



"I like the people I work with—working at Bolthouse is like having a second family. At the end of the day, we always work things out and make things work. That's one thing I've always enjoyed about Bolthouse. We can give our opinions and express ourselves."

Juan Toledo, Shift Manager, Hodgkins, Ill.

Juan Toledo has been at Bolthouse Farms for more than 13 years, but the way he ended up at Bolthouse is a bit unconventional. In 2007, Juan accepted a job at Bolthouse Fresh Logistics. As he was about to start his new job, his brother unexpectedly passed away. Juan decided he needed to take time off to support his family, so he let the team at Fresh Logistics know he had to pass on the opportunity.

When Juan was ready to return to work, he applied for jobs at both Fresh Logistics and Bolthouse Farms Hodgkins. He got a call back from the Hodgkins team about starting at their facility as a forklift operator. Juan says, "When something is for you, it'll be there for you when you're ready. I always tell myself when one door closes, another one opens."

When asked about his favorite memory at Bolthouse Farms, Juan immediately said the holiday parties! The festive celebrations are often accompanied by live music, good food and great conversations.

Another favorite memory is the grilling tradition that started prior to COVID-19. Every other Friday, his team would get together and grill for all the shifts. Connecting with his peers is an essential part of Juan's role. As a manager, Juan is tasked with making sure his team is successful and safe.

Juan also strives to ensure his employees have positive attitudes. When he passes someone in the hall, he stops to ask how their day is going and how he can help make it better. Juan takes a lot of pride in the fact that he trains each and every person that comes into his facility. Given he started as a forklift operator and worked his way up to shift manager, he's been able experience a range of roles within the company, making him the perfect fit for training new employees.

Juan mentioned that his personal motto is, "Whatever you couldn't do yesterday, you can do today. You have another chance, so let's do it today." His positive attitude is

infectious, and we can clearly see why Juan makes a great manager. As for how Juan became so positive and developed such a strong work ethic, he points to his parents, who immigrated to the United States from Mexico. Juan considers his parents his personal heroes. "They set their goals and dreams and then made them come true in a different country. It's something I really admire. They're my heroes and they give me something to look up to."

Since carrots are such a staple at Bolthouse Farms, we asked Juan for his favorite way to prepare them—he loves adding ground carrots to his homemade ceviche. As far as his favorite Bolthouse products, the Chili Lime Veggie Snackers and the Strawberry Protein Plus® Smoothie are his top two. And if he had the chance to create an innovative product for Bolthouse, Juan says he thinks an authentic, yet healthy piña colada would be a hit.