



Financial Statements and Report of Independent
Certified Public Accountants

United Way, Inc.

June 30, 2015

(with comparative financial information for June 30, 2014)

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Report of Independent Certified Public Accountants

The Board of Directors
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Audit • Tax • Advisory

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We have audited the accompanying financial statements of United Way, Inc., which comprise the statement of financial position as of June 30, 2015, and the related statements of activities and changes in net assets, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free of material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of United Way, Inc. at June 30, 2015, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

The financial statements of United Way, Inc. as of and for the year ended June 30, 2014 were audited by other auditors. Those auditors expressed an unmodified opinion on those 2014 financial statements in their report dated December 9, 2014.

Grant Thornton LLP

Los Angeles, California
November 20, 2015

United Way, Inc.

STATEMENT OF FINANCIAL POSITION
(in thousands)
June 30, 2015

	June 30,	
	2015	2014
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 20,273	\$ 17,671
Marketable securities, at fair value	8,473	8,300
Receivables:		
Current portion of pledges, less allowance for uncollectible accounts of \$1,573 and \$1,677 as of June 30, 2015 and 2014, respectively	12,217	14,081
Other	2,055	1,858
Prepaid expenses	274	234
Total current assets	43,292	42,144
Long-term pledges receivable	20	40
Long-term other receivable	79	79
Prepaid pension asset	895	2,539
Equipment and leasehold improvements, at cost, less accumulated depreciation	1,369	1,475
Total assets	<u>\$ 45,655</u>	<u>\$ 46,277</u>
LIABILITIES AND NET ASSETS		
Current liabilities:		
Accounts payable and accrued expenses	\$ 4,244	\$ 4,818
Current portion of capitalized lease obligation	31	48
Designations and liabilities to other charities	8,851	8,982
Total current liabilities	13,126	13,848
Long-term portion of capitalized lease obligation	164	-
Deferred rent and lease incentives	2,123	2,257
Other postretirement plan obligations	685	707
Total liabilities	16,098	16,812
Net assets:		
Unrestricted		
Board-designated endowment fund	3,056	2,954
Undesignated	19,149	19,801
Total unrestricted	22,205	22,755
Temporarily restricted	7,352	6,710
Total net assets	29,557	29,465
Total liabilities and net assets	<u>\$ 45,655</u>	<u>\$ 46,277</u>

See the accompanying notes to these financial statements.

United Way, Inc.

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS
(in thousands)

Year ended June 30, 2015, with summarized financial information
for the year ended June 30, 2014

	2015			2014 Total
	Unrestricted	Temporarily Restricted	Total	
Public support and revenue				
Public support:				
Gross campaign results	\$ 56,984	\$ 9,337	\$ 66,321	\$ 67,052
Less designations to other charitable organizations	(38,268)	-	(38,268)	(37,304)
Campaign revenue	18,716	9,337	28,053	29,748
Less provision for uncollectible pledges	(1,158)	-	(1,158)	(1,346)
Net campaign revenue	17,558	9,337	26,895	28,402
Other support	819	-	819	888
Total public support	18,377	9,337	27,714	29,290
Administrative fee and expense recovery	1,094	-	1,094	1,274
Investment gains	145	-	145	540
Miscellaneous income	116	-	116	117
Net assets released from restrictions	8,695	(8,695)	-	-
Total public support and revenue	28,427	642	29,069	31,221
Distributions, program services and expenses				
Program services				
Gross funds awarded/distributed	50,693	-	50,693	51,866
Less donor designations	(38,268)	-	(38,268)	(37,304)
Net funds awarded/distributed	12,425	-	12,425	14,562
Community impact program services	3,032	-	3,032	3,194
Other program services	2,625	-	2,625	2,370
Total program services	18,082	-	18,082	20,126
Support services expenses				
Fund-raising	7,124	-	7,124	7,123
Organizational administration	2,336	-	2,336	2,413
Total support services	9,460	-	9,460	9,536
Total distributions, program services and expenses	27,542	-	27,542	29,662
Changes in net assets before additional pension liability	885	642	1,527	1,559
Change in additional pension liability	(1,435)	-	(1,435)	(80)
Changes in net assets	(550)	642	92	1,479
Net assets at beginning of year	22,755	6,710	29,465	27,986
Net assets at end of year	\$ 22,205	\$ 7,352	\$ 29,557	\$ 29,465

See the accompanying notes to these financial statements.

United Way, Inc.

