Some Pink Slips Rescinded

On April 9, 2009 TRUSD rescinded ninety two (92) pink slips (lay off notices). All ninety two educators have already been given the good news both by the District and the TRUE office. The District has reported that these notices were rescinded due to the great response to the PARS retirement incentive. One hundred and forty educators and classified personnel chose to retire. Congratulations to those whose notices were rescinded! We will continue to fight to save the jobs of all other pink-slipped teachers.

Lay-Off Hearings Update

Hearings for all probationary and permanent teachers who received lay-off notices began on April 15. April 16 was also a full day of hearings. High school and special group issues were discussed. The process has been moving along very slowly, but the two days of hearings resulted in five more lay-off notices being rescinded. The hearings will resume on April 28th and 29th with discussion of lay offs of elementary teachers and a handful of crossover teachers (teachers whose credentials will allow them to work in both elementary and high school). We will be hoping to see many more pink slips rescinded. We will send out more information after the next two hearing dates.

Attention: Calling New Leaders !!!!!

Are you a Site Delegate for your school? Are you an active, involved member of your staff? We need you to become an effective TRUE leader! We are accepting applications for scholarships to attend the CTA Summer Institute. This is an intense six-day training created to give CTA chapter leaders and future leaders the tools and knowledge needed to help them be successful within their Associations. The Summer Institute will take place August 2-7, 2009 and will be held at the UCLA campus in Los Angeles, California. Apply now for a scholarship! If you are approved, your expenses to attend will be paid by TRUE. Scholarship applications are available in the TRUE office at 3318 Howard Street, Suite 10, or on the TRUE website: www.trueassociation.org. Applications are due at the TRUE Office by May 22, 2009 at the latest. If you would like more information about the courses offered at the Summer Institute, please visit the Conference section of the CTA website: www.cta.org.
**President’s Message**

As we approach the end of another school year we must be diligent in our efforts to remind the District of their responsibility, mission and vision in the support of our students and staff. As many are fatigued, experiencing an extraordinarily high level of stress and generally just want this year to end, we must continue to work together in our efforts to advocate for our students. I am asking ALL members to join the TRUE Executive Board and myself at the May 12th School Board meeting being held at Rio Tierra Junior High School (3201 Northstead Drive, Sacramento 95833). Please invite parents and neighbors to also attend this Board Meeting. On that day, the Board of Trustees will send a very clear message when voting; to move forward with the layoffs or support our students by rescinding pink-slips. In the end, it will be our efforts that will define the future for our students and members.

United we stand!

David Berry

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**Open Enrollment - CTA Disability Insurance**

Don’t miss this Opportunity!!!

It’s Open Enrollment for CTA Disability NOW! NO health questions will be asked. Look for the Standard Insurance representative to be on site for a brief meeting and Q & A session. She will be there to assist with enrollment. The schedule of site meetings is as follows:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hour</th>
<th>School</th>
<th>Date</th>
<th>Hour</th>
<th>School</th>
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</thead>
<tbody>
<tr>
<td>April 28</td>
<td>Lunch</td>
<td>MLK JHS</td>
<td>May 14</td>
<td>Lunch</td>
<td>Rio Tierra JHS</td>
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<td></td>
<td>After School</td>
<td>Noralto</td>
<td></td>
<td>After School</td>
<td>Sierra View</td>
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<tr>
<td>April 29</td>
<td>Lunch</td>
<td>Larchmont</td>
<td>May 20</td>
<td>Lunch</td>
<td>Rio Linda JHS</td>
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<td></td>
<td>After School</td>
<td>Village</td>
<td></td>
<td>After School</td>
<td>Ridgepoint</td>
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<tr>
<td>May 5</td>
<td>Lunch</td>
<td>H Johnson</td>
<td>May 26</td>
<td>Lunch</td>
<td>Woodlake</td>
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<td></td>
<td>After School</td>
<td>Smythe Academy</td>
<td></td>
<td>After School</td>
<td>Allison</td>
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<tr>
<td>May 6</td>
<td>After School</td>
<td>Regency Park</td>
<td>May 27</td>
<td>Lunch</td>
<td>Highlands</td>
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<tr>
<td>May 7</td>
<td>Lunch</td>
<td>Kohler</td>
<td></td>
<td>After School</td>
<td>Vista HS</td>
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<td></td>
<td>After School</td>
<td>Hillsdale</td>
<td>May 28</td>
<td>Lunch</td>
<td>M. Richmond</td>
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<tr>
<td>May 12</td>
<td>Lunch</td>
<td>Orchard</td>
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<td>After School</td>
<td>Morey</td>
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<td></td>
<td>After School</td>
<td>Westside</td>
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</tbody>
</table>

