

Talent Llama - 10:43 PM

"Hi, Sam. I've reviewed your work experience, very impressive. Shall we get started?"



talentllama

Faster & Smarter Talent Screening Through Conversational AI



Hiring has evolved. Your tools should too.

It's impossible to accurately and fairly screen a vast pool of applicants

Recruiters have limited time, making it impractical to thoroughly review resumes, conduct interviews, and analyze responses on a large scale. This often leads to biased filtering when managing thousands of applications.



**Darren G.**
Applicant #462

AWS/Cloud Knowledge	Yes
Team Experience	Yes
Corporate Experience	No
Leadership Quality	??
Problem-Solving	??
Speaks English	Yes
Innovative Mind	??
Communication Fluency	??
True Domain Knowledge	??
Cultural Fit	??

Making decisions based on unreliable data is risky

Your time-to-hire is long because you're trying to infer dynamic skills from static inputs like resumes, keywords and pre-screening questionnaires.

Recruiters are left to guess about a candidate's ability using outdated signals, and it's driving up costs.



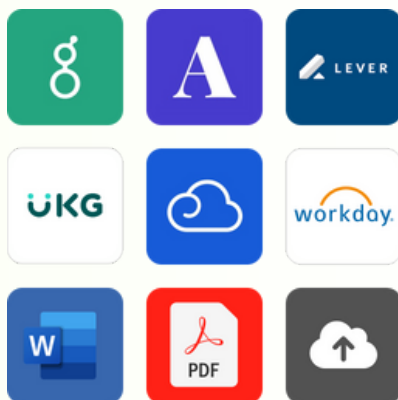
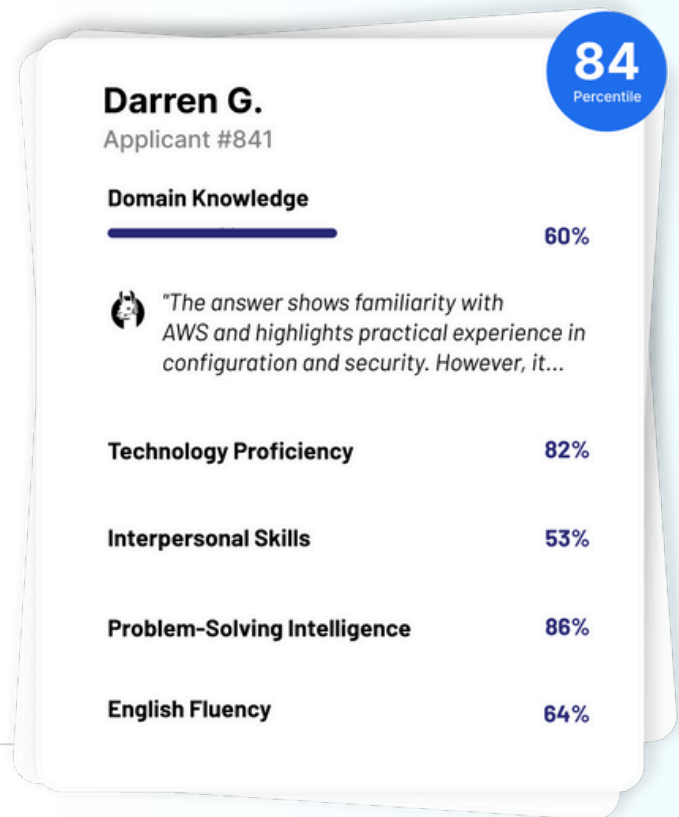
Use Talent Llama to screen 70% faster at a half the cost

Know more about your applicants – fast.

Launch thousands of expertly-conducted, dynamic, skills-based screening interviews in a matter of minutes.

Understand each applicant's depth of experience before deciding who moves to the next stage.

Reduce your screening overhead and time-to-hire. Uncover key insights to help quickly and fairly guide your team to the top applicants.



Drop in to your workflow

Automatically invite applicants to a natural, two-way interview as soon as they apply or at any interview stage. Move candidates between interview stages right from the Talent Llama evaluation.



