MISSION STATEMENT

Leading men into a relationship with Jesus Christ, and into community with other men who love and serve Him.

OUR OBJECTIVE

This document will serve as a guide for the effective operation of Men's Ministries through The Salvation Army in the USA. It is written in a way that will assist Men's Ministries of all sizes. It will be the decision of each individual group as to whether they want a formal structured leadership, or a more informal one, meeting the individual needs of their Men's Ministries.

GOD NEEDS MEN AND MEN NEED GOD

1. An active Men's Ministry will assist in the promotion of many phases of the Corps Community Center Program.

2. An active Men's Ministry will help The Salvation Army build relationships throughout the community.

3. An active Men's Ministry will attract men without church affiliation to God and The Salvation Army.
GET STARTED

Present the proposed plan to the Corps Council. (See Orders and Regulations for Corps Councils, Role of the Corps Officers and Orders and Regulations for the Corps Officers.)

The Corps Officer’s full support is important.

Find out their interests, needs, and priorities. Then establish what type of emphasis is desired.

Announce a kick-off event and enlist men to come. Begin with the men currently coming to the corps and discuss the ongoing men’s ministry.

Identify opportunities to reach out to men in your community – see “GET GOING”.

All organized Men's Ministries should have a spiritual emphasis.
A. NAME

The Men’s Ministry name shall be determined by the membership. Examples: “Men’s Warriors”, “Men’s Fellowship Club”, “Men’s Sports Team”, etc.

B. PURPOSE

The Men’s Ministries chief function will be the promotion of a happy, wholesome, Godly home life and personal experience of salvation through Jesus Christ and service to others.

C. MEMBERSHIP AND DUES

Participation will be open to men 16 years of age and over. Each Men’s Ministry will need to follow all guidelines for keeping youth safe (example: ‘Safe From Harm’ program) while engaging minors.

Amount and frequency of dues will be determined by the leadership/membership.

D. OFFICERS/LEADERSHIP

The leadership and administration of the Men’s Ministry will be determined locally. Please see Attachment “A”

E. THE COMMITTEE AND ITS CHAIRMAN

Please see Attachment “A”

F. COMMITTEE STRUCTURE

The organization format for the Men’s Ministry centers around five suggested standing committees – See “Get Focused”.

For Men’s Ministries who wish to take a more structured approach to organization etc, please refer to Attachment “A”

G. ORGANIZATIONAL AIDS

1. Membership Card and Member’s Record Card. See Attachment ‘C’

2. Regular activities/meetings are encouraged.

3. For those Men’s Ministries who wish to establish membership for their participants, a minimum attendance of three activities/meetings within a year is required.
Focus of Men's Ministries.

1. Fellowship:

   Purpose: to ensure the Integrity of Fellowship among the men, realizing that relationships are forged in fellowship, and influence is forged in relationship.

2. Education:

   Purpose: to ensure the Integrity of Intellect within the Men's Ministries helping members to grow in grace, knowledge and wisdom.

3. Worship:

   Purpose: to ensure the Spiritual Integrity of the men by conducting regular devotional, spiritual, and worship meetings; helping men to grow in their relationship with God, their families, and each other.

4. Service:

   Purpose: To ensure the Integrity of Service within the ministry by seeing that men participate in mission; helping others, helping their corps and helping their community.

5. Big Events:

   Purpose: To ensure the Integrity of Adventure by providing men “Out of the Box”, active opportunities encompassing fellowship, education, worship and service.
GET GOING

BEST PRACTICES IDEAS

1. FELLOWSHIP
   a. Friend Night
   b. Sports Outings – “Skins-n-Fins”, Golf Tournament, etc.
   c. Movie Night
   d. Sponsor Seasonal Parties/Events
   e. Host other Men’s Ministry group – “Interclub”
   f. Attend Men’s Ministry functions
   g. Game night – Family Night

2. EDUCATION
   a. Fitness and Nutrition
   b. Financial Planning
   c. Fatherhood - National Fatherhood Initiative
   d. Salvation Army History
   e. Canteen Operations
   f. Local Government

3. WORSHIP
   a. Bible Study
   b. Sponsor Evangelistic Series
   c. Visit nursing homes
   d. Sponsor Corps Officer Appreciation service
   e. Father/Son day – “Father’s Day”
   f. Prison ministry worship outings
   g. Men’s Sunday event

4. SERVICE
   a. Sponsor Corps lawn maintenance
   b. Host Corps clean-up day
   c. Perform Corps vehicle maintenance
   d. Christmas Bell Ringing
   e. Barbeque/Spaghetti fund raising event for mission and World Services
   f. Corps or regional home or foreign mission team.
   g. Community service project (Example: “I’ll Fight Day”.)
   h. Men’s mission trip.

