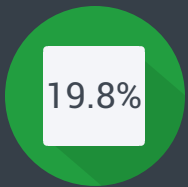


Services & Jobs with Umergence Marketplace

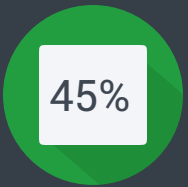
CREATING VALUE, FLEXIBILITY, AND EFFICIENCY FOR INDIVIDUALS AND ORGANIZATIONS

BEHIND THE GROWTH OF FLEXIBLE WORK



Percentage of full-time independent workers earning more than \$100,000

-MBO Partners State of Independence In America 2017-



Average time reduction with job searches when using online talent platforms

-McKinsey & Company global survey 2015-



ONLINE
Average days to hire

-ODesk Average as of 2013-



OFFLINE
Average days to hire

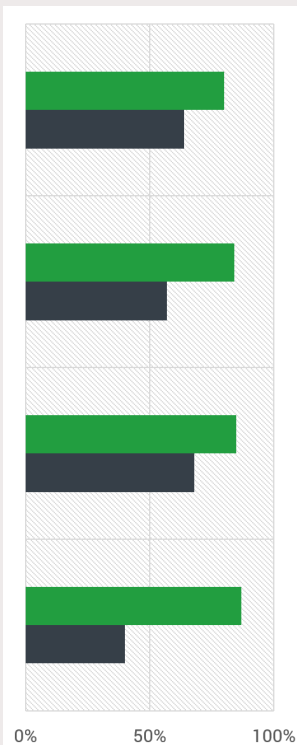
-US Office of Personnel Management-



Organizations can achieve greater productivity beyond 9-5 scheduling by utilizing talent in multiple time-zones

What people say about their work

■ Full-time freelancers ■ Traditional full-time employees



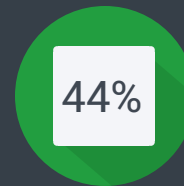
- My work pays me appropriately
- I'm able to pursue opportunities that are meaningful to me
- I feel like I have a good work/life balance
- I have the flexibility to work when I want

Freelancing in America, 2016 study



Percent of organizations globally with >1,000 employees that have a workforce of 30% or more contingent workers

-Global Contingent Workforce Study-



Percent of business leaders who say the top socio-economic driver of changes in industry is the "changing nature of work, flexible work"

-The Future of Jobs Report, World Economic Forum-

HOW SERVICES AND JOBS WORK WITH UMERGENCE MARKETPLACE

Services



CREATE A PROFILE AND LIST A SERVICE

- Build a free custom service page
- List fixed price services for immediate hire
- List variable/hourly services to get hired for larger scale projects
- Upload files and images to showcase your skills
- Publish and advertise your page

Jobs



HIRE DIRECT OR CREATE A CONTRACT

- Search and hire for *a la carte* services with a click
- Create a new job contract for larger tasks you need help with - describe the work order and your requirements
- Post and advertise your job

GET HIRED



- Receive hire requests for your listed services
- Choose the work that's right for you
- Or seek out posted job offers that interest you and apply

HIRE



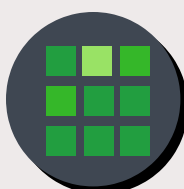
- Receive applications for your job
- Communicate with potential hires and find your perfect match
- Accept a job proposal and hire the best candidate

MANAGE YOUR CONTRACTS



- Flexible Kanban board for staying organized
- Keep track of hire requests and work in progress all in one chart
- Easily orchestrate multiple jobs

MANAGE YOUR CONTRACTS



- Flexible Kanban board for staying organized
- Keep track of received applications and work in progress all in one chart
- Manage expenses and project management for multiple jobs at once to stay on time and on budget

CLOSE A CONTRACT AND GET PAID



- Manage payments as they come in
- Invoicing is automatic and linked to contracts
- Receive feedback from clients to boost your profile

CLOSE A CONTRACT & LEAVE FEEDBACK



- Manage completed contracts and send payments
- Track your spending
- Leave feedback for service providers

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