Real ROI From Day One

Traditional Workflow (Average)

Traditional screening is costly. A team of 4 recruiter without screening automation could be costing you and your team \$50K+ each month.

Screening Time 20 hours/week @ \$50/hour x 4 recruiters x 4 weeks	\$16,000
Admin & Overhead Management, licenses, payroll	\$10,000+
Opportunity Loss Missed hires / brand reputation damage / lost revenue	\$25,000 +
Avg. Monthly Cost	\$50,000 +

Save With Talent Llama

- Cut time-to-hire by 25%+
- Reduce recruiter screening hours by 10–20 per week
- Lower screening costs by 70%+
- Avoid bad hires
- No scheduling overhead
- Increase funnel velocity

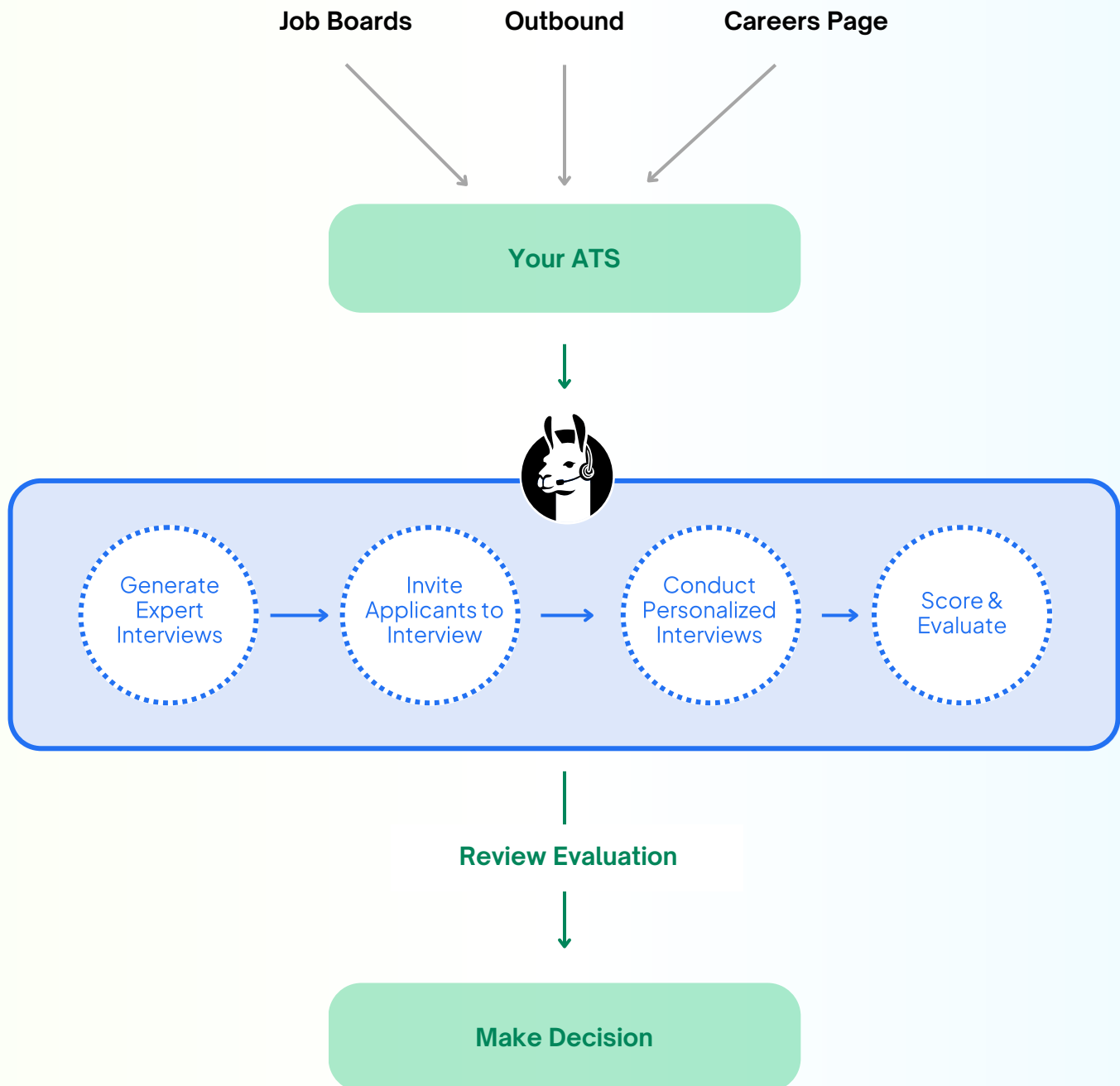
Average savings of \$20,000/mo.