STATEMENT OF FUNCTIONAL EXPENSES
(in thousands)

Year ended June 30, 2015, with summarized financial information
for the year ended June 30, 2014

	2015				2015 Total	2014 Total
	Program Services		Support Services			
	Community Impact	Other Programs	Fund-Raising	Organizational Administration		
Salaries	\$ 1,219	\$ 1,099	\$ 3,419	\$ 937	\$ 6,674	\$ 6,700
Employer benefits	109	138	335	102	684	715
Retirement expense	96	-	155	80	331	327
Payroll taxes	63	104	254	73	494	526
Total salaries and related expenses	<u>1,487</u>	<u>1,341</u>	<u>4,163</u>	<u>1,192</u>	<u>8,183</u>	<u>8,268</u>
Other expenses						
Printing supplies and publications	186	102	391	91	770	609
Occupancy	263	18	416	199	896	898
Depreciation and amortization	91	-	147	75	313	357
Professional fees	411	914	540	373	2,238	2,410
Travel	63	38	148	39	288	252
Postage	9	-	380	13	402	405
Telephone	56	8	98	33	195	188
Rental and maintenance of equipment	41	32	79	25	177	198
Conferences, conventions, and meetings	95	154	180	50	479	360
Miscellaneous	184	18	346	126	674	648
United Way Worldwide dues	146	-	236	120	502	507
Total other expenses	<u>1,545</u>	<u>1,284</u>	<u>2,961</u>	<u>1,144</u>	<u>6,934</u>	<u>6,832</u>
	<u>3,032</u>	<u>2,625</u>	<u>7,124</u>	<u>2,336</u>	<u>15,117</u>	<u>15,100</u>
Net funds awarded/distributed	<u>12,425</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>12,425</u>	<u>14,562</u>
Total distributions, program services and expenses	<u>\$ 15,457</u>	<u>\$ 2,625</u>	<u>\$ 7,124</u>	<u>\$ 2,336</u>	<u>\$ 27,542</u>	<u>\$ 29,662</u>

See the accompanying notes to these financial statements.

United Way, Inc.

STATEMENT OF CASH FLOWS
(in thousands)

Year ended June 30, 2015, with summarized financial information
for the year ended June 30, 2014

	<u>Years ended June 30,</u>	
	<u>2015</u>	<u>2014</u>
Cash flows from operating activities:		
Net cash received from donors by campaign year:		
2015-2014 campaign year	\$ 52,825	\$ -
2014-2013 campaign year	13,592	51,837
2013-2012 campaign year	324	12,310
2012-2011 and prior campaign years	24	576
Cash received from bequests	389	527
Cash paid to member agencies and projects	(12,179)	(14,158)
Cash paid to agencies/other charitable organizations for designations and area wide pledges	(38,714)	(37,554)
Cash paid to employees and suppliers	(14,937)	(13,544)
Cash received from investment and miscellaneous income	246	235
Cash paid for interest expense	(12)	(7)
Other cash received net of other cash paid	<u>1,262</u>	<u>1,063</u>
Net cash provided by operating activities	<u>2,820</u>	<u>1,285</u>
Cash flows from investing activities:		
Purchases of equipment and leasehold improvements	(7)	(23)
Purchases of marketable securities	(542)	(1,066)
Proceeds from sale and maturities of marketable securities	<u>383</u>	<u>718</u>
Net cash used in investing activities	<u>(166)</u>	<u>(371)</u>
Cash flows from financing activities:		
Principal payments under capital lease obligations	<u>(52)</u>	<u>(59)</u>
Net cash used in financing activities	<u>(52)</u>	<u>(59)</u>
Net increase in cash and cash equivalents	2,602	855
Cash and cash equivalents at beginning of year	<u>17,671</u>	<u>16,816</u>
Cash and cash equivalents at end of year	<u>\$ 20,273</u>	<u>\$ 17,671</u>
Non-cash transactions		
Capital lease obligation for equipment lease	\$ 205	\$ -

See the accompanying notes to these financial statements.

United Way, Inc.

STATEMENT OF CASH FLOWS - CONTINUED
(in thousands)

Year ended June 30, 2015, with summarized financial information
for the year ended June 30, 2014

	Years ended June 30,	
	2015	2014
Changes in net assets	\$ 92	\$ 1,479
Adjustments to reconciles changes in net assets to net cash provided by operating activities:		
Depreciation and amortization	313	357
Net unrealized gain on investments	(14)	(421)
Gain on disposals	(1)	-
Changes in assets and liabilities		
Pledges and other receivables	1,687	(935)
Prepaid expenses	(40)	104
Prepaid pension asset	1,644	(11)
Accounts payable and accrued expenses	(574)	972
Designation liabilities	(131)	(435)
Deferred rent and lease incentives	(134)	(118)
Other postretirement plan obligations	(22)	293
	<u>2,820</u>	<u>1,285</u>
Net cash provided by operating activities	\$ <u>2,820</u>	\$ <u>1,285</u>

See the accompanying notes to these financial statements.

United Way, Inc.

NOTES TO FINANCIAL STATEMENTS

June 30, 2015

NOTE 1 – NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Organization

United Way, Inc., dba United Way of Greater Los Angeles (United Way or Organization), is a tax-exempt, nonprofit organization under the Internal Revenue Code Section 501(c)(3) that administers an annual fund-raising campaign in Los Angeles County, California, and uses those funds to support a variety of human services programs in the Greater Los Angeles area.