The following schools have already had representative visits: Del Paso Heights, Fairbanks Elementary, Garden Valley, North Ave., Foothill Farms JHS, DW Babcock, Dry Creek Elementary, Foothill Oaks, Strauch, Norwood JHS, Hagenwood, Rio Linda HS, F.C. Joyce, Grant HS, and Rio Linda Elementary.
Elections Committee Update

As always, the Elections Committee has been very busy planning the elections for the end of the school year. We are currently running the following elections:

1.) For a **CTA State Council Representative** seat (Declarations of Candidacy were due April 23), with voting taking place April 28 - May 5.

2.) For an **At-Large Minority CTA State Council Representative** seat (Declarations of Candidacy were due April 22), with voting taking place April 27 - May 17.

3.) For the Officers of the **TRUE Executive Board: President, Vice President, Secretary and Treasurer**. The Election Announcement and Timeline, as well as the Declaration of Candidacy form for this election, were all posted on April 20, 2009 on the TRUE website and also e-mailed to all the Site Delegates to post at their sites. The Candidacy Form can also be downloaded directly from the TRUE website: www.trueassociation.org, or you can request it from the TRUE Office in person or by e-mail: true.office@yahoo.com. Declarations of Candidacy for these positions are due April 30, and voting will take place at all sites May 5 - 15.

*Julianne Neal, Elections Chair*

Organizing Committee Update

Our Organizing Team has been focused on retaining our pink slipped teachers. We have worked with Kari Skow to plan a rally at the steps of the Capitol. This rally took place Friday, April 24. It was a huge success. **Please continue wearing pink on Fridays and blue on Tuesdays.**

The organizing team is also calling all teachers to action! We need ALL educators to attend the May 12th TRUSD School Board meeting in support of all teachers who received pink slips. The Board meeting will take place at 7 p.m. at Rio Tierra JHS, located at 3201 Northstead Drive, but from 5 pm - 6:30 pm we will meet about a mile south, at Rico’s Pizza, located at 2650 Northgate Blvd. Food and beverages will be provided there by TRUE. At 6:30 pm we will gather at Rio Tierra’s parking lot, so that we can enter the Board meeting in force.

**We hope to see all of you there and wearing pink!**

*Wendy Gallimore, Organizing Chair*

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**Meet Your TRUE Officers**

Judy Crowe, Executive Board Secretary

One of the many hats I wear is Secretary of the TRUE Executive Board. Other hats include wife of 39 years, mother of five, grandmother of five, leader of Wednesday night children’s ministry, and RSP Special Education teacher. I enjoy quilting, cooking and singing.

I began teaching Sunday School and teaching in Christian Schools long before I had a teaching credential. I went to school when almost 40 to earn a teaching credential and an accredited bachelor’s degree. My first job in public school was in 1990 in Del Paso Heights as SDC teacher. I moved two years later to teach in North Sacramento. I was hired to teach third grade. For the next five years I was Title 1 resource then 2 years RSP. Change came again when I moved to Rio Linda as a RSP teacher.

