

# *Comp Laude® Award: Work Comp Philanthropy*

## James Hudak

James Hudak was a driving force behind the creation of Kids' Chance of America, Inc. He committed initial financial support for the fledgling group before they even had a business plan in place. He has continued to support the efforts of Kids' Chance, both from a financial and informational perspective.

The mission of Kids' Chance has been ingrained more thoroughly in the Paradigm Outcomes culture than any other company in the workers' compensation sector. His company has donated more than \$850,000 to Kids' Chance during his tenure. This is one reason why he was the recipient this year of the Kids' Chance Robert M. Clyatt Distinguished Service Award.

Within the workers' compensation industry, James has been a very active member of the WCRI Core Funder's Committee. He views his involvement there as a way of using his policy degree to try to influence sound Workers' Compensation policy. Through his patient-centric company, Paradigm Outcomes, his philanthropy for Kids' Chance of America and his governance activities through WCRI, he has consistently worked to improve the life of injured workers and their families.