United Way is committed to Creating Pathways Out of Poverty so that everyone who lives in its communities can have a better quality of life. The Organization is focused on providing long-term solutions in the three interconnected areas that are the root causes of poverty:

- Helping people have access to permanent housing with supportive services,
- Helping student graduate from high school prepared for college and the workplace,
- Helping people become financially stable.

United Way's mission is to permanently break the cycle of poverty for most vulnerable neighbors: families, children, veterans and the homeless.

Basis of Presentation

The financial statements of United Way have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America for not-for-profit organizations. Among its principles, the guidance states that the net assets are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of United Way and changes therein are classified and reported as follows:

Unrestricted net assets include all support unless donor stipulations specify how the donated assets must be used.

Temporarily restricted net assets include gifts of cash and other assets if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities and changes in net asset as net assets released from restrictions.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2015

NOTE 1 – NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Basis of Presentation (continued)

As of June 30, 2015 and 2014, total temporarily restricted net assets of \$7,352,000 and \$6,710,000, respectively, represent unspent grants and donations made by donors that are specifically intended for United Way's programs that benefit the Creating Pathways Out of Poverty plan and multi-year pledges for which time restricted have not expired.

Permanently restricted net assets include gifts that require, by donor restriction, that the corpus be invested in perpetuity and only the income be made available for program operations and accordance with donor restrictions. United Way does not have any permanently restricted net asset as of June 30, 2015 and 2014.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements. Estimates also affect the reported amounts of revenues and expenses during the reporting periods. Actual results could differ from those estimates.

Campaign Contributions

Unconditional promises to give cash and other assets are reported at fair value at the date the promise is received. Campaign contributions arise from a fund-raising campaign conducted by United Way and are included in campaign revenue. Contributions for which United Way has little or no discretion in determining how the funds will be used (e.g., designations and distributions to other United Ways) are excluded from net campaign revenues. The regular annual fund-raising campaign generally commences in the fall and concludes at June 30 each year.

All contributions are considered available for unrestricted use unless specifically restricted by the donor. Contributions that have donor-imposed or time restrictions are recorded as temporarily restricted net assets until the restrictions have been met or the time has lapsed. Contributions generally include:

1. Cash contributions
2. Pledges (promises to give) received represented by signed pledges or written commitments
3. Employer reports of pledges (promises to give) by employees under payroll deduction plans.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2015

NOTE 1 – NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Donor Designations to Other Charitable Organizations

Donor organizations and individuals participating in such entities' campaigns may choose to designate all or part of their contributions to specific charitable organizations. These transactions are reported as part of the current year campaign, and are deducted as "Designations to other charitable organizations" to arrive at net campaign revenue. Amounts designated where donation funds are received directly by United Way are recorded as "Designations and liabilities to other charities" until paid to the designated charitable organizations. Processing fees of up to 10% of amounts designated, subject to certain limitations, are recorded as administrative fee revenue and collected through receipt of the designated amounts.

"Designations to other charitable organizations" also include designations that are paid directly to designated charitable organization by the donor organization, another United Way or a third-party processor.

Program Services

Net funds awarded/distributed represent the total amount awarded to other not-for-profit organizations at United Way's discretion. It also includes payments to eligible participants or organizations that enrolled in utility assistance programs or other assistance programs.

Community impact program services consist of the total expenses allocated to United Way's internal operating program activities. Most of these programs are funded through unrestricted contributions.

Other program services are activities that are covered through grants and contracts funded by corporations, private foundations, and government agencies. Most of these programs fall under one of the three interconnected areas that directly support achievement of the Creating Pathways Out of Poverty goals.

Equipment and Leasehold Improvements

Fixed assets are recorded at cost, if purchased. Donated fixed assets are reported at estimated fair value at the date of contribution. Gifts of long-lived assets received without donor-imposed restrictions are reported as unrestricted support. Depreciation is provided over the estimated useful life of each class of depreciable asset and is computed using the straight-line method.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2015

NOTE 1 – NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Equipment and Leasehold Improvements (continued)

Leasehold improvements and equipment under capital lease obligations are amortized on the straight-line method over the shorter period of the lease term or the estimated useful life of the assets. Such amortization is included in depreciation and amortization in the financial statements. Estimated useful lives are as follows:

Leasehold improvements	Shorter of the estimated useful lives or the remaining term of the lease
Furniture and equipment	5 years
Vehicles	4 years
Software	3-5 years

Routine maintenance and repairs are charged to expense as incurred.

United Way reviews the recoverability of its long-lived assets as required by Accounting Standards Codification (ASC) Topic 360, *Property, Plant and Equipment*, whenever events or changes in circumstances indicate that the carrying amount of such assets may not be recoverable. The estimated future cash flows are based upon, among other things, assumptions about expected future operating performance and may differ from actual cash flows. If the sum of the projected undiscounted cash flows is less than the carrying value of the assets, the assets will be written down to the estimated fair value in the period in which the determination is made. As of and for the years ended June 30, 2015 and 2014, no indicators of impairment were identified and no impairment was recorded.

