

A modern 401(k) and financial benefits built for your needs

Start with an easy-to-manage 401(k)

Our 401(k) plan is the foundation of our financial benefits package. As your partner, we help you get set up while alleviating your administrative burden.

- ✓ Administrative support and investment management as a part of serving as your 3(16) and 3(38) fiduciary
- ✓ Streamlined onboarding and payroll integrations
- ✓ Dedicated client support
- ✓ Intuitive sponsor dashboard
- ✓ Transparent fees

Then go beyond retirement

Providing a differentiated set of financial benefits can help you attract, delight, and retain employees. All employees get access to our automated investing and savings solutions—helping them personalize their financial goals beyond the 401(k). This includes planning tools, a high-yield cash account, IRAs, general investing portfolios, and in-app advice across it all. We also offer additional, optional financial solutions.



401(k) match on student loan payments

With SECURE 2.0, employers can offer a 401(k) match for employees paying down qualified student loans.



529 Education Savings

Make saving for education simple, with automated payroll deductions and easy enrollment. Includes an optional employer match.



Financial Coaching

Provide employees with unlimited 1:1 financial advice and planning sessions with our team of financial experts.

Delight your team with a better experience



Highly-rated mobile app

Employees can manage their finances, make deposits, and track performance on the fly with our user-friendly app.



Ongoing financial education

Our onboarding guidance, webinars, and educational resources can help your employees—experts and novices alike—make the most of their financial benefits.



Powerful investing technology

Personalized financial projections and recommendations help employees figure out how much to save. And automated features like portfolio rebalancing and recurring deposits help keep their investments on track.

With administrative support, financial expertise, and innovative investing technology, we're here to help you provide your employees with the benefits they need to feel confident in their financial journey.

Learn more at betterment.com/work



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