



UNLOCKING POTENTIAL:

Harness Internal Mobility for Strategic Growth

Maximize Your Existing Workforce's Skills with Opptly's AI



Elevate Internal Mobility

Retaining and promoting existing talent is more cost-effective than hiring new candidates to fill open positions, whether for new roles or due to turnover. But how can you identify which employees have the right skills and experience for the job? That's where Opptly comes in.

Opptly's advanced AI and contextual skills-based matching technology help you develop:



Enhanced workforce strategies



Skills-based hiring practices



Optimized use of existing employee skills and talents



Improved talent management processes



Dynamic and agile workforce

Internal Mobility Value Drivers

- **Retaining Talent** – Employees are often more satisfied and less likely to leave when they see opportunities for growth and advancement within the organization.
- **Knowledge Retention** – Employees who move within the organization bring with them valuable institutional knowledge and understanding of the company's culture and processes.
- **Increased Engagement** – Employees who see opportunities for advancement within the organization are more likely to be engaged and motivated in their work.
- **Skill Development** – Employees develop new skills and experiences with internal mobility, which can benefit both the individual and the organization.
- **Cost Savings** – Existing employees can transition into new roles more quickly and cost efficiently than recruiting and training new external candidates, lowering your recruitment costs.

About Opptly

Opptly, a proprietary AI platform, enhances talent acquisition strategies with advanced skills intelligence and contextual, skills-based matching technology. Our solutions cover both full-time and contingent workforces, including direct sourcing, skills intelligence, and taxonomy services for optimized title and skills data organization, as well as custom AI model development. Opptly streamlines talent acquisition with precision and efficiency in a dynamic market.

Book a demo to discover how Opptly can accelerate your success. Contact Derek Sanders, Chief Revenue Officer, at dsanders@opptly.ai to schedule your demo today.

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TALENT SEARCH MEETS TALENT FOUND

Learn more at opptly.ai.

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