Marketable Securities

Marketable securities received as payments on pledges are sold and the net proceeds recorded as payments on those pledges. Marketable securities purchased by United Way are reported at fair value provided by the custodians using market quoted prices. Realized gains and losses and net investment gains are recognized as earned and are reported in the statement of activities and changes in net assets as changes in unrestricted or temporarily restricted net assets, depending on the donor stipulations on the use of the income. Unrealized gains and losses are reported in the statement of activities and changes in net assets as changes in unrestricted net assets unless their use is temporarily or permanently restricted by donors to a specified purpose or future period.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2015

NOTE 1 – NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Fair Value Measurements

The carrying amount of cash and cash equivalents, pledges and other receivables, and accounts payable and accrued expenses approximates fair value due to short-term maturities of these instruments.

ASC Topic 820, *Fair Value Measurements and Disclosures* (ASC 820), defines fair value as the price that would be received from selling an asset or paid to transfer a liability in an orderly transactions between market participants at the measurement date. ASC 820 establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets.

Level 2 inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets, and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the financial instrument.

Level 3 inputs to the valuation methodology are unobservable and significant to the fair value measurement.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Cash and Cash Equivalents

United Way considers all highly liquid investments with a maturity of three months or less when purchased to be cash equivalents. United Way maintains its cash balances at several financial institutions located in Southern California. Cash balances held may have at times exceeded the federally insured limits. United Way has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash and cash equivalents.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2015

NOTE 1 – NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Donated Services

The contribution of services is recognized at fair value if the services received (a) create or enhance nonfinancial assets or (b) require specialized skills that are provided by individuals possessing those skills and would typically need to be purchased if not provided by donation.

United Way also received services from a large number of volunteers who have donated their time in United Way's program services and its fund-raising campaign. No amounts have been reflected for these types of donated services in the financial statements, as they do not meet the criteria outlined above. Please refer to Note 10 - Related Party Transactions for information on donated consulting services received.

Income Taxes

United Way has been recognized by the Internal Revenue Service and Franchise Tax Board as a nonprofit organization exempt from federal and state income tax on its income, other than unrelated business income, under Section 501(c)(3) of the Internal Revenue Code, and Section 23701(d) of the California Revenue and Taxation Code, respectively.

ASC Topic No. 740, *Accounting for Uncertainty in Income Taxes*, requires entities to determine whether it is "more likely than not" that a tax position will be sustained upon examination by the appropriate taxing authorities. An uncertain tax position will not be recognized if it has less than a 50% likelihood of being sustained. The Organization believes that there are no uncertain tax positions within its financial statements. There have been no material changes in unrecognized benefits as of June 30, 2015, nor are any anticipated in the 12 months following June 30, 2015. There have been no related tax penalties or interest, which would be classified as tax expenses in the statement of activities and changes in net assets. As a result, no provision for income taxes has been recorded in the accompanying financial statements.

The open federal and state tax years are as follows:

<u>Jurisdiction</u>	<u>Open Tax Years</u>
Federal – US	2011 through 2014
California	2010 through 2014

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2015

NOTE 1 – NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Functional Allocation of Expenses

Expenses are classified on a functional basis in the statement of activities and changes in net assets. Program services are those related to community impact program services and other program services and include the cost of certain community programs and the expenses associated with the administration and management of these activities. Supporting services are those expense associated with fundraising and organizational administration.

For purposes of the statement of functional expenses, a portion of organizational administration expenses is allocated to all program and supporting services on the basis of full-time employee equivalents.

Summarized Financial Information for Fiscal 2014

The accompanying financial statements include certain prior year summarized comparative information in total but not by net asset class or functional category. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the June 30, 2014, financial statements of United Way, from which the summarized information was derived.

Reclassification of Financial Statements

Certain reclassifications have been made to the financial statements for the year ended June 30, 2014 to confirm to the year ended June 30, 2015 financial statement presentation. Such reclassifications have no effect on net assets as previously reported.

