



"Bolthouse Farms has been a really good place to work for all of this time. I get to work with a lot of different, good people and there is always something new to learn every day. I get to do what I love to do and that's what keeps me here."

– Guillermo Carrillo Rivera, Farm Manager

Based in Lancaster, CA., Guillermo Carrillo Rivera takes his responsibility very seriously as one in a long line of Farm Managers at Bolthouse Farms – a role that's been critical to our business since 1915. He understands his role is vital in overseeing the land prep for planting and all other agricultural operations all the way through harvest to ensure the long-term success of the company.

About 12 years ago, Guillermo started as a pivot tech and maintenance manager on the agriculture team. When the previous Farm Manager left Bolthouse Farms nine years ago, he was promoted and has held this role since. While he almost began working at Bolthouse Farms right out of high school, he instead went to college and after graduating worked in Napa Valley for several years.

He received a call from a recruiter he knew who told him they mistakenly submitted his resume to Bolthouse Farms.

He got a call shortly after, took a chance and went in for the interview and a few weeks later was offered the job.

Guillermo told us that one of the best parts of his job is the autonomy he has to do his work. The trust and confidence the company gives him makes him want to continue to do a great job. He values the time most each year when he finishes out the growing and harvest season. He is able to take a beat and look back to see that production was good, and everything ran well. Then he maps out his personal and business goals and accomplishments and is able to see all of the great things he was able to do.

Not surprisingly, Guillermo's favorite Bolthouse Farms product is carrots, eating carrots fresh in the fields, at home and all year long! He is also greatly inspired by the company's long-term vision Plants Powering People.

"It's got big meaning, that plants are feeding people, they are providing jobs for people. It's a way of life, a way of living. Without plants there won't be any people."

His final thoughts about his tenure: "Words don't come from me very easily. I don't talk much, I think anybody that knows me will tell you that. But working at Bolthouse Farms for the last 12 years has been a great experience. I've worked with some really good people and I have learned a lot."

Guillermo lives our company culture of People Powering Purpose every day through his hard work, dedication and commitment, and is literally planting the seeds for Bolthouse Farms to achieve our goal of Plants Powering People.