As far as the union goes, I had always been on the sidelines paying dues and voting. Last year I listened as we became Twin Rivers. I was “SPARKED” as our Site Rep was describing the proposed contract. Everyone had something to say about what “THEY” should do. I began to wonder who the THEY were. I organized a Meet and Greet activity and invited everyone in the District to come. Out of that I ran and was elected to serve as Secretary of the Executive Board.

My goal has been to have positive communication as an Executive Board and communication to all members. I realize this is a journey and there is light at the end of the tunnel. When I look back I can see how far we have come and now have a better understanding of how to get where we are going.
Phone Bankers Needed

TRUE and CTA are in the process of scheduling phone banking in support of the measures on the May 19th special election. The passage of propositions 1A to 1F is essential to school funding. We need to support these propositions to avoid additional school cuts.

If you would like to help with the phone-banking, please contact the TRUE PAC (Political Action Committee):
Lisa Gant (lisasring@sbcglobal.net)
Joyce Childs (joyandmic@sbcglobal.net)

Yes on 1A-1F Protects Against More Devastating Cuts to Schools, Colleges and other Services

- California public schools and community colleges have been cut by more than $11 billion over the past two years. More than 27,000 teachers received layoff notices in March, which means overcrowded classrooms will increase again and critical student programs will be eliminated. We can’t let things get worse.

- California already ranks 47th in the nation in school funding and is racing toward the bottom. Unless we pass these initiatives, our schools will face even more cuts. More teachers will be laid off, class sizes will increase, and it will become harder for teachers to teach and students to learn.

- If Props. 1A-1F fail, we are back to where we started, with no state budget and a $23 billion deficit, which could lead to more teacher layoffs and more cuts to vital services like education, health care and public safety. If education continues to take 50 percent of the state budget cuts, it would be the equivalent of laying off an additional 164,000 teachers.

Yes on 1A-1F Begins to Reverse the Damage Made by the Recent Budget Cuts

- Propositions 1A and 1B work together to start repaying some of the cuts politicians made to education. Prop. 1B corrects the attempted unlawful manipulation of the state’s minimum school funding law and repays $9.3 billion that is owed to education. 1B sets up a repayment plan starting in 2011 to ensure schools and community colleges are paid back as the state’s economic conditions improve.

- Proposition 1A raises the revenues to repay education.

Both 1A and 1B must pass in order for schools to receive the $9.3 billion. This money will help local school districts rehire teachers, reduce class sizes, buy up-to-date textbooks and restore critical student programs.

- Prop. 1B also protects our state’s minimum school funding law — Proposition 98 — which voters approved more than 20 years ago to guarantee minimum funding to our schools and community colleges.

Yes on 1A-1F Helps Stop California’s Economic Decline

- The future of our state depends on the investment we make in our students, public schools and colleges. Yes on 1A-1F establishes long-term budget reforms to stabilize state spending and create a reserve fund to save money in good economic years so we have it in bad ones to protect schools and other vital services against future cuts.

- California business leaders agree that California’s economic recovery and stability depend upon a well-educated workforce. We must educate our children to be productive members of the state’s workforce.

- Californians have long recognized that high-quality education leads to more prosperous and healthy communities for us all.

Yes on 1A-1F Holds Politicians Accountable

- Proposition 1F prohibits state legislators, the governor and other state politicians from getting pay raises whenever the state budget is running a deficit. By stopping legislative pay raises during state budget deficits, we can save California taxpayers millions of dollars when they are needed most and bring accountability to the Legislature and the Governor’s office.

Calendar of Events:

May 05 ......TRUE Executive Board Meeting at TRUE Office - 4:00 pm
May 12 ......TRUSD Board of Trustees Meeting at Rio Tierra Jr. - 7 pm
May 14 ......TRUE Site Delegate Training at CTA - 4 - 6pm
May 20 ......TRUE Site Delegate Assembly at CTA - 4 - 7pm
May 20 ......TRUSD Board of Trustees Meeting at Del Paso Elementary.