United Way, Inc.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2015

NOTE 2 – PLEDGES RECEIVABLE

Pledges receivable and the allowance for uncollectible accounts on net campaign revenue during the fiscal years ended June 30, are summarized as follows (in thousands):

	<u>2015</u>	<u>2014</u>
Pledges receivable arising from undesignated campaign contributions	\$ 10,019	\$ 10,755
Pledges receivable arising from designated campaign contributions	<u>3,792</u>	<u>5,045</u>
Total gross pledges receivable	13,811	15,800
Less unamortized discount	<u>(1)</u>	<u>(2)</u>
Subtotal	13,810	15,798
Less allowance for uncollectible accounts	<u>(1,573)</u>	<u>(1,677)</u>
Total net pledges receivable	<u>\$ 12,237</u>	<u>\$ 14,121</u>

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2015

NOTE 2 – PLEDGES RECEIVABLE - Continued

Amounts included in the statements of financial position at June 30, consist of the following (in thousands):

	<u>2015</u>	<u>2014</u>
Current portion of pledges receivable	\$ 12,217	\$ 14,081
Long-term pledges receivable	<u>20</u>	<u>40</u>
Total net pledges receivable	<u>\$ 12,237</u>	<u>\$ 14,121</u>

The provision for uncollectible pledges is made on net campaign contributions (undesignated contributions) and is based primarily on recent historical experience as well as other factors anticipated to affect collections.

Total gross pledges receivable at June 30, 2015, are due to be collected in the following fiscal years (in thousands):

Amounts due in:

Less than one year	\$ 13,791
One to five years	<u>20</u>
Total gross pledges receivable	<u>\$ 13,811</u>

Included in pledges receivable at June 30, 2015 and 2014, is a multi-year pledge of approximately \$40,000 and \$60,000, respectively. The multi-year pledge is discounted using an effective rate of 0.78%.

United Way received a conditional promise to give in the amount of \$7,775,000 over three years beginning in September 2012, to support the Organization's programs under permanent housing. For the year ended June 30, 2015, \$3,075,000 of revenue was recognized from this conditional grant when payment conditions were met, including raising matching gifts. The remaining conditional promise to give was \$1,250,000 at June 30, 2015, which was received in August 2015.

United Way also received another conditional promise to give in the amount of \$1,000,000 over two years beginning in November 2013 for the Organization's education programs. For the year ended June 30, 2015, \$300,000 of revenue was recognized from this conditional grant when payment conditions were met, including raising matching gifts, and the remaining conditional promise amount was \$500,000 at June 30, 2015.

United Way, Inc.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2015

NOTE 3 – MARKETABLE SECURITIES AND FAIR VALUE

The schedules below classify United Way's investments carried at fair value based upon the three-tier hierarchy required by ASC 820 (in thousands):

	Fair Value Measurements at June 30, 2015			
	Total	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Money market funds	\$ 519	\$ 519	\$ -	\$ -
Mutual funds - fixed income	5,694	5,694	-	-
Mutual funds - equity	2,260	2,260	-	-
Total investments assets at fair value	<u>\$ 8,473</u>	<u>\$ 8,473</u>	<u>\$ -</u>	<u>\$ -</u>

	Fair Value Measurements at June 30, 2014			
	Total	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Money market funds	\$ 543	\$ 543	\$ -	\$ -
Mutual funds - fixed income	5,641	5,641	-	-
Mutual funds - equity	2,116	2,116	-	-
Total investments assets at fair value	<u>\$ 8,300</u>	<u>\$ 8,300</u>	<u>\$ -</u>	<u>\$ -</u>

Investment gains included in the following components for the year ended June 30, (in thousands):

	2015	2014
Interest and dividends	\$ 121	\$ 119
Net realized and unrealized gains	24	421
Total investment gains	<u>\$ 145</u>	<u>\$ 540</u>

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2015

NOTE 4 – EQUIPMENT AND LEASEHOLD IMPROVEMENTS

Equipment and leasehold improvement at June 30 consists of the following (in thousands):

	<u>2015</u>	<u>2014</u>
Vehicles	\$ 79	\$ 79
Leasehold improvements	1,728	1,728
Furniture, equipment and software	1,171	1,165
Capital leases - equipment	<u>385</u>	<u>448</u>
	3,363	3,420
Less accumulated depreciation	<u>(1,994)</u>	<u>(1,945)</u>
Equipment and leasehold improvements, net	<u>\$ 1,369</u>	<u>\$ 1,475</u>

Depreciation and amortization expense of equipment and leasehold improvements in total was approximately \$313,000 and \$357,000 for the years ended June 30, 2015 and 2014, respectively. Included in the amount is amortization expense on the capital lease equipment of approximately \$49,000 and \$54,000 for the years ended June 30, 2015 and 2014, respectively. Accumulated amortization on the capital lease equipment is approximately \$194,000 and \$408,000 as of June 30, 2015 and 2014, respectively.

NOTE 5 – ADMINISTRATIVE FEE AND EXPENSE RECOVERY

United Way performs fund-raising and processing services for certain agencies, nonprofit organizations, and a Combined Federal Campaign for which it is reimbursed. Such amounts are reflected as administrative fee and expense recovery and totaled \$1,094,000 and \$1,274,000 for the years ended June 30, 2015 and 2014, respectively. For the Combined Federal Campaign, United Way distributes to each member charity a percentage of the actual receipts proportionate to the designations donors made to that member charity.