5. BIG EVENTS
   a) Regional BBQ cook offs
   b) Golf Tournaments
   c) Major repair jobs that may take weeks
   d) Annual regional Nascar event
   e) Men’s Biker event

Best Practices will be put on the Ministry Toolkit – www.tsamtk.org - and can be posted on other websites as desired for all Corps to share.
COMMITTEES AND LEADERSHIP - Attachment “A”

A. OFFICERS/LEADERSHIP

The leadership and administration of the Men's Ministry will be determined locally. Suggestions include:

President
Vice President
Secretary
Treasurer (or Secretary-Treasurer)
Chaplain
Corps Officer/Administrator

B. COMMITTEES

The Executive Committee shall determine how many committees are needed and will choose key men to be chairmen. From the remaining members committee participants will be selected:

Executive Committee
Fellowship Committee
Education Committee
Worship Committee
Service Committee

C. MEETINGS

Regular meetings may be held as determined by leadership or majority vote of the membership.

Business meetings will be held annually for the election of officers. Time and place of all meetings will be set by the Executive Committee.

D. PRESIDENT

Responsibilities include:

1. To call and preside over all regular meetings.
2. To prepare and preside over all regular and special meetings.
3. To make committee appointments when applicable, and appoint committee chairmen. The president and Corps officer/administrator are ex officio members of every committee.
4. To have general oversight of every phase of activity, delegate authority to others, receive reports of committees and check on the general progress of ministry activities.
5. To hold regular conferences with the corps officer/administrator concerning program activities, problems and objectives.
E. V/PRESIDENT

Responsibilities include:

1. To call and preside over all regular meetings of the Men's Ministry in the absence of the President.

2. To represent the President when so delegated in connection with other duties such as program-planning and attendance-building, recruiting new members and developing a closer relationship with neighboring men's ministries.

3. To serve as a member of the Executive Committee and as an ex officio member of the program committee.

F. SECRETARY

Responsibilities include:

1. To keep accurate and complete records of the business sessions of the Men's Ministry, minutes of previous meetings should be available for reading at the president's request.

2. To keep accurate and complete records of the decisions of all committees.

3. To handle all correspondence pertaining to the Men's Ministry. This includes sending invitations in consultation with corps officer/administrator to outside speakers, giving information as to time of meeting, place, subject, time allotted and any other important informational facts.

4. To keep an accurate list of all the membership and promptly advise the Corps secretary/Local Officer of any changes in the total.

5. To build and maintain a mailing/email list of members and friends of the Men's Ministry, for extending invitations to special meetings and promoting Men's Ministry memberships.

6. To keep members informed about joint Men's Ministry meetings with other corps community centers.

7. To compile activity reports for statistical purposes.

8. To serve as a member of the Executive Committee.

G. TREASURER

Responsibilities include:

1. To take charge of all monies received by the Men's Ministry and handle same according to The Salvation Army regulations and directives.
2. To serve as a member of the Executive Committee

3. To give a financial report to the Executive Committee at its monthly meeting and to the entire Men's Ministry at its annual business meeting.

H. CHAPLAIN

Responsibilities include:

1. To be responsible for the spiritual development of the members of the Men's Ministry.

2. To arrange for the invocation/devotion at weekly meetings and conduct quarterly spiritual emphasis meetings with the entire membership.

3. The Chaplain serves on the executive committee. He also chairs the worship committee and works closely with the fellowship committee.

I. THE COMMITTEE AND ITS CHAIRMAN

The work of the Men's Ministries is done on the committee level, so the careful selection of members is important. The number may be determined by the size of the local organization. If possible, it will be wise to have every member on a committee. Except in special circumstances, it is inadvisable to have one man serve on more than one committee.

The chairman is to a committee what the president is to the entire Men's Ministry. His initiative and leadership will determine how well the committee functions.

Responsibilities include:

1. To call, prepare an agenda for and preside over regular and special meetings of his committee.

2. To make regular reports on committee work to the president.

J. COMMITTEE STRUCTURE

The organization format for the Men's Ministries centers around five suggested standing committees – See "Get Focused".

K. ORGANIZATIONAL AIDS

Membership Card, Member's Record Card, and Recruitment Card.
See Attachment 'C'

Men will be considered men's Ministry Members after attending three meetings within a one year period.