design and manage paybands, merit cycles, and offers with full transparency.



AI-Powered Efficiency
Automate approvals, streamline comp cycles, and get insights instantly.

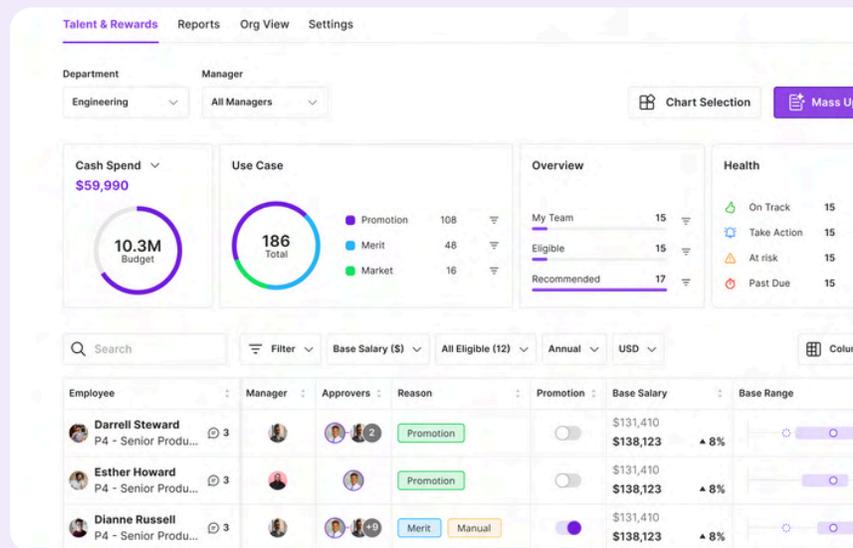


Smarter Decisions, Faster
Access comp benchmarks, workforce analytics, and financial forecasts.

Unlike spreadsheets or rigid HR tools, CandorIQ gives you a single source of truth for all things compensation & headcount.

Simplify the complex.

- Design & House Comp Strategy & Paybands
- Comp Cycle Automation
- 10M** Global Benchmarking Data Records
- Employee Total Rewards
- Candidate Offers
- Headcount Scenario Planning
- Headcount Requests & Approvals
- Workforce Management
- AI Agent
- 150+** HR Systems Integrations



50%

reduction in hiring time

2.5x

faster comp cycles

25%

reduction in employee churn

\$500k+

avg saved on headcount annually

Join top *HR, Total Rewards & People Ops* leaders.

[Schedule a demo](https://candoriq.com) & learn more at candoriq.com.