# How GovConPay Helped Patriot Enterprises **Improve Efficiency, SCA Compliance & Reporting at Scale**

Through GovConPay's complex reporting capabilities, seamless payroll processing, and integration with Unanet, Patriot Enterprises successfully scaled the efficiency of their payroll, HR, and benefits administration as they grew beyond 500 employees.



> **GovConPay went above and beyond for us.** We'd grown beyond the limitations of our old system's reporting and customization, and **GovConPay spoke our language.**
>
> We threw a lot of scenarios at them and expected them to problem solve and demonstrate the solutions in real-time. Their **knowledgeable team** consistently rose to the challenge. **I can't recommend GovConPay enough** for government contractors seeking efficiency as they grow."
>
> - **Patty Weaver**
>
> Chief Administrator Officer, Patriot Enterprises, LLC

## What problem did they face?

As Patriot Enterprises expanded their business to more than 500 employees, their PEO couldn't keep pace with their growing HR, payroll, and benefit needs.

They needed a solution that offered a robust API integration with their finance and timekeeping system, Unanet, while also offering sophisticated, nuanced tracking for:

- Multiple Employee Classifications
- Federal & State Wage Updates
- Setting Effective Dates & Start Dates

Additionally, Patriot Enterprises wanted to empower managers to pull reports based on details like contract or location and submit changes in their HRIS directly, bypassing the complex jumble of disconnected forms they relied on previously.

## What was the outcome of the partnership?

Patriot Enterprises has eased its administrative burdens, bridging costly and time-consuming gaps in their people operations. Managers are now empowered to update, analyze, and act on employee data and trends, invigorating their commitment to data-driven personnel management strategy.

With faster, smoother payroll, better reporting, and a support team they trust, Patriot Enterprises has reached 800 employees and counting.

## What were they able to achieve with GovConPay's help?

Patriot Enterprises has been able to:

- Improve Payroll Efficiency
- Streamline Timekeeping with Unanet
- Simplify Benefits Administration
- Eliminate Manual Forms & Processes
- Amplify Workforce Insight with Unified Employee Data & Complex Reporting
- Extend Employees' Access to Training

## Why did Patriot Enterprises choose GovConPay?

GovConPay's seamless integration with Unanet and Patriot Enterprises' third-party Service Contract Act (SCA) benefits administrator were deciding factors. Moreover, the organization values GovConPay's knowledge of and ability to accommodate complex SCA wage determinations. Better access to employee data and reports gave them the confidence to grow with GovConPay.

**Learn more about how we can help you stay compliant, save time, and optimize your HCM platform by scanning this QR code!**

If you're a government contractor or HR professional who seeking a new solution for payroll and HR, we encourage you to contact our team for a personalized consultation.

**We'll help you assess your needs and develop a plan to improve your HR processes today!**

## What tools did Patriot Enterprises use?

Patriot Enterprises uses several tools, including,

- isolved People Cloud's all-in-one HR and payroll technology.
- Unanet integration for timekeeping.
- Attract & Hire (ATS) recruiting platform.
- Learn & Grow (LMS) to improve employee access to training, certification, etc.

## Key Takeaways for GovCons & HR Professionals:

GovConPay provides invaluable partnership for government contractors growing their workforce beyond 500 employees. With specialized knowledge in the complexities of GovCon HR, GovConPay aids businesses in navigating SCA requirements, employee classifications, and integration with DCAA-compliant ERP systems like Unanet to foster efficiency and growth.

Businesses who want more time to dedicate to strategy and workforce analytics, while enjoying seamless payroll and integrations, will benefit from a relationship with GovConPay.

**Learn more at GovConPay.com.**