NOTE 6 – RETIREMENT PLANS

United Way has a defined benefit, noncontributory pension plan (the Plan) covering substantially all of its regular employees. The Plan is accounted for in accordance with the provisions of ASC Topic 715, *Compensation – Retirement Benefits* (ASC 715). The benefits are based on years of service and the employee's compensation during the last three years of employment. United Way's funding policy is to contribute annually the minimum amount required by the Employee Retirement Income Security Act of 1974, as amended.

United Way, Inc.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2015

NOTE 6 – RETIREMENT PLANS - Continued

ASC 715 requires employers to recognize the overfunded or underfunded status of a defined benefit postretirement plan as an asset or liability in its statement of financial position, recognize changes in that funded status in the year in which the changes occur through changes in net assets, and measure a plan's assets and its obligations that determine its funded status as of the end of the employer's fiscal year.

The following tables set forth the funded status of the Plan as provided by United Way's consulting actuaries at June 30, (in thousands):

	<u>2015</u>	<u>2014</u>
Change in projected benefit obligation:		
Benefit obligation at beginning of year	\$ 20,145	\$ 17,730
Service cost	547	457
Interest cost	789	779
Actuarial loss	854	2,097
Benefits paid	<u>(932)</u>	<u>(918)</u>
 Projected benefit obligation at end of year	 <u>\$ 21,403</u>	 <u>\$ 20,145</u>
	<u>2015</u>	<u>2014</u>
Change in plan assets:		
Fair value of assets at beginning of year	\$ 22,684	\$ 20,258
Actual return on plan assets	546	3,344
Benefits paid	<u>(932)</u>	<u>(918)</u>
Fair value of assets at end of year	<u>\$ 22,298</u>	<u>\$ 22,684</u>
 Fair value of assets of the Plan	 \$ 22,298	 \$ 22,684
Projected benefit obligation	<u>(21,403)</u>	<u>(20,145)</u>
Funded status	<u>\$ 895</u>	<u>\$ 2,539</u>

United Way, Inc.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2015

NOTE 6 – RETIREMENT PLANS - Continued

Amounts included in the statements of financial position at June 30, consist of (in thousands):

	<u>2015</u>	<u>2014</u>
Prior service cost	\$ (75)	\$ (83)
Net loss	<u>(6,981)</u>	<u>(5,431)</u>
Additional pension liability	(7,056)	(5,514)
Prepaid pension expense	<u>7,951</u>	<u>8,053</u>
Net asset recognized in the statement of financial position	<u>\$ 895</u>	<u>\$ 2,539</u>

Net periodic pension cost includes the following components for the year ended June 30, (in thousands):

	<u>2015</u>	<u>2014</u>
Service cost	\$ 547	\$ 457
Interest cost	789	779
Expected return on plan assets	(1,552)	(1,428)
Amortization of prior service costs	9	9
Amortization of actuarial loss	<u>310</u>	<u>374</u>
Net periodic pension costs	<u>\$ 103</u>	<u>\$ 191</u>

The net asset reflected in the accompanying statements of financial position is the excess of the fair value of Plan assets over the projected benefit obligation, or the “funded status” of the Plan at June 30, 2015 and 2014.

Estimated amounts that will be amortized from additional pension liability over the next fiscal year are as follows (in thousands):

	<u>2015</u>	<u>2014</u>
Prior service cost	\$ 9	\$ 9
Net loss	\$ (486)	\$ (310)

United Way, Inc.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2015

NOTE 6 – RETIREMENT PLANS - Continued

Assumptions used to determine benefit obligations at June 30 are as follows:

	<u>2015</u>	<u>2014</u>
Discount rate	4.16%	4.02%
Rate of compensation increases	3.00%	3.00%
Measurement date	6/30/2015	6/30/2014

Assumptions used to determine the net pension cost at June 30, are as follows:

	<u>2015</u>	<u>2014</u>
Discount rate	4.02%	4.54%
Rate of compensation increases	3.00%	3.00%
Long-term rate of return on assets	7.00%	7.25%
Measurement date	6/30/2014	6/30/2013

Additional year-end information at June 30, is as follows (in thousands):

	<u>2015</u>	<u>2014</u>
Projected benefit obligation	\$ 21,403	\$ 20,145
Accumulated benefit obligation	\$ 19,401	\$ 18,450
Fair value of plan assets	\$ 22,298	\$ 22,684

United Way, Inc.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2015

NOTE 6 – RETIREMENT PLANS - Continued

The following tables set forth by level, within the fair value hierarchy, United Way’s plan assets at fair values as of June 30, (in thousands).

