



"From the production team to the VPs, I get to talk to everybody and be involved in everything, that's what I love about my job. The days are never the same, which I enjoy. It keeps my mind active and engaged."

- Amado (Mondo) Guzman, B&G Supervisor

This August, Amado Guzman (often called Mondo) will celebrate his 28th anniversary of working at Bolthouse Farms. Right out of high school, Mondo enrolled in the Army Reserves and once his time in the military was complete, he began looking for a stable job. At the time, Mondo's mom was an employee at Bolthouse Farms and she recommended Mondo apply for an open position.

Mondo started at Bolthouse Farms in 1993 in the sanitation department, and over the years he's held roles with Fabrication and now the Building and Grounds (B&G) team. Today, as the B&G Supervisor, Mondo ensures all aspects of Bolthouse Farm's facilities are taken care of and well maintained. From the big machinery to the break areas, Mondo and his team are the people who keep everything running smoothly. His team has become especially critical in the era of COVID-19.

"My team has been heavily involved with the COVID-19 protocols, from putting up the tents to building the sanitizing stations, we've been involved in a lot of it," said Mondo. "When [COVID-19] first started, there were so many things we didn't know about the virus, but Bolthouse Farms has tried from the very beginning to keep us safe.

We all see the company is doing everything they can and the employees appreciate that."

Toward the beginning of Mondo's career at Bolthouse Farms, he worked on the Fabrication team, building the North Shortcut Plant which produces baby carrots. He recalls taking a step back one day and thinking about the massive project he was about to begin and said, "Man, this is like a 20- or 30-year project! I was only 25 years old at the time, but back then I thought to myself, this place is going to be around a long time." Mondo recounts this as one of his favorite memories, and of course, the employee barbeques (pre-COVID-19) are pretty high up on his list as well.

"For me, the people have been the reason I've stayed here so long. There have always been good people here. It's hard to leave when you enjoy the people you work with and find a company that treats you well," said Mondo about the reason he's stayed at Bolthouse Farms.

You'd think after 28 years of working with carrots Mondo might be a little tired of them, but he says carrots are still his favorite Bolthouse Farms product. He credits Bolthouse Farms® Classic Ranch dressing as a close

second, saying as he's gotten older, he's eating more salads which makes the carrots and Classic Ranch dressing two of his favorites. When the carrots aren't on salads, Mondo and his family enjoy adding them to soups and stews during the colder months. Even though carrots are his tried and true favorite, he's been enjoying the new Bolthouse Farms Protein Keto® beverages and the new Bolthouse Farms Wunderroots™ carrot innovations. "It's all about the next product that takes Bolthouse into the next 100 years of business. Bolthouse Farms Protein Keto® and other plant-based products sure seem like the right direction to me," said Mondo.

When asked what our vision of *Plants Powering People*™ means to Mondo, he said, "to me, it's the direction the world is going in, as far as the *Plants Powering People*, but also trying to eat less meat and be conscious for the sake of the environment. Climate change is changing the way we do things. *Plants Powering People* means innovation and change for the better – for the planet and for people."