

# *Magna Comp Laude*®

## Tom Glasson

Tom has been involved in workers' compensation for decades, through the claims process, regulatory oversight, and more. As a senior member of the AIG State and Federal Government Affairs Team, Mr. Glasson is responsible for AIG's relationship with the legislatures and regulatory agencies in multiple southern states. He also serves as the team subject matter expert for many property and casualty industry matters.

Tom is a fixture at numerous conferences and conventions around the country. He is active in the International Association of Accident Boards and Commissions (IAIABC), the Southern Association of Workers' Compensation Administrators (SAWCA), and more.

His depth of knowledge is unparalleled. He has a vast appreciation for state subtleties and distinctions in substance and procedure. Mr. Glasson is a soft-spoken advocate for change in the systems. He explains the benefits of communication, state-to-state interaction, and maintaining focus on the heart of this industry – employers and employees. Professionally, he is focused on the assessment and management of risk. At heart, professionally, he is an insurance person. But, he is engaged and engaging on the issues that are at the heart of the challenges that we face and confront.

Tom is an advocate for simplification, streamlining, and reducing system friction. He is adept at starting conversations and thoughtfully examining the issues on the table. His experience is deep and his perspective is broad. He is proof positive that differences in perspective do not have to be divisive or damaging. He makes an art form of disagreeing without being disagreeable. He steers the conversation, challenges thoughtfully and artfully, and brings perspective respectfully. Tom epitomizes the spirit of engaged, listening, and conversing about workers' compensation that is needed in this country. Despite his travel and engagement schedule, he has time to work with young people, mentor the next generation in claims, and strive to better an entire system.

"There have been a lot of people who have inspired me," Tom states as he reflects on his career in work comp. "I've been blessed with really great colleagues and I've been with AIG for thirty-nine years. They've always given me the responsibility to do the right thing every day and come to work energized and empowered."

To the next generation of work comp professionals he suggests, "Find your niche and always do the right thing...bring that to the table every day."