	Fair Value Measurements at June 30, 2015			
	Total	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Cash and cash equivalents	\$ 453	\$ 453	\$ -	\$ -
Common stock	2,259	2,259	-	-
Mutual funds - fixed income	12,292	12,292	-	-
Mutual funds - equity	7,294	7,294	-	-
Total investment assets fair value	<u>\$ 22,298</u>	<u>\$ 22,298</u>	<u>\$ -</u>	<u>\$ -</u>

	Fair Value Measurements at June 30, 2014			
	Total	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Cash and cash equivalents	\$ 345	\$ 345	\$ -	\$ -
Common stock	2,222	2,222	-	-
Mutual funds - fixed income	7,392	7,392	-	-
Mutual funds - equity	12,725	12,725	-	-
Total investment assets fair value	<u>\$ 22,684</u>	<u>\$ 22,684</u>	<u>\$ -</u>	<u>\$ -</u>

Asset allocations are as follows at June 30:

	2015	2014
Actual asset allocations:		
Equity securities	65%	66%
Fixed income/debt securities	33%	33%
Cash	2%	1%
Total	<u>100%</u>	<u>100%</u>
Target asset allocations:		
Equity securities	65%	65%
Fixed income/debt securities	35%	35%
Total	<u>100%</u>	<u>100%</u>

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2015

NOTE 6 – RETIREMENT PLANS - Continued

The policy of the Plan is to provide for growth of principal through diversification in a portfolio of common stock, bonds, cash equivalents, and other investments that may reflect varying rates of return. Although there is no specific allocation to cash equivalents, the percentage of total assets allocated to cash equivalents at any time should be sufficient to ensure enough liquidity to meet benefit disbursements and general operating expenses.

To develop the expected long-term rate of return on assets assumption, United Way considered the historical returns and the future expectations for returns for each asset class, as well as the target asset allocation of the pension portfolio. This results in the selection of the 7.00% long-term rate of return on assets assumption for the fiscal year ended June 30, 2015.

Due to the funded status of the Plan, United Way does not intend to make additional contributions during the year ended June 30, 2016.

Estimated future pension benefit payments for the following fiscal years are as follows (in thousands):

	Benefits Payments
2016	\$ 1,159
2017	1,033
2018	1,095
2019	1,938
2020	1,470
2021 through 2025	5,783
Total	<u>\$ 12,478</u>

In addition, United Way has a Supplemental Executive Retirement Plan, which was established in 1987. The related liability in the statements of financial position was approximately \$341,000 and \$335,000 as of June 30, 2015 and 2014, respectively, of which \$75,000 is included in accounts payable and accrued expenses for the current portion of the obligation as of June 30, 2015 and 2014. The remaining portion is presented in other postretirement plan obligations in noncurrent liabilities.

In fiscal year 2009, United Way established another Supplemental Executive Retirement Plan for one of its officers. The related liability in the statements of financial position of approximately \$419,000 and \$447,000 as of June 30, 2015 and 2014, respectively, is presented in other postretirement plan obligations in noncurrent liabilities.

United Way, Inc.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2015

NOTE 6 – RETIREMENT PLANS - Continued

United Way also has a qualified matching employee retirement savings plan (the Savings Plan) under Internal Revenue Code Section 403(b), which was established in 1997. All employees are eligible to participate in the Savings Plan immediately upon employment and may contribute up to 25% of their compensation, subject to IRC annual limitations. After one year of service, United Way makes matching contributions equal to 50% of the first 6% of employee contributions, which contributions vest over a period of two to five years based on years of vesting service. United Way contributions under the Savings Plan totaled approximately \$69,000 and \$56,000 for the years ended June 30, 2015 and 2014, respectively.

NOTE 7 – CUSTODIAN FUNDS

Custodian funds are held by United Way on behalf of other entities and are disbursed only upon instructions from such entities.

The amounts of custodian funds held for other parties and not commingled by United Way totaled \$419,000 and \$622,000 as of June 30, 2015 and 2014, respectively, and are not reflected in the accompanying financial statements.

NOTE 8 – COMMITMENTS AND CONTINGENCIES

Leases

During fiscal 2015, United Way entered into a capital lease for the leasing of various copiers. The lease is for a term of 60 months expiring in 2020. The lease for the copiers requires aggregate minimum future lease payments of \$272,000 including amounts due for the following fiscal year (in thousands):

Year ending June 30:	
2016	\$ 58
2017	58
2018	58
2019	58
2020	40
Total minimum lease payments	<u>\$ 272</u>
Less amount representing interest	<u>(77)</u>
Present value of net minimum lease payments	195
Less current portion	<u>(31)</u>
Long-term portion of capital lease obligations	<u>\$ 164</u>

United Way, Inc.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2015

NOTE 8 – COMMITMENTS AND CONTINGENCIES - Continued

United Way entered into a 15-year operating lease that commenced in April 2010 and relocated its corporate headquarters during fiscal 2010. Under the terms of the lease, United Way received approximately \$2,048,000 as a tenant improvement allowance, which covered most of the relocating and renovation costs. In addition, United Way is entitled to a refurbishment allowance of approximately \$79,000 that is to be used by 2017. The refurbishment amount is presented in other receivables in noncurrent assets in the statements of financial position. The deferred rent and lease incentives liability is approximately \$2,123,000 and \$2,257,000 as of June 30, 2015 and 2014, respectively, and it consists of the tenant improvement allowance, refurbishment allowance, and rent abatement, which are amortized over the lease term.