*Calculated for team of 4 TA



How It Works

Talent Llama plugs directly into your ATS, making the process fast and simple.





CASE STUDY

Keep Technologies increases hiring pace by 14x in first month with Talent Llama

Keep Technologies Corp is a Canadian Fintech platform. Following a recent funding round, Omar de La Rosa, Keep's Talent Acquisition Lead, was tasked to scale up the sales and customer success teams. "We were given aggressive goals of 8-10 new hires per month," said Omar. "Given that we had only hired one person up to that point, I didn't think it was possible."

Traditional Hiring Tools

Each call took 30-45 minutes because Omar's recruiters are required to assess English proficiency level, relevant experience, technical knowledge, and cultural fit. He was also wary of bias in the resume review process. "Our team will sometimes reject applicants just because they don't have a specific job title on their resume."



Hiring with Talent Llama

Omar discovered Talent Llama through his ATS marketplace. Upon review, Talent Llama offered the AI and automation that the Keep team was looking for.

What made the difference?

- Clear presentation of data for his recruiters
- Intuitive UI - Set up and run interview in minutes
- Seamlessly import and sync applicants with the ATS
- Screening call efficiency boost

	Without Talent Llama	With Talent Llama	Change
Number of Calls	15	7	53% fewer
Length of Calls	30 minutes	15 minutes	50% shorter
Time-to-Screen	450 minutes	105 minutes	77% faster
Time-to-Hire	50 hours	21 hours	58% faster

More consistent decision making

Keep no longer rejects resumes because a job title doesn't match.

Evaluations are faster and easier to complete due to easier presentation of information and the ability to filter and prioritize the most qualified applicants by key competency scores.

Improved applicant experience

Talent Llama significantly improved the initial screening experience for job applicants, reflected directly in Keep's candidate feedback.



Screening Interview - 10:43 PM

I see you worked on product launches at Acme Co. Can you explain how you handled a launch and made sure it was well-received by the market?

Why your applicants will love the screening experience

Depth of questions

"I'm particularly impressed with the depth of these questions. It allowed me to share specific aspects of my work and the impact it had."

Fair and straightforward

"I really like this format. It's more fair and straightforward. I'm being engaged based on my experience and what I've divulged to you via my resume..."

Comprehensive, engaging

"I appreciate the focus on practical experiences which allowed me to showcase how I solve real-world problems."

Focused discussions

"In asking about specific experiences and skills relevant to the job description, it actually showed a clear understanding of the role."



Frequently Asked Questions

What is Talent Llama?

Talent Llama gives TA leaders the ability to launch AI screening agents that can interview and evaluate job applicants at scale. Hiring teams can run thousands of expertly-crafted screening interviews consistently across all applicants, reducing bias and maximizing productivity.

Will applicants be turned off by an AI interview?

No, applicants actually prefer Talent Llama interviews over phone or face-to-face screening interviews. We don't use video and the applicant can start at their convenience. Using AI screening at the top of the funnel is a much more efficient way to find high quality candidates.

How does the platform evaluate and score responses?

Talent Llama evaluates candidate responses from a number of different angles. We look at factual correctness, specificity and completeness, and how well their real-world experience aligns with the job's key competencies. Talent Llama is a subject matter expert in a large number of domains, leveraging multiple Generative AI models which have been trained on the vast body of public knowledge available on the internet.

How good is the transcription? Can it handle foreign accents?

Talent Llama uses best-in-class voice transcription technology. It is extremely fast and accurate, even when transcribing non-native speakers with thick accents.



talentllama

CONTACT

Adam Stokar, CEO

adam@talentllama.com | 215-847-0493