



UNLOCKING WORKFORCE
INTELLIGENCE:

The Role of a Skills Taxonomy

Organize Workforce Data Intelligently
with Opptly's AI



Optimize job title & skills taxonomy to navigate and organize workforce data

Opptly's Taxonomy as a Service Model leverages advanced AI to enhance how companies structure job titles and define key skill sets. Our AI analyzes job descriptions and resumes, identifying market-appropriate job titles and relevant skills. This process results in a customized list of industry-standard job titles and skill sets, enriching your job catalog and aligning job descriptions with your specific business needs.



**Support a skills-based
hiring strategy**



**Clearly defined skill
requirements**



**Industry-standard
job titles**

Opptly AI at Work

Enhance your talent management strategy with these three powerful solutions:

Job Title Taxonomy

Launching a new program with too many job titles? Is your job title catalog outdated or disorganized?

Opptly AI analyzes job titles and descriptions to optimize or group them based on required skills, and aligns job descriptions with industry-standard titles for consistency and relevance.

Workforce Skills Inventory

Do you know the skills you currently have and what you'll need for the future?

Opptly AI analyzes your workforce data (current or past) to identify and aggregate skill sets, helping you understand your team's skills composition and future needs.

Skills Synergy Model

Are you undergoing an M&A or acquiring a new organization and uncertain about talent alignment?

Opptly AI analyzes the skill profiles of talent, comparing them against your AI-assessed job catalog to determine the best fit for existing roles and vacancies, ensuring optimal alignment between talent capabilities and job requirements.

About Opptly

Opptly, a proprietary AI platform, enhances talent acquisition strategies with advanced skills intelligence and contextual, skills-based matching technology. Our solutions cover both full-time and contingent workforces, including direct sourcing, skills intelligence, and taxonomy services for optimized title and skills data organization, as well as custom AI model development. Opptly streamlines talent acquisition with precision and efficiency in a dynamic market.

Book a demo to discover how Opptly can accelerate your success. Contact Derek Sanders, Chief Revenue Officer, at dsanders@opptly.ai to schedule your demo today.

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TALENT SEARCH MEETS TALENT FOUND

Learn more at opptly.ai.

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