Total rent expense relating to the corporate headquarters, including operating expense and property tax pass-throughs, amounted to approximately \$815,000 and \$801,000 for the years ended June 30, 2015 and 2014, respectively. The lease requires aggregate minimum future rental payments of \$9,574,000, including amounts due for the following fiscal years (in thousands):

Year ending June 30:

2016	\$ 948
2017	948
2018	948
2019	948
2020	965
2021 and thereafter	4,817
	<u>\$ 9,574</u>

In addition, United Way has noncancelable operating lease agreements expiring through fiscal year 2018 for equipment and other office space under which the related rental expense was approximately \$76,000 and \$94,000 for the years ended June 30, 2015 and 2014, respectively, and whose minimum future payments as of June 30, 2015, are as follows (in thousands):

Year ending June 30:

2016	\$ 10
2017	7
2018	5
	<u>\$ 22</u>

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2015

NOTE 8 – COMMITMENTS AND CONTINGENCIES - Continued

Legal Matters

United Way may from time to time become a party to various legal proceedings, arising in the ordinary course of business. United Way investigates these claims as they arise. United Way does not believe, based on current knowledge and advice of legal counsel, that any of the current claims are likely to have a material adverse effect on its financial position, results of activities, or cash flows.

NOTE 9 – LINE OF CREDIT

United Way has a line of credit with a bank that allowed for borrowing of up to \$2,000,000 at the bank's referenced rate (LIBOR+2%). The line of credit expires on March 31, 2016. There were no borrowings under the line of credit during the year ended June 30, 2015 and there were no fees paid for the unused line of credit. There are no financial covenants related to the line of credit.

NOTE 10 – RELATED-PARTY TRANSACTIONS

Certain board members and their affiliated organizations provide consulting services for various projects and programs for United Way. Consulting services for the years ended June 30, 2015 and 2014, were approximately \$6,000 and \$189,000, respectively, and were recorded as professional fees expenses in the accompanying statement of activities and changes in net assets. Included in the \$189,000 for the year ended June 30, 2014 was donated services of \$184,000 received related to social media consulting. The donated services were provided by a board member's organization and United Way did not pay for the services; therefore, the amount was included in the related party transactions. All transactions were arm's-length and processed in accordance with United Way's purchasing policy. As United Way is an organization that interfaces with many businesses in Los Angeles County, the Board of Directors includes prominent leaders in the community.

NOTE 11 – BOARD-DESIGNATED ENDOWMENT FUND

The Board-Designated Endowment Fund (Endowment Fund) was set up to invest funds and provide security to the future operations of United Way. The Endowment Fund is invested to provide safety of principal through diversification in a portfolio of money market and mutual funds, which may reflect varying risks, and rates of return. The investments are diversified within asset classes (e.g., equities are diversified by economic sector, industry, quality, and size).

United Way, Inc.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2015

NOTE 11 – BOARD-DESIGNATED ENDOWMENT FUND - Continued

The long-term target asset allocation for the investment portfolio is determined by the investment committee of United Way to facilitate the achievement of the Endowment Fund’s long-term investment objectives within the established risk parameters. As of June 30, 2015, the target asset allocation was 65% equities and 35% fixed income. The actual asset allocation, which will fluctuate with market conditions, will receive the ongoing scrutiny of the investment committee, which bears the responsibility for making adjustments in order to maintain target ranges.

The investments and related income generated by the Endowment Fund are considered unrestricted assets. The changes in the Endowment Fund net assets for the fiscal years ended June 30, (in thousands) are as follows:

	<u>2015</u>	<u>2014</u>
Board-Designated Endowment Fund, beginning of the year	\$ 2,954	\$ 2,500
Investment return:		
Investment income	68	75
Net appreciation (realized and unrealized)	<u>34</u>	<u>379</u>
Total investment return	<u>102</u>	<u>454</u>
Board-Designated Endowment Fund, end of the year	<u><u>\$ 3,056</u></u>	<u><u>\$ 2,954</u></u>

The Endowment Fund assets are included in marketable securities in the statement of financial position. The spending policy for the Endowment Fund is 4.5% per year. The spending rate is applied the market value at fiscal year-end wherein market value is defined as a rolling three-year average. No amount was appropriated for expenditure during the fiscal years ended June 30, 2015 and 2014.

NOTE 12 – SUBSEQUENT EVENTS

United Way has evaluated events subsequent to June 30, 2015 to assess the need for potential recognition or disclosures in the financial statements. Such events were evaluated through November 20, 2015, the date these financial statements were available to be issued. Based upon this evaluation, it was determined that no subsequent events occurred that require recognition or additional disclosure in the financial statements.